



THE TIMES Tomorrow



An actress in her prime Long after Miss Brodie, but still very definitely in her prime, Maggie Smith talks of her starring role in a lavish film version of E.M. Forster's A Room With A View, which is opening here soon.

Gatwick boom Jobs galore, but no-one to fill them

Portfolio

The Times Portfolio daily competition prize of £2,000 was shared yesterday between Mrs B Newcomb of Colchester, Essex, and Mr C D Allen of Eastleigh, Hants.

Leak puts Sellafield on alert

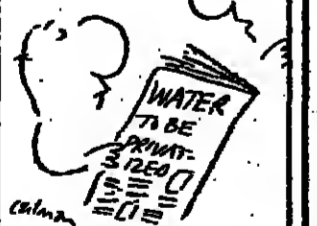
The nuclear waste plant at Sellafield, in Cumbria, was put on 'amber alert' yesterday, indicating that a radiation leak had occurred.

Reagan under Tass lash

The Soviet news agency Tass launched its strongest attack on President Reagan since last November's summit, accusing him of delivering a militaristic State of the Union message which ignored the Kremlin's latest arms initiatives and encouraged big business at the expense of social programmes.

Stamp saving

The 1p reduction in the price of second class stamps made in November is to continue until the beginning of July, the Post Office announced yesterday.



Pound lifts

Sterling steadied against the dollar to close higher at \$1.3910, but weak North Sea oil prices pushed it to a new closing low of DM3.3175.

Irish zeal

Barry McGuigan, the Irishman who defends his world featherweight title in Dublin next week, is a man still charged with ambition.

Table with 2 columns: Home News, Overseas, and other categories with corresponding page numbers.

Armstrong explains regret over Westland

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Strong plea for 5 civil servants

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Hammond blames printing unions

Mr Eric Hammond, the electronics leader, last night blamed the print unions for their "bad judgement and incompetence" in putting 5,000 print workers on the dole.

Channon pledges early end to Leyland controversy

By Anthony Evans, Political Correspondent. Mr Paul Channon, Secretary for Trade and Industry, last night promised an early end to the Ford and Austin talks.

Helicopters collide in air

By Colin Hughes. Five people escaped serious injury in accidents involving three civilian helicopters yesterday.

Poisoned bats in rafters create legal history

By Peter Davenport. The demise of a colony of bats roosting in the rafters of a century old cottage resulted yesterday in a piece of legal history.

Tories plan to raise £7bn in water sell-off

The Government yesterday unveiled plans for selling the water industry to the private sector, expected to be its biggest act of privatization since it was elected in 1979.

Italy 'expels Russians'

The Italian Government is believed to have expelled a Soviet diplomat and the Rome station manager of the Soviet airline, Aeroflot, for spying.

Runcie praises church report on inner cities

By Clifford Longley, Religious Affairs Correspondent. The Church of England's controversial report on Britain's inner cities was the most "prophetic survey of a major social issue" for a generation, the Archbishop of Canterbury, Dr Robert Runcie, told the General Synod yesterday.

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"The service was so professional that I felt if I had left my shoes outside the door they would have been cleaned."

SAAR SOUTH AFRICAN AIRWAYS advertisement with logo and contact information.

Teachers in call to TUC over union 'meddling'

By Lucy Hodges Education Correspondent

The biggest teachers' union was reported to the TUC yesterday for interfering in the ballot being conducted by the National Association of Schoolmasters/Union of Women Teachers on whether or not to accept the provisional settlement drawn up by the Advisory Conciliation and Arbitration Service.

The ballot being held by the second highest union is crucial to a settlement of the year-old teachers' pay dispute and the National Union of Teachers is keen that a vote should go against a settlement.

Yesterday Mr Fred Smithies, general secretary of the NAS/UWT, complained to Mr Norman Willis, the TUC general secretary, that the NUT was interfering in the internal affairs of another union.

The NAS/UWT, which has 127,000 members, is claiming that NUT members are being urged to put pressure on its own members to vote against the Acas deal. The NUT has put out literature saying that the Acas offer of 6.9 per cent, rising to 8.5 per cent by the end of March, erodes teachers' living standards.

Mr Nigel de Gruchy, deputy general secretary of the NAS/UWT, said this was "a downright lie", because the rate of inflation for the past year has been exactly 6.9 per cent. Moreover the NUT had put out further "scurrilous lies", he said, including the claim that the new negotiating structure on pay and conditions being established by Acas was unacceptable.

The NUT, which has 216,000 members, called a meeting of its regional officers 10 days ago and given them a mandate to persuade NAS/UWT members to vote against a settlement. Mr de Gruchy said, "We have no doubt that the NUT is producing scurrilous material locally to push round school heads. Ballot papers went out to members of the NAS/UWT on Monday and Tuesday, and are due to reach the Electoral Reform Society by February 21. They are accompanied by a statement from the union's executive urging acceptance.

Members are told that if they vote "no", they will be voting for industrial action to continue. Such a vote would mean no pay award for 1985 and a delay to negotiations on reform of salary scales.

The NUT boycotted the Acas talks and is not a party to the settlement, although all its members will receive the pay award.

● The smallest teachers' union, the Professional Association of Teachers, has put in a pay claim of 7 per cent for 1986 and says that if there is no settlement by May 1 there should be immediate arbitration.

Leading article, page 13

Vauxhall strike over open window

Vauxhall workers at Luton walked out yesterday in a dispute over an open window.

The plant's 4,000 Transport and General Workers Union members voted for a one-day protest over the way management treated a shop steward after he argued with a foreman about opening a window during a night shift last week.

Mr Charlie McKinnon was dismissed for disobeying an instruction not to open the window but, after a disciplinary hearing, that was changed to a three-day suspension. However, the union claims management demanded that he gave up his union credentials.

Yesterday's action came after earlier protests. The 2,000 workers on the Cavalier production line were sent home twice after 60 of Mr McKinnon's workmates walked out.

With yesterday's strike, the loss in production will cost the company an estimated £1.5 million.

Union officials were meeting management later to try to resolve the dispute. Workers on the night shift were told to report to work.

● British fleet orders worth more than £25 million for the new Coventry-built Peugeot 309 car, were announced yesterday. The buyers of the 4,000 cars which make up the fleet orders include Hertz and Godfrey Davis. The 309 is on sale to the public from today.

Psychiatrist cleared of all bomb plot charges

Dr Maire O'Shea, a retired psychiatrist, aged 66, was cleared of all involvement in an alleged plot to bomb the home of a retired Special Air Services Regiment officer by Manchester Crown Court yesterday.

The jury, which on Tuesday acquitted her of conspiring to cause an explosion, cleared her of failing to disclose information about an act of terrorism.

The costs of Dr O'Shea's defence will be paid out of central funds.

The jury then retired for a further hour before acquitting Patrick Brazil, aged 35, of Belcamp Avenue, Dublin, of conspiracy.

Peter Jordan, aged 61, of Bristol, and William Grimes, aged 43, of Dublin, who admitted conspiring to cause an explosion, will be sentenced today.

Peter Lynch, aged 46, of Balsall Heath, Birmingham, who at the start of the trial admitted failing to disclose information about an act of terrorism, will also be sentenced today.

Boy's killers get life

The killers of Wayne Keeton, aged 10, were both jailed for life at Nottingham Crown Court yesterday.

Mr Justice Patten sentenced Philip Atherton, a labourer, aged 22, of Church Road, Bestwood, near Nottingham, to life imprisonment, and Mark Cleary, a cleaner, aged 20, of Gainsford Crescent, Bestwood, to life custody.

The men had pleaded not guilty to murdering the boy last year after he had gone out to play on his BMX machine. His body was found under a bridge on the River Leen at Bestwood on Easter Sunday.

Baker plans price controls to prevent abuse of power

The authorities, which will be turned into "water supply public limited companies" after privatization, will have to accept, yet-to-be-determined price controls to prevent abuse of their monopoly powers.

Mr Baker published a report on water price controls by Professor Stephen Littlechild, head of the business studies department at Birmingham University, who devised the "RPI minus X" formula used to control charges imposed by the privatized British Telecom. It means prices cannot be raised by more than the cost of living increase, minus a nominated percentage.

Professor Littlechild proposes a similar system for water, but agrees that it would be more difficult to enforce because of the differing financial position of the 10 authorities. The Government has made it clear that the present authority boundaries, based on water catchment areas, will be preserved.

"The monopoly power of the United Kingdom water authorities will require comprehensive and permanent regulation", Professor Littlechild said. There had to be a balance between protecting levels of service and price, and the avoidance of cramping efficiency. However, he suggested that the nominated percentage figure, X, should be the same for all the new water companies.

"Periodic revisions of X, based on the yardstick of performance in the whole water industry, would preserve the incentive to efficiency and ensure that the resulting benefits are largely passed on to customers."

Professor Littlechild suggested that the City would be the final arbiter of the success of the RPI-X formula. It would be obvious if X was set too low because losses would not immediately be obvious if it was set too high because management would be tempted to use the extra proceeds generated for "empire building" and higher salaries.

Each of the privatized water authorities will operate under a government licence administered by a new department, headed by a director-general of water services, who will have powers to check supply abuses.

The director-general will also be responsible for ensuring that the competitive fringes of the business, including the provision of expert consultancies, will be hived off to new subsidiary companies.

The present 28 statutory water companies which supply a few large cities such as Bristol and Newcastle-upon-Tyne will also be turned into public limited companies along similar lines.

Kenneth Fleet, page 17

Individual float for water authorities

The device chosen by the Government to ensure an orderly transfer of the authorities to the private sector means that, at first, they will all stay with the Government.

All 10 will be turned into public limited companies at the same time, but they are to be floated separately. The White Paper on water, released yesterday said, "Initially they will be wholly owned by the Secretary of State. He will proceed to float them individually, as rapidly as market conditions and the circumstances of the individual companies allow."



A demonstrator being led away after he had been arrested yesterday outside Congress House, the TUC headquarters in central London, where an EETPU delegation was meeting union leaders (Photograph: Tim Bishop).

BMA call for £20 check-ups

By Nicholas Timmins Social Services Correspondent

Family doctors should be allowed to charge their National Health Service patients up to £20 a time for routine medical check-ups which could find early signs of serious diseases, the British Medical Association's family doctor committee said yesterday.

The check-ups - basic tests on eyes, hearing and blood pressure, urine tests to discover diabetes and some other conditions, and a check on reflexes, swollen glands and any lumps and bumps - would be "rather like a car service", Dr Michael Wilson, chairman of the General Medical Services Committee, said.

At present rules in family doctors' contracts prevent them from charging for such routine screening, although similar sorts of medicals are undertaken for insurance companies where the charge is not paid directly to the doctor by the patient.

The proposal was put forward as part of the BMA's "alternative" green paper on the future of family doctor services. The Government has been planning such a Green Paper since early 1984, but publication of it is still some weeks off.

Dr Wilson said that the value of such routine screening was still a matter of controversy among doctors. Many believed it was not cost-effective. But he added: "It could provide reassurance and peace of mind to patients."

Studies repeatedly showed that conditions such as high blood pressure - which increases the risk of heart attacks and stroke - frequently go undetected and conditions such as diabetes are less dangerous if seen and controlled early.

Jury trial is abandoned

A trial at the Central Criminal Court costing thousands of pounds was abandoned yesterday when it was found that one of the jurors, an Asian woman, could not understand English properly.

She had sat through the three-day trial of a man on gun charges. It was not until the jury had been considering its verdict that the woman's difficulty came to light.

Composer ill

Dr Edmund Rubbra, aged 84, the composer was yesterday said to be very poorly in Chalfonts and Gerrard Cross hospital, Buckinghamshire, after a stroke.

Inner cities report backed by Runcie

The Archbishop of Canterbury, Dr Robert Runcie, yesterday gave his full backing to the controversial Church of England report on inner city problems.

Opening a debate on the report in the General Synod, the church's parliament, he said it was a prophetic survey of an important social issue and had generated national debate.

The 400-page report, *Faith in the City*, produced by a commission set up two years ago by Dr Runcie, came under fire from government sources even before it was published last December.

The Archbishop insisted that "conversation, not conflict" with government departments had been the order of the day, and pointed to his meeting last week with Mr Kenneth Baker, the Secretary of State for the Environment.

He said that he welcomed Mr Baker's announcement that fresh funding would be available to inner city areas, and appreciated the help being given to the group the church had established to follow up the commission's report.

The report - which called, among other things, for increased job creation in inner cities, and a review of tax relief on mortgages - has already sold more than 10,000 copies, Dr Runcie said.

"And last year, new and tragic outbreaks of violence in Handsworth, Brixton and Tottenham drove home to us that the fabric of the nation in the heart of so many of our major cities is stretched and strained to the limit," Dr Runcie said in his postscript.

Zoo vet threw dog at owner

Mr Emil Stewart, the veterinary surgeon for Dudley Zoo, was directed to be suspended from the register for two months by the Veterinary Disciplinary Committee in London yesterday.

Mr Stewart, of Queens Cross, Dudley, West Midlands, was found guilty of discharging professional conduct. He had denied two charges, one that he threw an 18-year-old Jack Russell terrier across a table at its owner, and a second, of which he was acquitted, that he examined a cat with excessive force.

Writing machine for the blind is launched

The Moonwriter, a device which allows blind people, to write was launched in London yesterday. It will enable people to produce the Moon language in their own homes for the first time.

Moon, a system of language using embossed lettering (example below), was invented by Dr William Moon of Brighton in 1847.

Before the machine was developed, Moon was produced only at the Royal National Institute for the Blind printworks at Reigate, Surrey.

Now blind people can use the machine, about the size of a portable typewriter, to write in the language themselves.

Mr Ian Bruce, director general of the RNIB, said it was believed sighted relatives of blind people would buy Moonwriters to communicate with them. "A sighted person can learn Moon in three to four hours of concentrated effort," he said.

Mr Bruce said that braille was difficult to learn for blind people whose touch was becoming less sensitive, usually through age.

The Moonwriter will cost £326 to produce, but the RNIB will subsidize it for registered blind people so will cost them £109. Mr Bruce emphasized that the development did not signal any lessening of commitment by the RNIB to braille, which would remain the main language for the blind.



Garage man wins case over docked wages

A garage company which deducted a young forecourt attendant's wages for the week because of cash till shortages was criticized in the High Court yesterday for imposing on employees a system of "punishment dressed up as compensation".

Two judges warned employers to act fairly when exercising their legal right to deduct wages because of cash shortfalls or other losses caused by an employee's negligence.

Lord Justice Watkins and Mr Justice Nolan dismissed an appeal by Thamesmead Motor Centre, of Harrow Manor Way, Abbey Wood, south-east London, against a conviction for unlawfully imposing "fines" on Mr Anthony Barratt, aged 18, in contravention of the Truck Act, 1896.

They upheld a £250 fine on the company and an order to pay £75.90 with £400 costs to Mr Barratt, of Shooters Hill Road, Blackheath.

Print union faces High Court contempt charge

By John Young

The print union Sogat 82 has been summoned to appear in the High Court next Monday to answer a charge of contempt of court in disobeying a judge's order to withdraw instructions to its members employed by newspaper wholesalers not to handle News International publications.

Mr Bill Miles, the union's national officer for the newspaper industry, said yesterday that, if its funds were sequestered as a result of High Court moves, the union would continue to function.

"There is no way we're going to walk away from the 5,000-plus members who have been sacked by the company," he told a press conference in London.

Mr Miles suggested that "in many ways the dispute could escalate in areas where we are not seeking to have a dispute".

It was important that the image of the industry put forward by newspaper managements should be dispelled. The "fat pigs" image, which Mr Rupert Murdoch, chairman of News International, was trying to spread, was totally untrue.

He challenged Mr Murdoch's assertion that he had been trying to negotiate with the print unions on new technology since 1979.

The claim was made in the course of a 32-page document submitted to the TUC in answer to charges of breaching policy. The document points out that the EETPU has no formal agreement with News International at Wapping, east London, or in Glasgow.

Workers had been recruited for News International through the union's branch offices in Southampton and in Motherwell, but without the knowledge of its London head office.

The most striking feature of the document, however, is a fortnight attack on past Fleet Street working practices and on the activities of the print unions.

"The General Council satisfied that the activities of the EETPU are detrimental to the interests of the trade union movement as those of Sogat and the NGA have been over the last 25 years, or even in respect of the negotiations with News International?" it asks.

The newspapers were being produced at Wapping only as a result of the strike in Fleet Street.

"It is this strike which has imperilled the jobs and conditions of employment of the Printing Industry Committee union members at Gray's Inn Road and Bowdler Street."

The Fleet Street industrial relations 'jungle' has enjoyed a notoriety over the last 25 years which cannot have escaped the attention of any members of the General Council, however unfamiliar they may be with the national newspaper industry.

Savage plot is denied

A senior obstetrician who compiled a dossier of complaints which led to the suspension of the obstetrician Mrs Wendy Savage denied that he had tried to get rid of her since he took up his appointment.

Professor Jurgis Grudzinkas also denied a claim from a leading child health specialist that a similar dossier could be compiled against most consultants.

Mrs Savage, aged 42, was suspended from the London Hospital's Mile End wing last April after allegations of professional incompetence involving five pregnancies.

At an inquiry ordered by Tower Hamlets Health Authority, Professor Grudzinkas was questioned about comments by Professor Ronald Taylor, a leading paediatrician, of St Thomas's Hospital, London.

Professor Taylor had said that when he was appointed, Professor Grudzinkas had told him his first task was to change his senior lecturer, who was Mrs Savage.

Professor Grudzinkas denied he was expressing the view that he wanted to get rid of Mrs Savage.

When pressed by the tribunal chairman, he said: "I believe she did not carry out her duties competently."

A statement from Professor Peter Dunn, another top paediatrician, was read out, saying complaints against Mrs Savage were highly critical, showed no sympathy, and "at no time was she given the benefit of the doubt".

The inquiry continues today.

Hammond blames printing unions

Confirmed from page 1

Electricians' union was not responsible for the action of its members inside the News International printing plants at Glasgow and Wapping.

Mr Hammond said that even if the EETPU were to issue an instruction to strike, legal advice suggested that it could face a court action seeking an injunction to lift the order and a claim for damages.

In December, the EETPU was told by its Motherwell area official, a Mr O'Hanlon, that he had been assisting a Mr C Paterson on recruiting workers. On head office instruction he, too, ceased further recruitment.

Mr O'Hanlon had been approached last October by Mr Paterson to help to find skilled electrical and electronic workers, a quite common request in the area.

He sent application forms to several local firms where he knew redundancies were imminent. Normally such forms would be returned direct to the recruitment agency, but for an unexplained reason the agency asked him to use his home address instead.

The union disapproved of that, but it rejects any suggestion that he was attempting to disguise his involvement.

Mr O'Hanlon was unhappy at the agency's secrecy and so it allowed him to sit in on job interviews.

"He says that some of those interviewed were members of other unions and, in particular, Sogat."

Fears over Ford takeover

Austin Rover believes that its increasing links with the Japanese car makers Honda and the future of three latest models are in danger if it is taken over by Ford.

The new "baby" Rover 213, built at Longbridge, uses Honda engines and gearboxes; the new Rover 800 executive car - due for launch in the summer - would have a Honda 2.5 V6 engine in the top of the range version intended for the lucrative American market; and the proposed YY series, due to follow the Maestro range before the end of the decade, is being jointly developed with the Japanese company.

Collaboration between Austin Rover and Honda has become an increasingly important part of the BL subsidiary's plans, but executives say the baby Rover, the Rover 800 and the YY series would probably disappear under a Ford takeover.

One said: "We have got dealers in the States queuing up for the 800 series and we would expect sales of between 15,000 and 20,000 in the first year. All that would disappear overnight."

The biggest single question at Austin Rover is "what do Ford want". Austin Rover currently has an 18 per cent share of the UK market and Ford 26 per cent. A takeover would remove that competition and, importantly, reduce heavy marketing costs, but executives are now carefully examining product ranges produced from Longbridge and Cowley to see if there are "weak links" which could lead to some models being phased out under a takeover deal.

One disgruntled Austin Rover official said: "We have achieved miracles over the last five years. At least Ford are paying us a compliment by saying they want us, but clearly the Government does not believe what Ford believes - that we are a success. We are ahead in manufacturing and research and development."

Nine of the 12 top-selling cars in the UK market are made by Austin Rover and Ford. The two companies compete fiercely throughout

AUSTIN ROVER	FORD
MINI (introduced 1959) 18,599 sales (1.2 per cent of UK market) Price range £3,447-24,075 1 litre, 2 door	No comparable model
METRO (1980) 116,817 sales (6.5 per cent) £2,999-28,599 1 litre - 1.3 turbo, 3 - 5 door	PIESTA (1977) 124,143 sales (6.6 per cent) £4,201-28,507 960cc - 1.6 XR2, 3 door
MAESTRO (1983) 57,257 sales (3.1 per cent) £4,998-27,886 1.3 - 2.0 EFI, 3 - 5 door	ESCORT (1980) 157,289 sales (8.6 per cent) £4,521-21,040 1.1-1.6 turbo custom, 3 - 5 door
ROVER 200 SERIES (1984) 43,689 sales (2.3 per cent) £5,199-28,098 1.3 - 1.6 Vitesse, 4 door	ORION (1983) 65,383 sales (3.6 per cent) £6,210-28,990 1.3 - 1.6 Ghia FI, 4 door
MONTEGO (1984) 73,955 sales (4 per cent) £5,399-210,996 1.3 - 2.0 turbo, 4 door	SIERRA (1982) 101,642 sales (5.5 per cent) £6,240-212,343 1.3 - 2.8 FI, 5 door
ROVER SD1 (1976) 11,634 sales (0.65 per cent) £3,195-216,594 2.0 - 3.5 Vanden Plas, 6 door	GRANADA (1985) 26,057 sales (1.4 per cent) £9,217-218,824 1.8 - 2.8 FI, 6 door

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Back problems 'cost industry £1,000m a year in lost output'

By Nicholas Timmins

Back pain is costing the country at least £1,000 million a year in lost industrial output and the National Health Service at least £156 million a year to treat, *Which?* the Consumers' Association magazine, said yesterday.

Yet, a decade after a Department of Health working group said research into the problem should be a high priority, little headway has been made in finding effective treatments for the majority of sufferers.

In a survey of 2,000 members, *Which?* found that nearly a half had suffered back pain in the past and a third said they either suffered from it now or in the previous 12 months. Slightly more than one in ten said they suffered from it all or most of the time.

Sixty per cent of those who had suffered back pain had sought treatment from the health service but nearly a quarter of those were dissatisfied with the treatment received. The main worry was that doctors simply did not know enough about how to treat it.

Surprisingly few had tried "alternative" treatments, given the reported popularity of complementary therapies. Just 6 per cent had visited an osteopath and less than 3 per cent a chiropractor.

Which? argues that teaching on prevention must start in schools, as a quarter of sufferers said the pain began in their teens or earlier, and more emphasis must be put on prevention at work. Thirty per cent of men said their back pain started after an accident, 26 per cent saying it was due to the nature of their work, and 23 per cent blaming lifting and carrying. Among women, 28 per cent blamed the start of their trouble on pregnancy or gynaecological problems.

Food poisoning up by 45%

The number of reported cases of food poisoning rose by 45 per cent between 1982 and 1984, Dr. Donald Acheson, the Government's chief medical officer, says today in his annual report on the state of the public health.

The increase from 13,576 cases in 1982 to 19,744 in 1984 may be due in part to increased laboratory investigations and to better reporting, Dr Acheson said. But the rise in laboratory reports matches the rise in formal notifications suggesting that at least part of the increase was real.

The report period covers the Stanley Royd hospital outbreak at Wakefield in which 19 patients died and more than 460 patients and staff became ill. But there was a decrease of more than half in the number of hospital outbreaks between 1979 and 1983.

The report says that the need to cut smoking among teenagers is one of the most urgent problems that health ministers face.

Smoking among adults is continuing to decline, although at a slower rate than in previous years. But "figures show that about a third of young people are smoking regularly when they are 19. Studies to throw light on the influences that start young people smoking, and to find effective ways to discourage them, must continue."

It has highlighted smoking because it is the largest avoidable hazard in Britain today and causes about 100,000 deaths a year", he says.

The report records that the number of people dying from heart disease in England and Wales is the third highest in the EEC and Scandinavian countries.

The Consumers' Association yesterday joined the campaign to end Crown Immunity for hospital kitchens. It is supporting the private member's Bill tabled by Mr. Richard Shepherd, Conservative MP for Aldridge-Brownhills, which would allow Crown property to be inspected and prosecuted for breaches of hygiene regulations.

On the State of the Public Health 1984 (Stationery Office, £7.30).

Buyers warned on car import deals

By Clifford Webb Motoring Correspondent

An increasing number of motorists trying to buy cheap new cars on the Continent are being "ripped off" by import agents and some have paid thousands of pounds for a car they never got, the Consumers' Association said yesterday.

It called on import companies to form a trade association with powers to police a code of conduct drawn up with the guidance of the Office of Fair Trading.

The association has been one of the most outspoken advocates of so-called "grey imports" to force car manufacturers to reduce unjustifiably high car prices in Britain. Since 1980, an estimated 200,000 cars have been imported in that way.

But the association's *Which?* magazine reported yesterday that 39 motorists had written recently complaining of the methods used by import companies.

They include a motorist who was asked to pay an extra £315 for a manufacturer's nonexistent price increase and a woman who paid £4,393 and then lost every penny when the company went into voluntary liquidation. In all, its customers had paid £200,000 for cars they never received.

Another motorist paid £4,000 and waited in vain for 14 months for an MG Metro. Finally, he received a demand for an additional £290 because of a change in the manufacturer's specification.

Among companies named were Trans-Car International, of Perthshire, which went into liquidation last February with 50 customers waiting for cars for which they had paid £100,000, and Wesco, of Liverpool, which was forced to close after a Department of Trade and Industry investigation into why 200 customers had paid deposits and not received cars.

Another problem spotlighted was the difference in trim and specifications between British and continental models of the same make.

The magazine reported: "Besides being illegal, this can also be dangerous. Don't accept a car if you are not convinced that it meets British specification. You'll be buying a lot of trouble."

It questioned 51 companies involved in car importing. Only 26 replied with details of their methods of doing business. Between them they handle £80 million of motorists' money. *Which?* lists them without guidance or recommendation. Readers are left to make up their own minds from the information published.

Despite the dangers, *Which?* says there are still considerable savings to be made by importing. Most import firms have not left their customers "high and dry", but choosing a reliable one was still not easy.

'Torso in the tank' killer loses appeal

Ernest Clarke, who was sentenced to life imprisonment for the "torso in a tank" murder which was highlighted by BBC television's *Rough Justice* programme, must stay in jail, the Court of Appeal ruled yesterday.

After two days reconsidering the evidence, Lord Justice Lawton said it was inconceivable that the murder could have been committed by anyone else.

Clarke, aged 55, from Hull, and formerly of Anderson Street, South Shields, was convicted at Newcastle Crown Court in 1980 for the murder of Eileen McDougall, aged 16, whose dismembered body was found in a fuel storage tank where Clarke worked.

He has always denied the murder and challenged his conviction on the ground that the circumstantial evidence involved made it unsafe and unsatisfactory.

But the judge said it was obvious from the uncontested fact that the killer must have known the girl. He must also have been fit and active with a knowledge of the site.

"There can be just one conclusion. Nobody else but this appellant could have committed the murder."

Mr Justice Mars-Jones and Mr Justice Michael Davies agreed and the appeal was dismissed.

Legislation sought on wine

The Government should legislate on how much wine goes into a glass because the voluntary code introduced by the trade plainly is not working, the Consumers' Association says today.

After pressure from the association about sales by the glass, a group of trade organizations introduced a voluntary code in May 1984. *Which?* magazine says.

The code recommended that quantities should be given with prices, that glasses should conform to sizes listed in the Weights and Measures Act, and that no establishment should sell wine by the glass in more than two measures.

A survey conducted shortly after the code was introduced showed "only a tiny proportion of premises following the main provisions, and the vast majority of bar and restaurant staff unaware even of its provisions".

The expected considerable improvement, has not materialised and a second survey late last year showed only a tiny improvement the magazine said.

Fewer than one in seven premises complied with the code, fewer than one in six displayed both quantity and price, and in almost half the premises staff were still not aware of the code.

Taxation is strangling the fortified wine trade in Britain and sales slumped by almost a fifth last year, equivalent to 30 million bottles, the industry says.

Woman's £26,000 damages

A woman who accused the police of assaulting her won £26,000 damages in the High Court in London yesterday.

Mrs Lorna Lucas, aged 46, claimed she was assaulted when police arrested her after an incident in a builder's office where she had gone to complain about repair work.

Mrs Lucas, of Upland Road, East Dulwich, south London, had sued Sir Kenneth Newman, the Metropolitan Police Commissioner.

The jury awarded her £10,000 for the assault to Camberwell in August 1981, and £1,000 for false imprisonment.

She was also awarded £15,000 exemplary damages after the jury found that the police lied in court when they prosecuted her for assault.

Art witchhunt is alleged

One of Britain's leading art experts yesterday accused the National Museum of Wales of conducting a "witchhunt" after hearing that Dr Peter Cannon-Brookes, its keeper of art, has been suspended while an inquiry is held into his department.

The controversy stems from the purchase by the museum of four tapestry cartoons. The History of Art Society said to be by Rubens but variously described as rubbish or a major discovery. The "witchhunt" allegation was made by Professor Michael Jasse, director of the Fitzwilliam Museum, Cambridge, and a Rubens authority.

Complaint by Gillick upheld

The Broadcasting Complaints Commission has upheld part of a complaint against the BBC programme *Taking Sides* by Mrs Victoria Gillick, who campaigned unsuccessfully to make illegal without parental consent the prescription of contraceptives to girls aged under 16.

The commission considered that the description of the programme given to Mrs Gillick before the broadcast on November 29, 1984, did not adequately describe its aim.



The Princess of Wales and Miss Sarah Ferguson, a friend of Prince Andrew, paying an unexpected visit to the Prince's ship, HMS Brazen, in the Pool of London yesterday. The frigate docked on Tuesday for a four-day stay.

Man tells of finding stab victim

A student who tried to help Mrs Carol Martin after she was fatally stabbed by a man claiming to have AIDS.

Greater Manchester Police said the officers, one aged 30 and the other aged 26, and both with two children, were involved in a disturbance in the city last night.

Tests on the man who bit them were being carried out yesterday.

The police said appropriate treatment would be organized for the officers, who have not been named.

A police spokesman said the officers, both from north Manchester, went to Whiteley Road, Collyhurst, at just before midnight when they were involved in a struggle with one of two men.

Both men were arrested and one told them he had AIDS.

The spokesman added that a man had been charged with being drunk and disorderly and two counts of assault and had appeared before Manchester City magistrates earlier yesterday.

Britain's first main conference on AIDS will be held in Newcastle upon Tyne next week.

Up to 450 delegates, representing doctors, nurses, dentists and social workers, will attend the three-day event at Newcastle Civic Centre from Tuesday.

The conference has been organized by Dr Peter Jones, director of the Northern Region Haemophilia Service based at Newcastle's Royal Victoria Infirmary.

Two police bitten by 'Aids' man

Two police officers were ordered off duty yesterday after being bitten by a man claiming to have AIDS.

Greater Manchester Police said the officers, one aged 30 and the other aged 26, and both with two children, were involved in a disturbance in the city last night.

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Girl hit by ruler fails in claim

A schoolgirl who suffered permanent damage to an eye when a boy in her class struck her with a ruler was not entitled to damages against the education authority, a judge held in the High Court yesterday.

But Deputy Judge Titheridge, QC, said that he would have awarded Kelly Bonnett, aged 12, of Bury St Edmunds, Suffolk, £15,000 if negligence had been proven. He said the girl, a pupil at Hardwick Middle School, was sitting on a cupboard swinging her legs when a boy, aged nine, ran into the room, tripped over her legs and fell. He then picked up a ruler and struck her.

The film has been produced by the Sugar Bureau, which represents the industry in Britain, and features a consultant dental surgeon at Bristol University, Mr Marshall Midda.

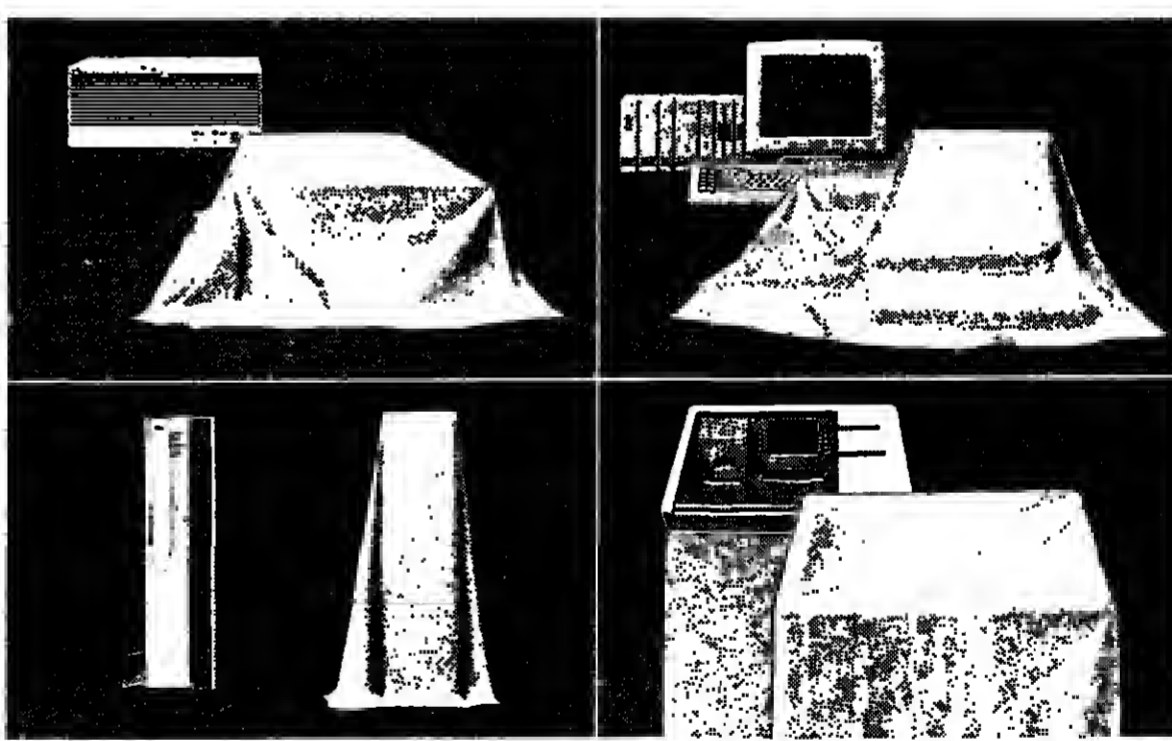
Mr Midda believes that giving up sugar is an unrealistic measure in avoiding tooth decay as it is only one of a range of foods which feeds bacteria. Potato crisps, water biscuits, and even apples can do as much if not more harm, he says.

The film has been produced to counter some of the messages from campaigning groups such as the Health Education Council.

The British Dental Association said yesterday it would be writing to local health and education authorities advising them not to show the film to schoolchildren.

Mr Tom Dowell, chairman of its dental health and science committee, said: "The film is grossly misleading and a deliberate attempt to minimise the dangers done to teeth by sugar."

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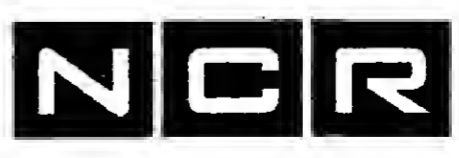
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Authorities to go private

WATER

Proposals for the privatisation of the ten water authorities in England and Wales were announced in the Commons by Mr Kenneth Baker, Secretary of State for Environment, following publication of the White Paper *Privatisation of the Water Authorities in England and Wales* by the DOE and the Ministry of Agriculture, Fisheries and Food. The White Paper set out the reasons for the government's decision to privatise the industry and the basis for its proposed legislation.

In his statement to MPs, Mr Baker said: On February 7, 1985, Mr Ian Gow, then Minister for Housing and Construction at the DOE, announced that the government would examine the proposals for privatisation in the water industry. A discussion paper followed last April.

In the light of the responses, and of professional advice on the financial issues, the government has now decided to transfer the ten water authorities in England and Wales to private ownership. Already 25 per cent of water is supplied by private sector water companies.

We have also today (Wednesday) presented Parliament a White Paper setting out our proposals. Legislation will be necessary, and we shall

put the water authorities on the market as soon as possible thereafter.

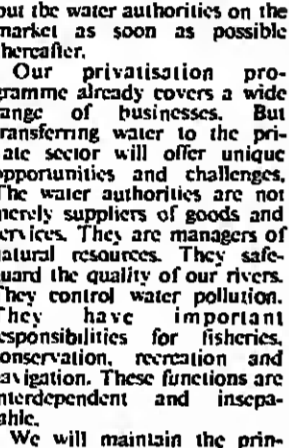
Our privatisation programme already covers a wide range of businesses. But transferring water to the private sector will offer unique opportunities and challenges. The water authorities are not merely suppliers of goods and services. They are managers of natural resources. They safeguard the quality of our rivers. They control water pollution. They have important responsibilities for fisheries, conservation, recreation and navigation. These functions are interdependent and inseparable.

We will maintain the principle of integrated river basin management and we will maintain existing boundaries. The water authorities will be privatised with all their existing responsibilities but for the exception of man drainage and flood protection. Financing and coordination of that function will remain a public sector responsibility.

The authorities are largely natural monopolies. They will, rightly, expect us to set up a firm regulatory framework. We will appoint a Director General for Water Services. He will control the authorities through an operating licence. This will lay down strict conditions on pricing and on service standards.

The system of promoting the interests of consumers will take

Cunningham: Gambling with nation's health



into account a report published today (Wednesday) from Professor Littlechild of Birmingham University. Under the Director General, there will also be a strong machinery for representing consumer interests and investigating complaints. Water authorities are responsible in England and Wales for implementing national policy on the water environment. Necessary existing safeguards, including appeals against water authority decisions on discharges and government controls on the authorities' own discharges, will continue.

We shall strengthen the system of pollution control in two main ways. First, we shall legislate to make their river quality objectives subject to ministerial approval.

Second, we shall provide for a new requirement to be laid down through a parliamentary procedure.

In this way (the way on) we will use the opportunity of privatisation to improve environmental standards on a continuing basis.

He said that over the past seven years considerable progress had been made in improving the management efficiency of water authorities. Their operating costs had been reduced in real terms, even while the demand for their services had been growing. Manpower had been reduced by 20 per cent. The number of board appointments had been reduced even more dramatically, from 313 to 233.

In 1979 their investment was falling; in real terms it was now above its 1979 level and was rising. In the last six years the government had made the water authorities fit and ready to join the private sector, and as reported to the Public Accounts Committee of the Commons, the quality of water services has been improving in almost all respects.

He declared privatisation is the next logical step. It will bring benefits to customers, to the industry itself and to the nation as a whole in improved quality, more efficient services, greater commitment of the staff to the work they are doing and greater awareness of customer preference.

With the disciplines and freedom of the private sector I expect the industry to move from strength to strength. I know these proposals will be welcomed.

Dr John Cunningham, chief Opposition spokesman on environment, said the Government was gambling with the nation's health and well being.

These are appalling proposals (said) from a desperate government. They are another example of the pawn shop politics of the Prime Minister. In common with the British people we believe that water resources are national assets which should be in public ownership and control and a Labour government would act accordingly.

He asked how there could be an exit strategy for the current selling off what was the nation's most fundamental natural resource on which people's very existence depended? There was already concern about the purity of the water supply and 25 per cent of water exempt from the purification standards set out by the EEC.

These proposals cannot do other (he said) than create private monopolies. How can the government plan to sell off £27 billion of assets that they do not own and for which they have never compensated local authorities or the ratepayers?

He said only seven respon-

dents to the Government's consultation paper were in favour of selling off the water authorities. The proposals could lead to a massive increase in charges, or denial of access altogether for anglers, water sports enthusiasts and others engaged in leisure pursuits.

Will they have the right to disconnect people from the water supply? And how can privatisation guarantee the hundreds of millions of pounds of urgent and essential investment that is required?

Mr Baker replied that he understood the Labour Party was now adding water to its long list of facilities they would want to purchase something like £400 million the River Tyne was now almost clean could the minister give the

people of Northumbria any guarantee that water prices would not shoot up? On all the evidence of past privatisation it pushed up prices.

Mr Baker said that on the level of water prices after privatisation it was clear that there would have to be a regulatory regime. Some water authority chairmen believe that following privatisation there would be a reduction in prices.

Mr Richard Alexander (Newark, C) expressed the hope that the dead hand of the Treasury would be out of taxpayers' bills in future.

Mr Baker said that discussing five years ago the advantages of privatisation, he said that it would relieve pressure on public resources by going to the private sector.

Mr Simon Hughes (South-west and Bermuda, Lab) said that instead of putting water authorities back where they belonged, under democratic control this would be seen as yet another example of government siphoning off national assets in order to keep themselves and their wretched economic policies afloat. What advantages would there be in efficiency, in competition or to the consumer?

Mr Baker said there would be no damage to the environment and on the question of consumer protection the government envisage statutory consumer committees.

Mr Charles Morrison (Devizes, C) said the statement was very welcome not least because it would release the provision and organisation of water from the restrictions imposed by the public service borrowing requirement. Mr Baker was also to be congratulated on deciding to maintain the integrated river basin management. Taking account of the fact that water resources are national assets, he declared privatisation is the next logical step. It will bring benefits to customers, to the industry itself and to the nation as a whole in improved quality, more efficient services, greater commitment of the staff to the work they are doing and greater awareness of customer preference.

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Direct stake for water workers and consumers

WALES

Privatisation of the Welsh Water Authority would enable employees and customers in Wales to have a direct stake in the industry for the first time. Mr Nicholas Edwards, Secretary of State for Wales, said in the Commons when announcing the privatisation of the Welsh Water Authority. He said during consultations the Welsh Water Authority had argued that the present integrated river basin management should continue if the industry were to be privatised. The Government had agreed with this and the authority would be privatised with its existing boundaries and functions intact, with the exception of the cost of transport legislation, floods defence and land drainage.

The privatised Welsh water company would operate under a licence from the new director general of water services. It would lay down strict conditions on pricing and service standards. The director general would appoint a regional consumer committee representing all consumer interests and in Wales this committee would be assisted by divisional committees.

The regulatory regime would provide general powers for the supply of water in bulk between undertakers. The right of appeal would remain when water undertakers were unable to agree terms for such transfers, but this would be to the director general, rather than to the Secretary of State.

In determining appeals he would apply the same general principles as applied to other aspects of charging policy in that changes should be cost related and should not be discriminatory.

Considerable progress has been made since the authority was reorganised in 1982, he said. Services and efficiency had been greatly improved and a large investment programme undertaken.

I believe that privatisation (he added) will enable them to get on with their job with greater freedom and without the constraints on financing which public ownership imposes. Customers will benefit from the improving service that will result.

Mr Roy Hughes, an opposition spokesman on Wales, said he was profoundly concerned about the proposals you have put forward in respect of Wales. Water is a basic amenity and one does not need to be a political extremist to believe that its proper place is

in the public sector and democratically controlled. Private water companies do exist, strictly regulated and controlled, but the fact is that water should not be subject to the vagaries of the marketplace which these proposals envisage.

The Welsh Water Authority and its chairman are opposed to privatisation. They believe it would be unbearably administered. Rural areas will certainly suffer because the Welsh Water Authority provides jobs in these areas, many of them heavily blighted as a result of economic conditions. Charges could certainly escalate in rural areas as a result of these proposals. The trade unions in the water industry are opposed. They are not seduced by promises of shareholding as they appreciate the puny percentage that went to employees of British Telecom. They have concerns too about the pension rights. They bear in mind the experience of busmen recently as a result of transport legislation. They appreciate the difficulties which are affecting workers in the gas industry on this very same issue.

The Welsh Water Authority has also experienced many turbulence and expensive reorganisation schemes. The government has changed the method of accounting for the water industry. It has forced the authority to restrict borrowing and investment. All these measures have sent prices rocketing. It is the consumers who have to pay. The government has prepared the groundwork for privatisation. These proposals are yet another example of selling the assets of the nation to fill the coffers of the Treasury in order to try to buy the electorate to secure a Tory victory at the next General Election.

It is estimated that the sale of water assets throughout the country could raise between £3 and £5 billion. This is more than the cost of BT. The Welsh Water Authority is part and parcel of this sordid exercise. Once again he is selling Wales short. On this side of the House we shall oppose these proposals through all the avenues open to us.

Mr Edwards I am sure he will oppose these proposals just as he has opposed almost every constructive proposal in the House in my time. He said the proper place was in the public sector but he didn't substantiate that statement. He admitted a large number of water authorities worked perfectly well in the private sector and exist in a strict regime of regulation and control, and the same is true in other countries

under the right to buy provisions would not encourage people to buy flats because they did not want to live in flats.

Mr Richard Tracey, Under Secretary of State for the Environment, winding up the debate, said that since 1979 over 900,000 council houses and flats had been sold under the right to buy scheme and similar provisions, mostly to sitting tenants. But the Bill did not mean that the Government was neglecting tenants who could not or did not wish to buy.

In the Bill the Government was taking the opportunity to mobilise the private sector further in the attack on urban deterioration.

Earlier, Mr Allan Roberts (Bootle, Lab) said the Bill did nothing to deal with the real problem of a massive shortage of resources to build, modernise and improve houses, especially in the inner-cities.

Mr John Fraser, an Opposition spokesman on the environment, said the Bill was a missed opportunity to deal with the crisis in the inner cities and in housing after a year of riot and murder, with streets ablaze.

The greatest affliction was a shortage of rented accommodation so there should be common agreement about right to rent. There should be something in the Bill on repair and improvement grants which could contribute so greatly to preserving inner city terraces.

The proposal to increase discount on flats by 10 per cent

Interception by Israel of airliner is condemned

MIDDLE EAST

The interception of an executive jet from Tripoli by Israeli aircraft was condemned in the Commons by Sir Geoffrey Howe, Secretary of State for Foreign and Commonwealth Affairs. There was no evidence that terrorists were on board the jet or that any threat was posed to Israeli security. The interception was without justification and appeared to contravene international law. Such acts could only endanger the lives of innocent people.

He was replying to Mr David Heathcoat-Amory (Wells, C) who said although Libya had a gangster regime that did not justify Israel's air piracy and fighting terror with terror would only escalate lawlessness in the area and encourage extremists on both sides.

Dr David Owen, Leader of the SDP, What the Foreign Secretary has said is in strong contrast with the support of the British government for the American action over the Egyptian airliner.

If international law is to be upheld, and freedom of the airways, it is not for member states to determine whether or not aircraft has terrorists on board and there has to be no intervention. He should apply even-handedly his view of upholding international law.

Sir Geoffrey Howe: There was a distinction between the two cases. Regarding the action against the Egyptian jet, it was relevant to take account of the international convention on hijacking and hostage taking.

Sir Geoffrey Howe answering a later question said: The visit of the Israeli prime minister last month as the guest of the government demonstrated the close links between the United Kingdom and Israel.

Our talks with him were friendly and constructive. The Prime Minister accepted an invitation to visit Israel later this year.

Mr Timothy Yeo (Suffolk South, C): Israel could do more to help the peace-making process if it refrained from forcing down aircraft and abandoned its policy of establishing settlements in the Arab-dominated territory on the West Bank.

Sir Geoffrey Howe: I agree with both points. It is essential that both sides should refrain from action of violence or threat of violence. We have repeatedly made it clear to Israel that their resettlement policy is illegal and is an obstacle to peace.

Mr Ian Mikardo (Bow and Poplar, Lab): Everybody who met Mr Shimon Peres and listened to him during his visit was deeply impressed by his manifestly passionate desire to further the peace process at whatever cost, including the fact that he has put a stop to any further settlements on the West Bank.

Will the government exercise whatever influence they can to help in that objective?

Sir Geoffrey Howe: It is clear from the nature of the discussions we have had that Mr Peres is anxious to promote the peace process.

Government cash for urban regeneration

HOUSING

The Housing and Planning Bill, which aims to tackle the problems of inner cities and to give government money for the regeneration of urban areas, was read a second time without a division in the Commons on Tuesday night.

This followed the rejection by 290 votes to 213 - a Government majority of 77, of an Opposition amendment declining to give the Bill a second reading on the grounds that it encouraged the eviction of council tenants so that their homes could be redeveloped and sold.

Labour MPs said private developers would benefit at the expense of tenants. The amendment also stated that the Bill failed to provide any new resources to deal with the massive problems of urban decay.

Mr John Fraser, an Opposition spokesman on the environment, said the Bill was a missed opportunity to deal with the crisis in the inner cities and in housing after a year of riot and murder, with streets ablaze.

The greatest affliction was a shortage of rented accommodation so there should be common agreement about right to rent. There should be something in the Bill on repair and improvement grants which could contribute so greatly to preserving inner city terraces.

The proposal to increase discount on flats by 10 per cent

Welcome for Botha speech

SOUTH AFRICA

While the British Government welcomed the commitment identified by President Botha of South Africa in his recent speech, the important thing was to ensure that the measures were being implemented and carried forward at a pace which carried conviction in South Africa, Sir Geoffrey Howe, Secretary of State for Foreign and Commonwealth Affairs, told the Commons during questions.

He said the Government welcomed the positive aspects of the President's speech.

Mr Nicholas Winterer, (Macclesfield, C) said that in the light of the speech the Council of Ministers of the EEC should now give full encouragement to a government pledged to remove apartheid from South Africa, particularly in the light of the reforms announced by President Botha in respect of education and property rights and the government's determination to involve population groups in the government of the Republic.

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Crisis in residential care

Cuts affect aged and disabled

By Nicholas Timmins, Social Services Correspondent

Residential care for Britain's 120,000 elderly and disabled people who live in private and voluntary homes has been plunged into a crisis that threatens to get worse, the National Council for Voluntary Organizations said yesterday.

Cuts in the maximum supplementary benefit system to pay for care in a home, introduced last April, have led to homes closing, standards of care falling, some people facing eviction and to "gross anomalies" in the system that unfairly discriminate against many people who are least able to help themselves.

The changes, the report says, have brought chaos to the private and voluntary homes sector. The council said the findings of its study, launched when criticism over the changes in funding was beginning to mount, "exceed our worst fears".

The new limits set a maximum of £120 a week for residential care for the elderly. But many homes need between £130 and £180 a week to provide decent care for each resident.

The result has been some residents accumulating large debts to homes leaving relatives, often themselves poorly off, having to find up to £20 a week to help to meet the fees.

Not only the frail and elderly but also the impact of the changes, the report says. Younger people with disabilities are also affected, and people with mental illness or mental handicap are finding it more difficult to get the residential care they need.

The effects are, therefore, running counter to the Government's policy of care in the community.

The cuts in the maximum benefit payable came after a steep rise from £99 million in 1982 to nearly £200 million in 1984 in the amount paid in supplementary benefit for places in private and voluntary homes. That increase came when local DHSS offices set local ceilings to the level of fees they would meet based on the highest reasonable charge in the areas for that type of home.

That policy gave a green light to people wishing to run private homes whose numbers practically doubled between 1979 and 1984. Some home owners realized they could push the charges up to the local limit and still have them met. Individuals and their relatives began to realize that the social security system would pay and both local authorities and health authorities, hard pressed for funds, began encouraging people to go to private and voluntary homes as it transferred spending from their budgets to the social security system.

"The benefit system opened the door to residential care for tens of thousands of people. But since last April, when the changes were introduced, that door has been slammed shut in their faces", the national council said.

The new system has produced "major anomalies" the report says. People in homes who develop disabilities after retirement age are getting less money than young people suffering the same handicaps. Younger people with multiple handicaps often find their extra allowance inadequate.

The report recommends that in the long run the present system should be scrapped. The level of fees should be set by local authorities to reflect the care and facilities each individual home provides, and the social security system should then meet that bill in full.

In the short term benefit limits should be raised, regional variations introduced, some of the main anomalies should be ironed out and "topping up" of the existing fees by local authorities should be made mandatory. Health authorities, too, should have to top up the supplementary benefit payments when necessary if they place an individual in a nursing home.

Without such steps, the report says, "the crisis will deepen unless the Government acts now".



Mr John Harvey and Mrs Noelle Derrit, of the British Museum, handling one of the 20 sculptures in the Human Touch Exhibition, opening today (Photograph: Peter Trivner).

Peace man loses tax appeal

Mr Edward Stanton, a peace campaigner, yesterday lost the latest round in his legal fight to stop his taxes being spent on nuclear weapons.

Mr Stanton, aged 48, a contract gardener, of Smithy Cottage, Witherslack, Cumbria, who presented his own case, argued that the county court had dismissed his arguments without considering what he had to say.

But Lord Justice Nicholls told him his appeal would not succeed.

A Court of Appeal judge refused to grant Mr Stanton leave to appeal against a ruling last November by a judge at Kendal County Court, Cumbria, that he must pay a £490 tax bill.

Religion 'mistaken for mania'

More black people than whites are wrongly diagnosed as mentally ill according to MIND, the mental health charity.

Often, their deep religion or "cheeky attitude" towards authority is mistaken by psychiatrists as mental illness, Mr Larry Ward, the charity's development officer, said.

The chairman of a team looking into problems faced by ethnic minorities was committed as mentally ill after being arrested because he said he talked to God.

"There is a strong feeling that Afro-Caribbean people are misdiagnosed", Mr Ward said.

"They are mostly seen by very middle-class, white English psychiatrists who do not understand that many Afro-Caribbean people, particularly Rastafarians, are deeply religious people."

In a policy paper, *Mental Health Services in a Multi-Racial Society*, MIND calls on the Government to pay more attention to the mental health needs of ethnic minorities.

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Papal blessing for 20,000 on hilltop site of saint's death

From Michael Hamlyn, Madras

The Pope yesterday visited the spot on which the man who first brought Christianity to India was done to death, and he praised a Jesuit missionary who was likewise martyred in the neighbourhood, St John de Britto.

During the day he also managed to declare to a meeting of leaders of non-Christian religions the desirability of that "spirit of tolerance, which has always been part of the Indian heritage".

The contradiction passed unnoticed in the course of his remarks, during which he noted with great satisfaction that the preamble to India's Constitution assures freedom of thought, expression, belief, faith and worship, although religious intolerance has been the cause of vast numbers of intercommunal deaths in recent years.

He managed to point out, however, that the "precious principle" — specifically in practice the right to "profess, practise and propagate religion" — is not doubt mindful of the extreme hostility of the Hindu community to Christian conversions, and the expulsions of Christian missionaries who have been working in India for many years.

As the Pope arrived in Madras, he was driven in a specially-built Indian Pope-mobile — the one he used in Calcutta was an adapted Land-Rover, this was built on a Madras-made standard 20, and was prepared in five days — to the hill rising abruptly from the coastal plain close to the airport, called St Thomas Mount. Here St Thomas the Apostle, doubting Thomas who would not believe in the resurrection until he saw for himself, was said to have been martyred in 72AD.

The tradition that India was one of the earliest countries to be converted to Christianity is important to the Christian community here as it makes them much less dependent upon the European conquerors of the source of their religion. But there is no concrete documentary evidence to prove either that St Thomas came, or that he was martyred.

There is, however, what Vatican experts are pleased to call a "pious tradition", and since there is virtually nothing about India's history that was written down at that time, there is no reason to doubt that it was true either.

The first documentary evidence was said to have come in the second century AD when Epistles from various Apostles were referred to in a Syriac work, and included as written by Judas Thomas from India. By the next century an apocryphal work gave a detailed description of how he came to be sent to India after drawing lots among the other Apostles. But again this may not be true.

Soon after this, though, there was a well-established Syriac church in south India and it eventually joined the Latin communion. As the Pope stepped down from the bullet-proofed vehicle at the summit of St Thomas's Mount, he was greeted by 12 tiny orphan children, ranging in age from two to ten, who played a stirring tune on musical instruments in the porch of the white-painted church of Portuguese hull on the plateau. The Pope kissed them, and was conducted to a baroque white-and-gilt altar where he paused solemnly.

The Pope then moved outside to an open space with a cenotaph and a view over the entire city of Madras, where 20,000 people were standing on the slopes to receive his blessing. Later in the day, he celebrated Mass in the open air at the edge of the sea overlooking the Bay of Bengal and visited the Cathedral of St Thomas, where the body of the martyr is said to be buried.



Two women trapped by snowstorms at their isolated farm near Ceret in the French Pyrenees are given food by rescue workers. Winter storms sweeping southern Europe have trapped thousands in their homes and caused the deaths of nearly 40 people — 19 in Italy, 11 in France, eight in Spain, and one in Austria.

Castro attacks Cuban bottlenecks

Havana (Reuter) — President Castro of Cuba has called for a more diversified and efficient economy and blamed the United States for most of the world's big problems, including the Third World debt crisis.

In a keynote speech on Tuesday at the start of a four-day Communist Party congress, Dr Castro listed Cuba's advances in the production of everything from sugar and steel to ice cream and yoghurt since the last party congress in December 1980.

Then he launched into a strong attack on the inefficiency which still plagues the economy. Party sources said the six-hour address was "very critical".

"We still have much to learn as far as efficiency is concerned," Dr Castro said, announcing that a new watchdog ministry would be set up to examine ways of improving the way Cuba's centralized economy is run.

Dressed in his familiar olive-green uniform, Dr Castro complained of bureaucratic bottlenecks and inefficiency in many sectors of the economy. More sacrifices were needed, he said, and the average Cuban's austere life-style would not change overnight.

"We cannot sacrifice the future for consumer wants," he said, referring to the need to save hard currency by cutting imports from the West.

He said 1985 was a year of great savings and economic results "but that was just the beginning".

The Cuban leader spoke for three hours. While most of the address centred on the economy, a few minutes were given over to criticizing the United States. "Our country is not intimidated by the most powerful imperialist power on earth and we have created the conditions to enable us to inflict a shaming defeat on it if ever we are attacked," he said to wild applause.

He repeated Cuba's established position on most world issues but offered a special olive branch to the newly-elected Government in Guatemala, which faces continuing insurgency by left-wing guerrillas.

He welcomed the coming to power of President Vinicio Cerezo and remarked that Christian Democrat governments in Latin America were not necessarily as negative in outlook as their European counterparts.

The President also praised the India Prime Minister, Mr Rajiv Gandhi, for mastering a difficult situation after the death of his mother.

He reiterated his call for non-payment of Latin America's \$368 million (\$261 million) foreign debt.

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Uganda's torture legacy

Death shifts down the hotel corridor

From Richard Dowden, Kampala

Torture and murder continued at the Nile Mansions Hotel after the coup in July last year, according to the staff there. "There was no difference after July," said Mr Edward Katamba, the manager. "It was the same people. They simply moved from room 326 to room 305, that's all."

He showed us the two rooms in 305 among the refuse strewn around the room were two pangas 2ft long, a large mallet, two car springs and a collection of electrical equipment and wires which could have been used for torture. There were huge blood stains on the green carpet and a revolting smell in the room.

Mr Katamba said that at times about 50 people were kept in the sitting room of the suite and everyone in the hotel could hear their screams when they were being tortured.

The prisoners were brought in at night and the bodies taken away at night. The hotel staff said the most common form of torture was beating people with the soles of shoes in which were embedded 21a nails, and I found a packet of nails on the floor.

The room had been booked for many months in the name of Major Eric Odwa but Mr Katamba said the man who began the torture operation at Nile Mansions was Captain Odango Oduka, a close aide of President Obote.

"There is no way that Obote and Muwanga (the Vice President) did not know what was going on in the hotel," he said. The former President lived almost permanently in room 217 on the next floor. One can easily hear a scream from room 305 in that room from room 305.

In the filing cabinet were reports from secret agents going back to 1981, including a detailed report from a spy close to the entourage of Mr Yoweri Museveni, the National Resistance Army leader who is now the President.

There were also lists of names and addresses of suspects to be arrested, identity cards, photographs and copies of orders to agents. It appears that after the coup the entire files of Obote's secret police were transferred to room 305, even though the secret police were officially abolished. Mr Paul Ssemogerere, the Democratic Party leader, who became Minister of Internal Affairs in the Okello regime, said last August that there were to be no more political prisoners in Uganda and there would be no more torture and disappearances. The evidence from Nile Mansions contradicts this statement.

Room 326, the suite used for torture during Obote's rule, was empty except for some women's underclothes and piles of personal letters and other belongings on the floor. One read: "If you do not reach me soon I will be a skeleton."

The walls were bare of paper and one of the hotel staff said the prisoners had been forced to eat it. In another room, inexplicably, were the wings of Uganda's eight High Court judges.

Commander Kaka, chief of security in Kampala, said the NRA was still compiling a list of those who committed the atrocities.

Secret police held in Guatemala swoop

Guatemala City (Reuter) — A crack military unit yesterday raided the headquarters of Guatemala's feared secret police and arrested dozens of agents, police sources and witnesses said.

The swoop came as police reported the discovery of the mutilated bodies of four men, the latest victims in a wave of death squad-style killings.



President Cerezo: cracking down on rights violations

since President Vialero Cerezo, a civilian, took office on January 14. The raid was seen as his first crackdown on human rights violations.

The secret police, called the Department of Technical

Investigations (DIT), have been linked by some diplomats, human rights groups and politicians to the disappearance and murder of thousands of Guatemalans.

Witnesses and police sources said uniformed troops with assault rifles disarmed the secret police and put them into waiting vehicles. A police source said the agents were under investigation, but the Interior Ministry denied that and said they were being escorted by the military to a police training course.

At a news conference last week, President Cerezo suggested the police could be behind the recent violence in Guatemala, where the military has dominated the government for 30 years.

The four latest victims were found by police on Tuesday. Two, wearing only their underwear, were found in a neighbourhood north of the capital. They had plastic bags over their heads and showed signs of torture.

The bullet-riddled bodies of the two others were on a beach at Puerto San José, 75 miles south of the capital. They too had been tortured, police said.

Key witness in fraud case jailed

Singapore (Reuter) — The key witness in a criminal case against a Malaysian politician, Mr Tan Koon Swan, was jailed for 15 months yesterday on two counts of criminal breach of trust involving \$4,600 Singapore dollars (£1,780).

Tan Kok Liang had admitted dishonestly disposing of funds of Pan-Electric Industries Ltd, which collapsed with debts of 390 million Singapore dollars.

Mr Tan Koon Swan, head of Malaysia's largest ethnic Chinese political party, owns a major stake in Pan-Electric. He is due to appear in a Singapore court on May 5.

Globe-trotter watches TV on the run

San Francisco (Reuter) — A Briton carrying a toy panda has left San Francisco on the penultimate leg of a 16,000-mile round-the-world run to raise money for the World Wildlife Fund.

Mr Henry Weston, a security consultant, began his 28-country mission in London on April 1, 1984.

Averaging about 30 miles a day, he hopes to reach the east coast in 100 days.

Having stopped reading on the run after colliding with an elephant in India, Mr Weston is testing out a hand-held miniature television. He has so far raised \$20,000 (£14,285).

Condors must fly free

From Ivor Davis, Los Angeles

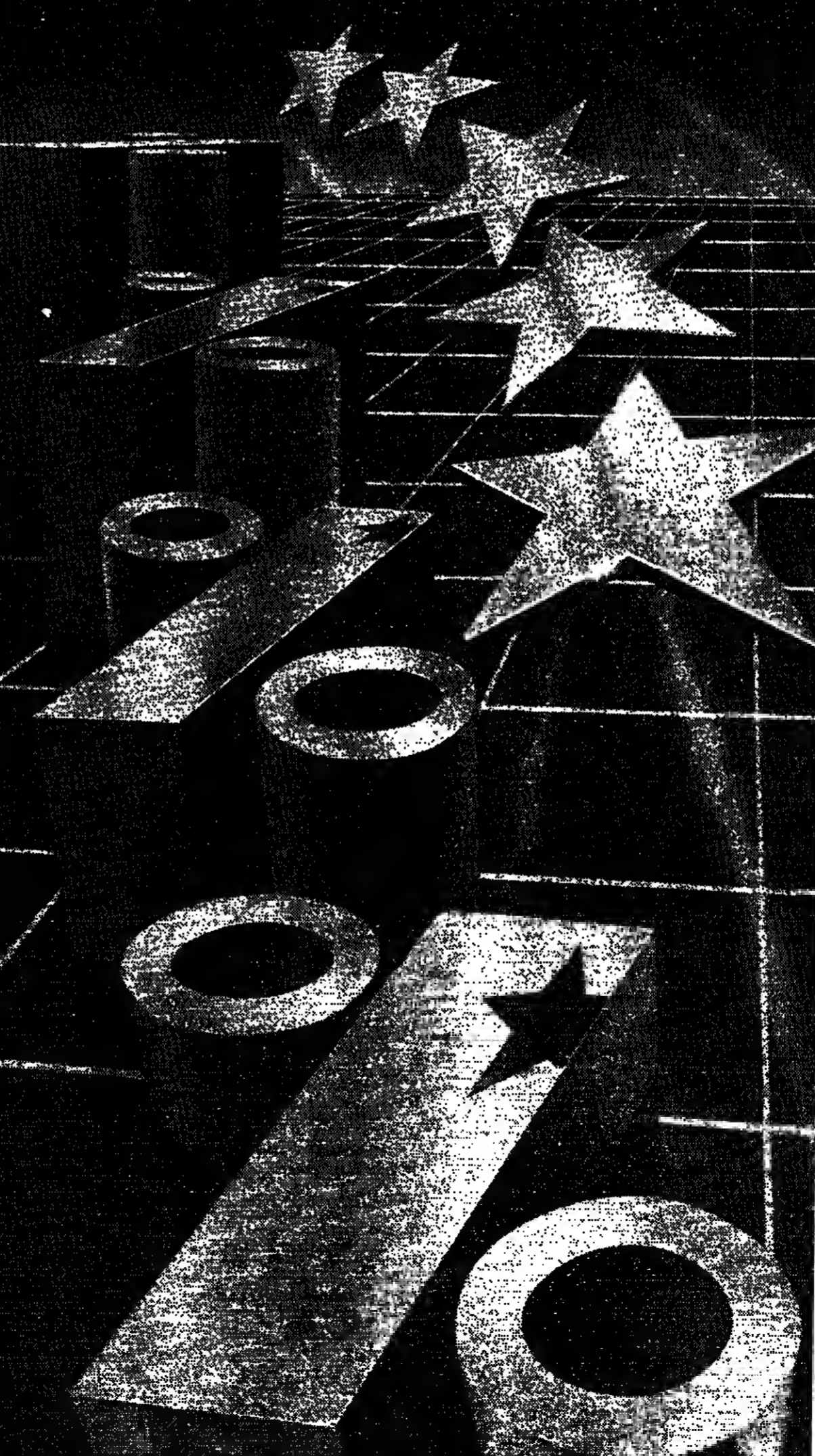
The five remaining Californian condors not in captivity should be allowed to roam in the wild and must not be captured by scientists trying to save the big birds from extinction, a federal judge has ruled.

In a Washington ruling, he forbade the US Fish and Wildlife Service to resume its controversial plan to round up the condors. The five birds live in the Ventura mountains, and some 20 are

in zoos in Los Angeles and San Diego.

The National Audubon Society, which brought the suit to prevent the capture of the birds, said the decision would enable scientists and environmentalists to hedge their bets by leaving some condors in the remote mountains, while others are kept under close scrutiny in zoos, where they are being bred to try to save the species.

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State of the Union: economic boom, welfare reform, defence growth

Budget cuts seen as key to Reagan's dream of greatness

From Michael Binyon, Washington

President Reagan has called on Republicans and Democrats to unite in forcing the US Government to live within its means and reduce the federal budget. At the same time he insisted that defence spending would continue to rise...

reduced the federal budget and left the family budget alone. On the eve of his presentation of the contentious 1987 budget, Mr Reagan gave few figures or details in his speech...

Expressing optimism in the country's economy, however, he celebrated what he called "a great American comeback", and insisted that his tax reform must be implemented as an "engine of productivity and growth".

Bitter attack by Kremlin on arms

From Christopher Walker, Moscow

Tass yesterday launched its strongest attack on President Reagan since last year's summit, accusing him of delivering a militaristic State of the Union message which completely ignored the Kremlin's recent initiative on nuclear arms control.

strategic defence initiative, with the help of which the US would like to make its nuclear arms arsenals invulnerable and to get a free hand for the first nuclear strike.

His speech, postponed for a week because of the shuttle disaster, insisted that the shuttle flights would continue. "We are going forward to build our space station, and we are going forward with research on a new 'Orient Express' that could, by the end of the next decade, take off from Dulles Airport (in Washington) and accelerate up to 25 times the speed of sound, attaining low earth orbit or flying to Tokyo within two hours."



President Reagan being applauded by Vice-President George Bush, left, and the Speaker, Mr Thomas "Tip" O'Neill, before making his State of the Union address to Congress.

75 today, but no fanfares

From Our Own Correspondent, Washington

President Reagan is 75 today and is being showered with good wishes from friends and statesmen at home and abroad. The nation's grandfather - he is already the oldest American President to hold office - is older than all his three surviving predecessors, and was born six years before President Kennedy. Indeed, he is now one of the oldest heads of government in the world.

Mr Reagan of that vaunted youthfulness of looks, especially since his cancer operation last year. As television has shown in the past week, his face is lined, his neck has spread, and his hair, though thick, is no longer black. He wears contact lenses and a hearing aid in each ear.

But vigorous optimism still marks his manner and outlook. Administration officials complain that his attention span is short, and that he prefers government by anecdote to policy discussion. But as he faces a difficult year, including bruising battles with Congress over the budget and tax reform, observers are again warning against underestimating his political stamina and fighting power.

Prospective Aden ruler blames US for civil war

From Robert Fisk, Aden

The man likely to rule South Yemen after the Marxist country's Politburo meets later this week yesterday blamed the US for starting the civil war here three weeks ago and said he had already received assurances from Moscow that the Soviet Union would defend the new regime "from any foreign aggression".

we also have information that America is supplying Ali Nasser and his clique for subversive activities. They (the Americans) don't want to have stability in democratic Yemen.

The appearance before foreign journalists of Mr Salem Saleh Muhammad, the most powerful of the three Politburo members opposed to former President Ali Nasser Muhammad to escape with his life last month, was an interesting performance.

By far the most intriguing comments from Mr Salem Saleh, however, concerned the Russians. While repeating Moscow's assertion that the Russians considered the war "a domestic affair that belongs to the Yemen Socialist Party," he revealed how Soviet Embassy officials tried - and failed - to obtain a ceasefire between the two sides.

Mr Salem Saleh, a plump man with a black beard in a tightly fitting brown jacket, said that the Politburo and Central Committee "are going to announce his destiny and fate". Without explaining his own apparent ignorance of Abdul Fatah Ismael's whereabouts, he added with a smile: "We hope that he is alive."

Mr Salem Saleh made a number of pointed references to the desire of North Yemen and Saudi Arabia for peace, claiming that North Yemeni officials had confiscated heavy weapons from Ali Nasser's militia men when they tried to cross the border from the north.

Egyptians ram yacht near Taba

From Our Own Correspondent, Jerusalem

An Egyptian naval patrol boat has rammed an Israeli pleasure yacht just off the Sinai coast near Taba, slightly injuring two of nine Britons among the 18 tourists on board.

Israelis on alert for retaliation

From Ian Murray, Jerusalem

Israeli representatives overseas have been warned to be on their guard against retaliation attacks sponsored by Syria and Libya after the forcing down of a Damascus-bound Libyan executive jet to an airfield in Israel.

The incident is the first of its kind for several months in what Egypt calls the Gulf of Aqaba and Israel calls the Gulf of Eilat. It underlines the strong Egyptian feeling about territorial rights just as negotiations are starting in Cairo to try to resolve the difficult question of sovereignty in the area.

Although there is no sign of remorse in Israel about forcing the civilian aircraft to land in a search for wanted Palestinian leaders, there is real concern here that Colonel Qaddafi, the Libyan leader, may try to stage a showpiece reprisal.

Bomb number three hits Paris bookshop

Paris (Reuters) - Police yesterday were trying to find a link between three bombs placed in different parts of Paris in 24 hours, two of which went off injuring 12 people.

One exploded in a Champs-Elysees shopping arcade, injuring eight people, and another went off in a Left Bank bookshop on Tuesday night. A third was defused on the Eiffel Tower.

González warns of Nato trauma

From Richard Wigg, Madrid

Pulling out of the Atlantic Alliance would have "traumatic consequences" for Spain's relations with its EEC partners, in terms of investment, trade and high technology, Señor Felipe González, the Prime Minister, warned his countrymen in a parliamentary debate due to end today.

Spain remains in Nato. The debate so far has confirmed that the Government will be fighting alone to write a "yes" from the 27 million Spaniards eligible to vote, and so endorse an about-turn of the Socialist's policy in opposition.

Geldof to receive doctorate

Ghent, Belgium (AP) - Bob Geldof, the Irish pop singer, is to be awarded an honorary doctorate for his contribution to the fight against hunger in Africa.

The founder of Band Aid and Live Aid, which brought many of the world's leading pop singers together for benefit performances, will accept the degree in person from the University of Ghent in September.

Killer claims 16th victim

Paris (AFP) - The French capital's killer of elderly women has struck again, this time just for a few francs. Mme Virginie Labrette, a widow, aged 76, was found suffocated overnight in her home.

Six others, all living alone, have been murdered in the last six weeks. Nine were killed in similar circumstances at the end of 1984.

Drugs in body

Washington (AP) - Substantial amounts of cocaine were found in the body of the singer Ricky Nelson, but experts say the find does not link drug use and the plane crash which killed Mr Nelson and six others on New Year's Eve.

As the order was issued, truckloads of blue-uniformed members of the Tontons Macoutes - whose title means "bogeymen" - patrolled the city of one million people, together with Jeeps full of soldiers.

MEP freed

Brussels (AP) - Two Belgians, including an MEP, arrested five days ago for trying to take home three children of a Belgian woman granted custody in a divorce ruling against her Algerian husband, were released.

The feared Tontons Macoutes had previously been restrained out of concern over Haiti's human rights image. They have been accused of having a licence to kill.

Quins born

Philadelphia (Reuters) - Quintuplets weighing less than 3lb each were born here yesterday, but one, a boy, died several hours later.

There is no official estimate of the number of people who have died in the crackdown on a wave of opposition to President Duvalier that started in the provinces on January 26. The unrest spread to Port-au-Prince on Friday, when several stores were looted in the city centre following rumours that President Duvalier had fled the country. A foreign diplomat said that industries employing at least 60,000 people were closed on Tuesday afternoon.

Peace rejected

Peking (AFP) - China has rejected a proposal by Vietnam for a Lunar New Year ceasefire along their border.



Charles Manson (above) has been refused his freedom for the fifth time by the California Board of Prison Terms.

Charles Manson (above) has been refused his freedom for the fifth time by the California Board of Prison Terms. Sentenced to life for killing actress Sharon Tate and seven others in 1969, Manson, aged 51, read to the board a 20-page handwritten statement described as bizarre and rambling.

Tontons back on the streets

Port-au-Prince (UPI) - The Government of President Jean-Claude Duvalier yesterday sent its feared Tontons Macoutes secret police into the streets and ordered businessmen to reopen their factories and stores.

Manson stays in jail

California (AP) - The California Board of Prison Terms yesterday refused to grant Charles Manson his freedom for the fifth time.

Senators in California, the state's attorney general and a Los Angeles prosecutor argued it not to free him.

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Handwritten Arabic text: 'السؤال من الأصل' (The question is from the original)

The driest eye in the House?

THE TIMES PROFILE

KENNETH BAKER

Iain Macleod never presented a budget, and made only one speech in the House of Commons as Chancellor of the Exchequer. He was already sick, and he died a few days later. In the course of his speech, however, he did (not just said) something remarkable, and it was noticed at the time as remarkable. He expressed his deep regret that young Kenneth Baker had lost his Acton seat in the 1970 general election in which the Tories had been triumphant. He stated his hope that Baker would shortly be back in the House.

He did so knowing that Baker had put in (along with 437 other candidates) for the constituency of St Marylebone, vacated by Quintin Hogg's elevation to the Lord Chancellorship. Macleod's eyes were fixed on Baker, and he succeeded Hogg in September 1970.

Since then, as we know, he has one from strength to strength, and will doubtless apply his usual style to the difficult task now facing him, that of privatizing the water industry. The opposition within as well as without his own party threatens to be more intense (because of the argument that water is a necessary national commodity, of defence), than in the case of any of the earlier privatizing ventures.

"Iain's mantle", said a contemporary of both men, "was passed on to Kenneth". To this day Macleod occupies a particularly honoured place in the Pantheon of those we have become accustomed to thinking of as Tory "weis". How has it come about, therefore, that Baker finds himself in a Thatcherite front line facing such opposition not only over the water industry but so over cutting the rate support grant, and abolishing the rating system?

In the vote on the rate support grant, for example, Ian Gilmour, Francis Pym, James Prior and 50 other Conservatives voted against the recommendations of the Secretary of State for the Environment. "They looked um", said a senior minister, "he had a smile on his face and, think, a song in his heart". Nobody has ever seen Baker her than cheerful.

"He's affable", said a school Paul's contemporary who has not in touch with him ever since. "He's always affable, whatever the pressures and whatever circumstances."

That judgement was amply vindicated when Baker succeeded an unfortunate Patrick Jenkin as

Secretary of State for the Environment in Mrs Thatcher's last major reshuffle. The resistance of the metropolitan councils to their own abolition and the seemingly intractable finances of Liverpool all seemed to get Jenkin down. He plied his arguments doggedly, but without brio. "He even", said one senior member of the Prime Minister's Private Office, "made Ken Livingstone into some kind of folk hero."

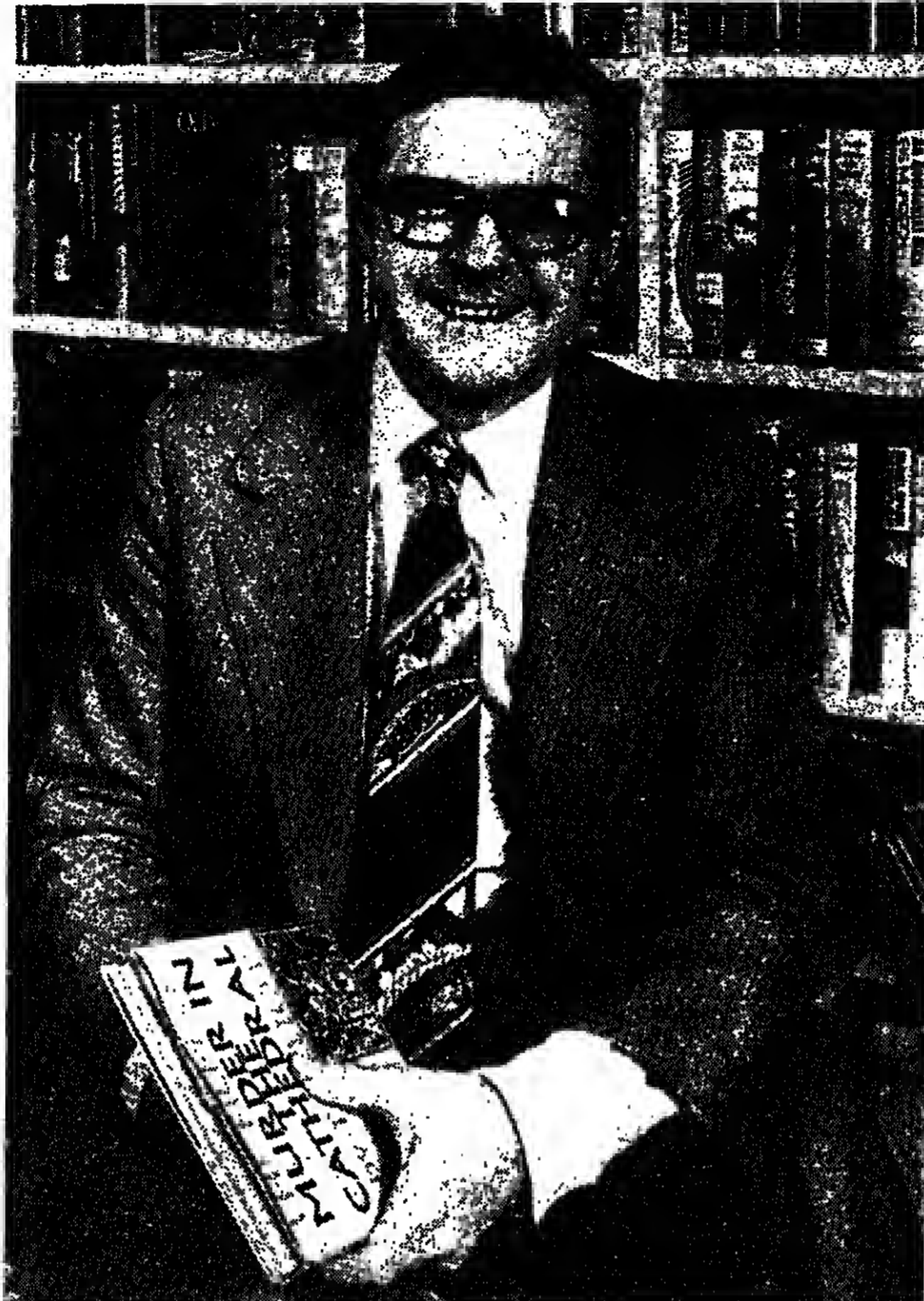
Given the same brief as Jenkin (a thoroughly inadequate one, according to many critics), Baker took an entirely different approach. He joked with as well as against Livingstone. His "oh, come of it, Ken, you know that's not true" line heartened disheartened Tories, but he showed steel in refusing absolutely to meet delegations from Liverpool. An affable man of steel, then, is not perhaps a bad description of him: it is summarized in the fact that, like few of his colleagues, Baker thrives on pressure.

His enemies are highly suspicious of his transition

But - and we have to return to the question - what of the legacy of Macleod, what of the famed social conscience? To begin with, the legacy is not as simple or clear-cut as it looks. John Biffen once threatened to devote a Conservative Political Centre lecture at a party conference to proving the proposition that Iain Macleod was a monetarist; and there is a great deal in the writings he left behind to suggest that he was a maverick as much as anything else.

Even accepting his devotion (in a broad way) to policies favouring the disadvantaged as against the advantaged, Baker could (and does) argue that he was bang in line with the tradition when he forced his new rate support grant through the House against many extremely reluctant Tories last month. These proposals (concerned essentially with the subvention central government offers annually to local government, there being at least outline agreement on how the cash is to be spent), significantly benefited the inner cities, and significantly hurt the Tory shires.

"Isn't it strange", said one of his friends, "that Conservatives like Pym and Gilmour and Prior, who are always going on about



Man of all parts: Kenneth Baker, rare book expert, fine bridge player, devoted politician

the heartlessness of this government objected to that move. But then, of course, they are shire men themselves."

But there is also a more embracing aspect of his attitude to political life. It is an almost total fascination with how government works, and how it can be made to work better. This was insufficiently appreciated when he was Mrs Thatcher's Minister for Information Technology from 1981 to 1983, when his missionary zeal for every kind of hi-tech

excited as much ribaldry as respect. But a preoccupation with technique, if you like, runs right through his political career.

He was first elected to the House at a by-election in Acton in March 1968, having failed to win the seat in the General Election of 1966. In April he began a crusade for tax reform, and in February 1970 he introduced a private member's Bill to cut taxation by 5 per cent. Meanwhile, he had also introduced (in March 1969) a Bill

on data privacy, and he had been a member of Macleod's team fighting the 1969 Labour Budget.

When he renewed his parliamentary career in 1970, he undertook a bewildering number of responsibilities. He was a member of the Select Committee on the Treasury, and that on Parliamentary Procedure. He sat on many outside bodies, but notably on the Computer Advisory Council. He became Parliamentary Secretary to the Civil Service Department, and, at the

BIOGRAPHY

1934: Born November 3 in Newport. Educated at St Paul's School and Magdalen College, Oxford.

1963: Married Mary Elizabeth Gray-Muir. One son and two daughters.

1964: Contested Poplar unsuccessfully.

1968: Contested Acton unsuccessfully in the General Election.

1968: Won Acton in a by-election.

1970: Won St Marylebone in a by-election. After redistribution, contested and won Mole Valley in 1983.

1981: Minister for Information Technology.

1984: Minister of State for Local Government.

1985: Secretary of State for the Environment.

end of the life of the Heath Government, Parliamentary Private Secretary to the Prime Minister.

These last two appointments had an importance greater than appears on the surface. Heath was passionately interested in the machinery of government, and much time had been devoted to devising proposals for its reform during the years of opposition from 1965 to 1970. Baker was at No. 10 not merely as the eyes and ears of his boss, but to devise a crusade for the creation of a full Prime Ministerial Department, able to compete on its own terms with other great departments.

It is at least arguable that had Baker won this battle, Mrs Thatcher would not be in the fix she is in today, that Michael Heseltine would have been brought to heel much earlier, and

Like few of his colleagues, he thrives on pressure

that the lamentable shifts to which an overworked and understaffed No. 10 has resorted would never have been required.

Baker's critics dislike what they call his "Flash Harry" manner, the sleek and slicked-back hair, the heavy glasses, the ever-ready smile, and the constant bonhomie. They are also highly suspicious of the ease with which he made the transition from the Heath to the Thatcher era. But he did, after all, stick by Heath to the bitter end, and was a member of the team campaigning to preserve his leadership in 1974 and 1975.

Once Heath had gone, however, and the dust had to some extent settled, it was clear that Baker and the new leader had a good deal in common. The Prime Minister is not herself markedly interested in the machinery of government, but she is fascinated, almost to the point of obsession, with modern technology. In Baker she found someone with similar predilections, and by this time, moreover, Baker was gaining formidable experience with the business world, in textiles with Celestion, and in computers with Wordplex and Logica (a software company). "But he was also with Avon",

remarked one of his critics in disgust, as though a position with a cosmetics firm somehow disqualified Baker from being considered seriously. "What's more", observed the same critic, "he even got the family in". That was a reference to the fact that Mrs Baker (who was Mary Gray-Muir when they married in 1963) is herself a director of Avon. But she has also had senior positions with the London Tourist Board, Thames TV, and Barclays Bank as well.

As a pair, the Bakers outstrip in energy and achievement most other political couples on the scene. The truth is that Baker, in all the many areas of his professional life, has found himself in constant demand for the dedication he brings to his work.

If all that makes him sound a dull dog despite the deliberately winning ways, there are other aspects which have to be added to any rounded picture of his personality. He is a fine and devoted bridge player: he was in the 1980-81 House of Commons team. Indeed, bridge was an important link with Macleod who, in the years before he was elected to the Commons, used to double and sometimes triple his income from the Conservative Research Department through afternoon bridge sessions at Crockfords, and who inscribed on his book *How To Win At Bridge in the Downing Street Library*, "Perhaps this is the only book in this library which will bring true profit to its readers".

Baker also collects books, and is highly respected among the professionals in that complex field. He has published a volume of adequately witty verse, *I have no gun, but I can spit*, and edited an anthology of poetry, *London Lines*.

It is easy to mock (and many do) one or more of the sides of Kenneth Baker. But there are few indeed of his contemporaries who have enjoyed (and enjoyed in the right way) so varied a life, and performed with such distinction in every department of it.

Patrick Cosgrave

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McGuigan: portrait of a champion PAGE 23

CONCISE CROSSWORD (No 868)

ACROSS

1 Long removal (13)
2 Toff (3)
3 Excess development (9)
4 Diplomatic mission (7)
5 Burdens (7)
6 Small portion (5)
7 Depose (9)
8 Israeli machine gun (3)
9 Heart stoppage (7,6)
10 Ligh cake (6)
11 Beach stone (6)
12 Everlasting (8)
13 Atishoo (6)
14 Crack pilots (4)
15 Substantial foods (6)
16 Secondary action (16)
17 By way of (3)

DOWN

18 Devoted student (8)
19 Dry wine (13)
20 Sickness (6)
21 Singe (6)
22 Dull (6)
23 Stern (6)
24 Shanghai (5)
25 Veto (6)
26 Penard (7)
27 Whop (4)
28 Titan (5)
29 Wood (6)
30 Chang (6)
31 Press (11)
32 Grift (13)
33 Epicurus (14)
34 Guel (15)
35 Chip (18)
36 Ashen (18)
37 Chief (22)
38 Tuck (23)
39 Cool (23)

SOLUTION TO No 867

CROSS: 1 Kowtow 4 Thawck 7 Rail 8 Optional 9 Dripping 13 Egg 15 House 16 magazine 17 Pad 19 Spectrum 24 Shanghai 25 Veto 26 Anyhow 27 Penard

DOWN: 1 Kick 2 Whipround 3 Whoop 4 Titan 5 Wood 6 Chang 7 Press 11 Grate 12 Grift 13 Epicurus 14 Guel 15 Chip 18 Ashen 19 Patrow 21 Chief 22 Tuck 23 Cool

The ghosts of war disturbing the Far East's peace

The souls of Japan's war dead are posing a tricky diplomatic problem, reports David Watts

Second World War leaders have come back to haunt the Japanese government in a peculiarly ticklish and intangible religious problem which may have far-reaching consequences for China's new domestic liberalization policies.

Whatever Mr Yasuhiro Nakasone, Japan's unashamedly nationalist Prime Minister, does from now on to exorcise these ghosts of history will alienate either the right wing of his Liberal-Democratic party or threaten Japan's most important regional relationship.

The tension centres on Yasukuni, an imposing shrine in Tokyo which was the centre of state Shinto, or Emperor worship, in the period leading up to the Second World War. It also houses the souls of some 2.6 million of Japan's military war dead. All those who died in the service of their country are enshrined regardless of their religion.

The fact that they include notorious militarists, such as General Hideki Tojo, who were found guilty of war crimes, went almost un-

remarked - until recently. Then China's leaders discovered that vicious pillagers of their country were deified in one of Japan's most important shrines. They decided to make use of it in a modest way to help overcome a worrying decline in morals and the authority of the Communist Party as Deng's reforms have taken hold.

In May the authorities, in Peking began drawing attention to Japanese atrocities and marking war anniversaries with great ceremony to show students and other back-siders that they had never had it so good.

Meanwhile Mr Nakasone, for his own domestic political reasons, was planning to put another brick in the rebuilt wall of Japanese self-respect and finally "close the accounts of the war". That is his code phrase for the restoration of a more nationalistic Japan which pays more attention to its traditions, including the strengthening of the Emperor's role.

Consistent with that is the revival of Yasukuni as the national shrine. But any notion of a key role for Yasukuni is controversial within Japan itself because it hints at the restoration of Shinto as the national religion when the post-war constitution indisputably provides for freedom of worship.

The issue came to a head in the summer when Mr



Prime Minister Nakasone at the Yasukuni shrine last year

Nakasone made an official visit to the shrine as Prime Minister and representative of the nation as a whole. In the past he has visited as "Yasuhiro Nakasone, Prime Minister", deliberately leaving vague the question of whether or not he was there in his official capacity. Last

August he left no doubt about that.

The response, both at home and in China, was immediate. To left-wing critics in Japan it was an indication that Mr Nakasone, a former Imperial Navy officer, is intent upon rebuilding Japan into a military power. Others are more

concerned at infringements of, and attempts to revise, the constitution.

The Chinese government has no objections to a militarily reborn Japan as a counter-balance to the Soviet Union, and makes that clear in private, but it has been quite willing to use the shrine issue for its own domestic purposes.

The issue is taking on a life of its own

Mr Nakasone and the establishment claim widespread support for the Yasukuni visits, based on what they say are increasingly favourable ratings in the opinion polls. Many of those polls, however, are carried out by the Prime Minister's office and do not address the problem of Yasukuni directly.

One recent poll question merely asked if the individual supported the showing of respect for Japan's war dead - an unexceptionable idea that has little to do with the real issue.

Deng's problems in China and the growing use of the "Japanese economic imperialism militarism" argument to oppose economic liberalization cannot be overcome so easily. There have been signs recently that the issue is now out of the hands of Peking and taking on a life of its own. How effectively these

arguments will be used by Deng's opponents is not yet certain.

The Japanese Liberal-Democratic party has sought to slip out of the crisis by trying to persuade the religious authorities at Yasukuni to transfer the troublesome souls of war criminals to another, smaller shrine within the grounds.

Quite apart from the fact that the concept of "de-enshrining" someone is difficult for theologians to contemplate, the shrine's elders were strongly opposed to the idea.

Through the confusion of what is, after all, a purely theoretical problem - there are no actual remains in the shrine - it is clear that the hitherto separate strands of domestic policies in Japan and China are now inextricably intertwined to the embarrassment of both.

When Mr Nakasone next visits Yasukuni shrine, later this year, he cannot contemplate reverting to the status of private citizen, whatever the resulting fall-out for the Chinese: the right wing of his own party would make far more formidable critics.

On the other hand, if he does go ahead with it the gloss will be irrevocably off one of Japan's less troublesome and more promising economic relationships.

Insiston... Really Dry Gin

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BOOKS

Irish bard head and mumbo-jumbo

Here begins a major scholarly undertaking that promises to bring us over the next decade the complete letters of a dozen volumes or so, of the man himself. Complete means over 7,000 of them; but, unfortunately for the purposes of this volume, it does not mean Yeats's letters to Maugham, which were destroyed in the Civil War. And as always on these occasions there is a story of a bonfire. The literary executors of Miss A. E. G. Horniman set light to letters from Shaw, Synge, Lady Gregory, and Yeats. Presumably she thought that's what an executor is supposed to do. Somebody should have given her a dictionary when the will was read.

And somebody should have given Yeats a dictionary as well. His spelling has to be read to be believed; and it is part of the charm of this edition that no attempt has been made to interfere with it. (It shall be obliged to interfere, however, as I am discharging this review from Manilla, where the expected standard of spelling is extremely high.) John Kelly has given the first volume compendious same-page notes, a chronology, and a biographical appendix. If you knew nothing at all of Yeats's life, you would have to resort to the appendix to find out about the passionate relationship with Miss Gonne. There is no evidence for it in the main text.

What you do get, however, is a clear picture of Yeats's professional and artistic life up to the age of thirty. With the emphasis perhaps on the professional side of things, Yeats, like Pound (who will feature in later volumes) was an enthusiast and a publicist, both of his own work and of anything he considered truly

James Fenton reviews the letters of a young poet and mystic of a dim kingdom

THE COLLECTED LETTERS OF W.B. YEATS, 1865-1895 Edited by John Kelly Oxford, £22.50

Irish. The definition of what was truly Irish tends to be befitfully folkloric, and there is a marked prejudice against the Eighteenth Century and its nationalist legacy in the Nineteenth.

Truth is to be found not by the intellect but by the imagination. It is to be sought in cottages and hovels, among mad beggars and dotty old crones. It is to be found in Madame Blavatsky's circle, where, however, some irony is allowable.

A sad accident happened at Madame Blavatsky lately I hear. A big materialist sat on the astral double of a poor young Indian. It was sitting on a sofa and he was too material to be able to see it. Certainly a sad accident.

Quite how seriously Yeats took, or intended us to take, his investigations into magic is something that the reader will continually ask himself. When challenged he will always defend it; and sometimes it will seem that what he is talking about is a philosophical tradition, that

seeks to avoid on the one hand the Darwin-Huxley-Tyndall cast of mind, something that today might be dubbed reductionist; and on the other the historical-fundamentalist approach to religion, the Bishop Ussher approach to Bible studies. Eve's apple, Yeats would tell us, was out of the kind that could be bought in a greengrocer's.

So when he talks of Celtic legends, we see at all times a man who apparently knows what myth is, and is quite happy about it. Myths are stories you make up. You hear a bit of a story that strikes you as beautiful, and you're quite at liberty to make up the rest as it suits you. The imagination is sovereign.

This is an understandable, even defensible, position, but it is by no means consistently held. The other side of Yeats's side that makes you want to throw this volume straight out of the window into the fiscal waters of Manilla Bay, and to telegraph Mr Kelly to the effect that a decade or so of one's life is far too much to devote to this junk - is the side that affects to have discovered scientific proof of second sight, to have investigated claims of the paranormal and so forth. This appeal to reliable witnesses - an empirical appeal invoked only when it suits the appellant - is quite contradictory in character to the supposedly seriously held philosophy.

I went to a great fairy locality - cave by the Rosses Sands - with an uncle and a cousin who is believed by the neighbours and herself to have narrowly escaped capture by that dim kingdom once. I made a magic circle and invoked the fairies. My uncle, a hard-headed man

of about 47 - heard presently voices like those of boys shouting and distant music, but saw nothing. My cousin, however, saw a bright light and multitudes of little forms clad in crimson, as well as hearing music and then the far voices. Once there was a great sound as if little people cheering and stamping with their feet away in the heart of the rock. The queen of the troop came then - I could see her - and held a long conversation with us and finally wrote in the sand, 'be careful and do not



seek to know too much about us.' She tells them this after divulging 'a great deal about the economy of the dim kingdom.' It appears to be fruitarian - the creatures carry 'Quicken Berries' in their hands. Well, the turn of the century was a tough time for all concerned. Yeats tells us that he began spending the nights in caves during his adolescence, when he was troubled by desires of the flesh. Christina Rossetti's 'The Goblin Market' seems to have had a similar origin in painful sexual experience.

Horrors under the respectability

When asked how she wanted her hair done, Cecil Woodham-Smith used to tell the hairdresser 'in perfect silence'. There can be nothing more English than this fear of intrusion into private thoughts, this love of comfortable isolation. Christopher Leach is a very English writer and these familiar loves and fears are at the heart of his excellent volume of stories.

Take 'The Hockey Player'. A commuter breaks down one cold night driving home. Catching a train he finds a warm and empty compartment. As the black countryside streams by, a young man enters with a hockey-stick. Immediately the hot air charges with tension. 'Good evening', the young man says provocatively, and with these two hairdresser words we are off into the havoc caused by contact. Edging closer with his stick - 'it's a weapon' - he presses the poor commuter's arm. 'I'm gay. Did you guess that?' He slides his address into the poor man's jacket pocket. Smelling of Parma violets it is inevitably discovered by the commuter's wife.

Tracing the unfamiliar routes that are travelled to reach clichéd situations, Leach shares much with William Trevor. Like Trevor his spare, ordinary-seeming dialogue embraces what is sinister, mysterious, and painful in our lives. Like Trevor he exposes the horror that lurks beneath respectability.

- FICTION Nicholas Shakespeare ENEMIES AND OTHER STRANGERS By Christopher Leach Dots, £9.50 THE MYSTERY OF THE SARDINE By Stefan Themerson Faber, £9.55 THE NUDDISTS By Guy Bellamy Secker & Warburg, £9.50 TEFUGA By Peter Dickinson The Bodley Head, £9.95

death of a famous poet precipitates a lesbian affair between the man's wife and his secretary. Fluently written, quick, and confident in its direction, it promises to do something original with the dollops of elliptical, chaotic philosophy informing every page. Unfortunately, the lesbian of Mallorca is just the start to a series of tenuously related narratives featuring a child genius, a dotty aristocrat, and a black poodle which blows the legs off a professor of logic. Under a charitable light the resulting collage could be seen as a prose equivalent of Kurt Schwitters on whom Themerson has also written. Less charitably it might be judged as a shoal of red herrings, each one pursued as soon as it is spawned; and all of them, in the end, pulled together in one net and presented as inexorably linked. For this reviewer what began as genuinely problematical concluded as highly articulate balderdash. There is similarly little centre of gravity to Peter Dickinson's Tefuga which is set in Nigeria and sets out, ambitiously, to examine the nature of authority - whether colonial, military, or tribal. Alternating between the diary of a colonial housewife and a modern attempt to film her life by her director son, it falls between two rickety stools and reads in patches like A Passage to India as misinterpreted by Enid Blyton.

Browning liked women. He wrote about them and for them, some of the shrewdest and most passionate love poems in the language, as well as dramatic explorations of 'the darker aspects' of sexual failure and pain which Victorian prudery, in this country, prevented novelists from exploring.

The feminists, who are now greatly involved in restoring Elizabeth Barrett's reputation, tend to be uncharitable to Robert. They like to see her admiration for his work as female self-abasement before male 'genius', and tend to ignore the fact that in her lifetime she was both more famous and more loved than he - it was Elizabeth who was thought of as a possible Laureate. Browning in fact admired her as much as she did him.

The truth is surely that Browning in his intellectual range and complexity of subject matter in his scientific examination of human goodness and evil, in his idiosyncratic grasp of the

We loved, sir - used to meet

A.S. Byatt

MORE THAN FRIEND The Letters of Robert Browning to Katharine de Kay Bronson Edited by Michael Meredith Armstrong Browning Library & Wedgwood Press, £12.95

and the real writer, secretly and perpetually moving his pen, even in the dark. Henry James also planned a novel about Mrs Katharine Bronson, a rich American lady who entertained Browning in his last years in her palazzo in Venice. Browning's letters to her have now been edited by Michael Meredith, who argues that the feelings of the seventy-year old poet for his hostess deepened into something more than friendship.

Browning's most recent biographers sum up Mrs Bronson as a plump person surrounded by Chinese lapdogs and peppermint chocolates. Mr Meredith treats her with more respect; she wrote poor poems, he tells us, but a definitive unpublished book on Venetian naval architecture. He adds a poem in Forishah's Fancies pleading for Sense as well as Soul in love, and the

capitalization of the word Friend in the dedication to Mrs Bronson of Asolando, as evidence of Browning's stronger feelings. But the letters as a whole don't bear out his case. They are all courteous chatter and expression of warm gratitude.

Mr Meredith has the habit of saying 'perhaps Browning might have felt...' in one paragraph, and assuming it as historical fact that he did so feel in the next. This might have amused Browning himself, one of whose major contributions to literature was the dramatic portrayal of partiality and bias in the selection of evidence in argument. The Ring and the Book examines one murder through twelve different sets of assumptions, prejudices, and passions. His great casuists, Bishop Blougram, Sludge the Medium, Caliban, can make the world appear as they desire or fear it to be.

Some of his best poems bear directly on the problem of historical evidence that underlies the whole question of Biblical authority in his time. He believed he was an objective, not a subjective poet - the speakers of his love lyrics are less likely to be the poet himself than in most cases. Mr Meredith's case is, I think, not proven; and the letters to Mrs Bronson are the work of James's smiling public man, not of the secret and private poet. But they are good to have in another sense - they bring to life a vanished world of courtesy, leisure, and culture.

A rubbish dump world, with love

Tom Hutchinson

SCIENCE FICTION DINNER AT DEVIANT'S PALACE By Tim Powers Chato & Windus, £9.95

Here's a hero, we're likely to read more about. In a dulled, post-apocalyptic rubbish dump of a world the rakeshell musician Greg Rivas glitters with long-forgotten attributes such as integrity and loyalty, qualities that are used against him when he's persuaded to seek the girl who was once his love.

She's been absorbed into the Jaybush religious cult, whose devotees surrender their personalities - and more - to some grotesque omniscience. Intending to be his girl's redeemer, and armed only with a tune from Prokofiev's Peter and the Wolf, Rivas infiltrates the whole nasty business. Tim Powers's method is to take the drug-culture sins of this generation and project them into an indefinite future. It may seem a bit preachy, but he tells a first rate tale and Rivas is a hero of real-cool potential, very identifiable, very sequel- and movie-orientated. Pity Paul Newman is just that bit too old.

I Hope I Shall Arrive Soon, by Philip K. Dick (Gollancz, £8.95). Short stories from the late, great master of the irrational-made-real, stunning fictional hallucinations which are, nevertheless, secondary in

Paperbacks Celebrations of friendship and childhood A Late Beginner Priscilla Napier 'Pure joy' Sunday Express An evocative memoir of an Edwardian childhood spent in the shadow of the pyramids 8pp of illustrations £5.95 God's Apology A Chronicle of Three Friends: Hugh Kingsmill, Malcolm Muggeridge and Hesketh Pearson Richard Ingrams 'The editor of Private Eye celebrates them as an embodiment of anti-intellectualism, common-sense and English decency' Observer 4pp of illustrations £5.95 Hamish Hamilton

Spotlights on Silence and the State

David Walker THE ESPIONAGE OF THE SAINTS By David Cante Hamish Hamilton, £12.95 recording (in order to pay off some old scores) the opinion of him written in a Senegalese student's thesis, and in his masochistic reproduction of the judgement of David Cante written by the editor of The Guardian during the affair of the non-publication there of a Cante essay. The Guardian turns out to

be a leitmotif in what, though billed as two essays is, in fact, a single major piece on the relationship of art and politics in Black Africa, to which has been added a previously published Cante diatribe on the inquiry of Mr Peter Preston, the editor of said Guardian, plus random jottings on the Ponting affair. The Guardian is one of the few - the only? - newspapers (Mr Cante implies) progressive enough to have recognized an early stage of the merit of the Zimbabwean writer, Dambudzo Marechera, who was later imprisoned by Robert Mugabe's secret police. But

The Guardian, Mr Cante says, shopped Sarah Tisdall, and for that crime Mr Preston is subjected to page upon page of vituperation. He draws his cartoons with verve. Eventually, though, they dissatisfy him as well as us. He begins to probe Clive Ponting's motives, doubts Ms Tisdall and her youthful purity, and suspends final judgement on the new Zimbabwe despite its traducing the anti-colonial revolution. His mirror clouds, and the emergent picture of governments, their servants, and their policemen - and Mr Cante - takes on subtler, more intriguing lines.

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THE TIMES DIARY

Moving house

One of the Lambeth Labour councillors... moving house...

Low-jak

Princess Michael of Kent... Low-jak...

Gold handclap

Constituents in West Bromwich... Gold handclap...

Byngo!

Kenneth Baker, the Environment Secretary... Byngo!

SARRY FANTONI



'Petrol price cuts are great. I've just driven 50 miles looking for the cheapest brand'

Old Glory

Some members of the Federation of Conservative Students... Old Glory...

I LOVE MY IRA

By putting this on your car windscreen... I LOVE MY IRA...

House training

Islington council reckoned without its own workforce... House training...

PHS

No doubt, like every industrial dispute, the teachers' strike will be resolved in due course...

Since the 1944 Education Act, the vast majority of our schools have been in effect nationalized...

And, being a nationalized industry, they behave like one. Nobody knows who spends how much on what...

The difficult question is: how to turn schools back into schools? The usual answer - throwing more money at them - clearly will not work...

This is a different, more fundamental solution at hand. Imagine a set of schools which

When Anatoli Shcharansky was imprisoned eight years ago, he was a prime candidate for the sort of bargaining now in progress...

Now, eight years through a 13-year sentence for alleged espionage, Shcharansky looks more likely to be released than at any time since he was convicted...

For the best part of eight years, he has been supported by two of the world's most powerful lobbies, the international press and the Jewish community worldwide...

What kept his name in the headlines, however, was the international Jewish community - who saw in his plight the plight of Jews throughout the Soviet Union...

Manila The startling good looks that won Mrs Imelda Marcos the title of 'Miss Manila 1953' have not altogether faded...

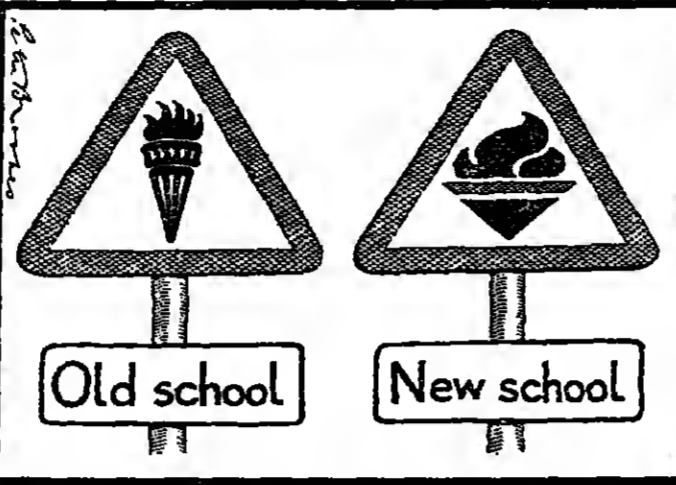
'FL', as she is known to the headline writers, has been campaigning just as hard as her husband Ferdinand in the run-up to the poll tomorrow...

She sings to the voters, in native Filipino, English, and sometimes local dialects; she delivers persuasive sales talks for the regime...

There could scarcely be a more profound contrast between her stylish, almost regal presence and the discreet, modest charm of Mrs Corason Aquino...

More assisted places in a greatly expanded independent sector: Oliver Letwin offers an answer to the education crisis

Good schools for all at minimum cost



run themselves, entirely free from interference by all public officials except Her Majesty's Inspectorate. Imagine that, in these schools, the best teachers are paid well above the amount they could earn...

In 1981, when Mark Carlisle was Education Secretary, the government set up an 'Assisted

Places Scheme'. It enables the children of poor parents, and parents with middling incomes, to go to excellent independent schools...

If the contrast between the

Mary Dejevsky explains what has brought a change of mind after eight years

Moscow finds freedom is best for Shcharansky



Shcharansky: a symbol at home, a symbol abroad

benign but highly selective attitude to Jewish emigration which had begun as a gesture of détente in the 1960s...

Shcharansky's case also attracted support by virtue of the human - or romantic - factor. He was married, after his release from an earlier period of detention...

And thereafter, using her Jewish name, Avital, and her married name, Shcharansky, she has campaigned tirelessly for her husband's release...

But it is unlikely to be the corrosive effect of the eight-year publicity campaign alone that has persuaded the Russians to consider releasing Shcharansky...

Within the Soviet Union, Shcharansky has been a big factor in the revival of Jewish national and religious sentiment...

For Soviet foreign policy, the

case has proved equally counterproductive. Shcharansky's continued imprisonment has become a serious irritant in East-West relations...

The way the Soviet leadership looks at the world appears to have undergone a change. That has been evident in recent months in overtures to China, Japan and south-east Asia...

It is above all in relations with the United States and with Israel that the Shcharansky factor comes in...

Releasing him at this point would bring the Soviet Union a number of advantages. Not only would it improve the prospects for the next Reagan-Gorbachev summit...

It would also open the possibility of resumed diplomatic relations with Israel and thus the possibility of Soviet involvement in the Middle East peace process...

For the United States and Israel, too, an exchange involving Shcharansky would have benefits. It would make President Reagan's less hostile attitude to the Russians look more justifiable and gratify America's powerful Jewish lobby...

Her speeches are long on emotion and short on policy. She will retire the generals who have stayed too long, she will usher in clean government; she will renegotiate the country's foreign debt; she will open the presidential palace to the people...

schools on the Assisted Places Scheme and the ordinary maintained schools is so stark, why doesn't the government build on the experience, and expand the scheme - or replicate its principles inside the nationalized sector?

Of course, in theory it is absolute nonsense for the taxpayer and ratepayer to be providing "free" schools for the children of the well-off and rich. Everyone from every part of the political spectrum knows that.

That is the political problem Sir Keith Joseph needs to solve. It is not as difficult as it looks - because the basic principles of the Assisted Places Scheme can be applied to the nationalized sector without abandoning "free schooling" for all who want it.

Schools that are at present nationalized can remain free of charge to all those who enter them. The self-management which is enjoyed by our present independent schools can gradually be replicated in the nationalized sector by providing each child with a "fully assisted place" - a sum paid to the school by the taxpayer and ratepayer for each pupil there.

Cambridgeshire is already moving towards this goal by providing its schools with their own budgets; other areas could follow. There is a real chance, now, of turning our maintained schools gradually into independent, professional institutions whose clients' fees are fully paid by the state...

The author was until recently a member of the Prime Minister's policy unit.

Ronald Butt Why Lawson must listen

If Mrs Thatcher puts off the election until the last possible moment, the government has at most two and a quarter years before it faces the electors. The Conservatives, therefore, have no time to lose in trying to win back lost public confidence.

So long as the political world remains preoccupied with doubts about the Westland affair, the Tory party's chances of starting that recovery remain slight. But let us assume that these doubts are resolved in such a way as to leave no cause for reasonable anxiety among the government's own supporters. How then is the government to set about its own rehabilitation?

Unemployment remains its overriding handicap, closely linked with anxieties about conditions of life in the inner cities. The earlier assumption that unemployment would fall with the reduction of inflation and resumed growth have not been fulfilled. There are more jobs but unemployment nevertheless remains obstinately high, and is now rising again...

The government rightly resists calls for more state spending to stimulate demand in the hope of creating more jobs, which would be both inflationary and, in employment terms, ultimately ineffective. It still believes that the right way forward is through the growth in small businesses, training (especially the Youth Training Scheme), the removal of restraints that inhibit the creation of new jobs at affordable wages, and eventually by increasing the differential between living on social security and the return for lower paid work to make such work more worth taking.

The government's creed is that businesses exist to create, not employment as such, but wealth from which employment opportunities then come. All this is rational in theory but the government cannot be content to wait doggedly for the theory to work without taking any further action. If it does nothing more, it will be ousted from power as hard-hearted and dogmatically indifferent to the plight of those who seek work but cannot find it.

Nor is it a help to say, although it is true enough, that the real level of unemployment is much lower than the official figure on account of the untaxed black economy in parts of the country. Everybody knows about it, but the facts of the black economy are by their nature unprovable. In any case, it is the trend that matters, and the official figures (which have just risen for two successive months to a record level) at least indicate the trend correctly.

Some possible solutions plainly will not be used because they are out of social fashion. In my opinion the government ought to use tax and social incentives to encourage more women with young families to stay at home in a sensible division of labour within the family. That would

have the social benefit of improving the upbringing of their children as well as an economic advantage. But with the feminist lobby breathing down its neck, the government will shy away from that.

It could also be strongly argued that our employment figures are misleading compared with those of similar countries for reasons we could change. If we had national service and a longer period in full-time education our unemployment figures would compare better with the German. Again, our percentage unemployment figures overstate the reality since the workforce, of which the unemployed are expressed as a percentage, excludes the rising number of self-employed. Were they included, the unemployed would not be put at 14.1 per cent, as they are, but 12.5 per cent.

Even so, urgent action is needed. Both the Organization for Economic Cooperation and Development and the European Community have recently analysed the employment outlook for Britain pessimistically, as a result of wage-push inflation and higher labour costs. To try to retreat the dangerous path of incomes policy would be a grievous error. The principal immediate remedy should be to make lower-paid work more worthwhile. This cannot be done by reducing social benefits, which have provided the safety valve that makes possible the shake-out of unproductive employment.

The threshold at which the low-paid enter tax should be raised sharply. But it is out of the question to allow this to reduce tax all the way up the scale. It would have to be complemented by compensating changes in the higher bands, making each of them come into operation at a lower point. The Chancellor is thought to favour reducing the standard rate instead (if he does anything) because raising the threshold would still keep an unfairly sharp jump from no tax straight into the full standard rate. (Introducing a new lower rate band would cause costly difficulties in dealing with tax deduction from dividends, interest payments etc.)

But the political implications of this Budget are too serious to be left for the Chancellor's decision alone after he has entered the annual "purdah" with his Treasury officials. Of course, the overall Budget judgment is for him, but the Cabinet as a whole should discuss the political implications of detailed changes within that decision.

A pre-Budget Chequers weekend would help. The Cabinet should look at the next phase of economic strategy, including the relationship between interest rates and exchange rates, (including the argument about joining the European Monetary System), and industrial regeneration. But in particular it should discuss at length the implications of the Budget for jobs. The Cabinet is entitled to have its say about the criteria which should guide the Chancellor.

moreover... Miles Kington

Ye'll tak' the Wry road

In the reception hall of BBC Glasgow, where I was for a short while last weekend, there hangs a press-cutting praising *Scotch and Wry*. This is a TV programme, a bumper edition of which went out last Hogmanay, and said to be so good that the anonymous journalist wrote: "It is the only programme funny enough to get the menfolk home from the pub unbloated before midnight."

This worried me on two counts. One, I had never seen or heard of *Scotch and Wry*. Two, I didn't know what unbloated meant. I always feel culturally inadequate when I go north of the border, overcome by the feeling that the Scots have the whole of English culture at their disposal plus the whole of their own, whereas we have only our own. So I turned, as I usually do on these occasions, to my cousin Laurence, who lives near Blairgowrie and with whom I was spending the rest of the weekend.

"Yes, *Scotch and Wry* is a very funny programme. Do you not get it down south? Dear, dear, it stars Rikki Fulton as, among other things, a church minister by the name of I.M. Jolly who does a hilarious parody of late-night epilogues by TV ministers. Of course, the church being stronger up here than it is down south, I suppose we can get more fun out of it than you can."

Not only do we not get *Scotch and Wry*, we never see Rikki Fulton either. Not only that, but we don't get ministers down here either, or at least only the rather ctitious kind, the political minister whose chief function is to queue up for Mrs Thatcher's job. If there was a programme in Scotland called *Yes, Minister* it would be about clergymen, probably of a more complex nature than British headline. And of course we don't have "unbloated" either.

drunk. Is there any word in English like that?

By now suffering badly from cultural inadequacy, I sidestepped the conversation into a talk about other TV comedy. We filled our glasses with Scotch (a product the English are incapable of making) and ranged far and wide over cultural map references. Laurence and I are in full agreement over the main figures in Western civilization - Brunel, Fats Waller, William McGonagall - so it came as something of a shock when, quarter past the fourth glass, we encountered a total disagreement.

He thought *Fowly Towers* was an undoubted classic. I thought it was, at best, mildly amusing. He was shocked. He threw another three logs on the fire. He got out his two best video recordings of *Fawly Towers* and, while the sleet swirled round the chimney and the Highland cattle settled down to sleep in the east field, we sat late into the night with a fifth and sixth glass of Famous Grouse and *Fowly Towers*.

Way after midnight we came to an agreement. Laurence thought *Fawly Towers* was a classic and I thought it was mildly amusing. We also came to a more philosophical agreement. There is no comedy programme which everyone has thought funny. Sergeant Bilko gets near, but some people hate Bilko. *Monty Python* gets nearer, but some people froth at the name. Chaplin has his enemies; some of these like Buster Keaton; but Keaton leaves others cold. There is absolutely nothing or nobody which everybody thinks funny.

The next day, as I left, I looked round for my coat. Laurence said it was in the press. I didn't know what he was talking about. "Press is a Scottish word for cupboard," he said kindly. "Come back soon, and I'll teach you some more. When the weather's less snell," I left Scotland still feeling culturally inadequate. I think I'll go back soon. At this rate, I'll end up thinking *Fawly Towers* is a classic - might even find out what snell means.

هذا من الأصل



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SIR ROBERT REGRETS

The secretary of the Cabinet put up a better performance before the House of Commons select committee on defence than did his predecessors as witnesses, Mr Leon Brittan and Sir Brian Hayes. It was doubtless not the smoothest presentation of Sir Robert Armstrong's mandarin career but he did at least speak in precise, meaningful sentences. He even told a joke.

It is far from clear, however, if he has satisfied the committee that there is no need to call the civil servants whose actions are at the heart of the events of January 6th. Sir Robert revealed that before Miss Colette Bowe leaked the Solicitor General's letter to the Press Association she tried to contact Sir Brian, her Permanent Secretary. Sir Robert, himself, however, was not the object of any such attempted consultation by Mr Bernard Ingham, the Prime Minister's press secretary. It is possible that the committee may now feel that Miss Bowe need not appear before them. It must be much less likely that Sir Humphrey Atkins and his colleagues will feel the same way about Mr Ingham.

The government is continuing to fight its war of attrition with the committee in the hope that it will win over just enough Conservative members for a weary truce to be called. It has still not grasped that this is a foolish war, a war against its own self-interest. Until every conceivable question - and even some inconceivable questions - are answered the Government is hamstrung by the doubts and fears of its own supporters.

On yesterday's evidence, moreover, it is still an ill-fought war. Questions of tactics may seem somewhat beside the point at this juncture but, for the sake of

the administration of which Mrs Thatcher is the head and the civil service of which Sir Robert is the head, they are not without importance. Better rules for the relations between civil servants and parliament will be needed long after today's key players are consigned to the footnotes and chapter headings of history.

Sir Robert could have argued yesterday that the very idea of an official appearing before a select committee in any other role than as a ministerial mouthpiece would be a mockery of good government. If advice to ministers were to be regularly published, if discretionary actions were to be subject to the constant glare of hindsight, both the advice and the actions would become defensive, cautious and utterly antithetical to the cause of better management of Britain. He could have argued that the appearance of Miss Bowe and Messrs Ingham, Mogg and Powell in the current hot-house atmosphere of committee room 15 would be a precedent with revolutionary consequences for the future.

He did not however follow his argument upon this sure base. He relied on the suggestion that to bring civil servants who had already appeared before his own inquiry before a further inquiry by the select committee would be an act of unfairness. His joke was the old one about the pig and the hen being offered bacon and eggs in a motorway cafe. To the hen it was only a contribution. To the pig it was a total commitment.

The concept of fairness is not, of course, one to be lightly cast aside. But when set beside the threat to the country's confidence in its government it seems a lesser consideration. And indeed

just how unfair would it really be to these experienced and highly paid officials? Sir Robert may have been careful not to mention any of them by name but their names have hardly remained unscathed by this affair. If Mr Powell, for example, merely misunderstood a request or on one occasion misused the discretionary powers that he is paid to use very day of his working life, should he not have the opportunity to delimit precisely his error?

It is hard - even for many friendly Conservative MPs - to resist the conclusion that unfairness to officials is not at the heart of the Government's fears and that, instead, there is the knowledge that on the afternoon of January 6th the usual discretion of Downing Street officials included the unusual discretion to discredit Mr Heseline. And that, moreover, when the unusual slipped into the illegitimate, a cover-up was organised to protect the Prime Minister from the consequences.

If the above interpretation is the worst that the Prime Minister has to fear from the cross-examination of her officials by MPs, she ought not to be held back from letting them appear. There is every reason to think that this is indeed the worst that she has to fear. Even if Sir Robert has succeeded in getting the select committee off the government's back, the questions will remain.

Without full investigation there is the risk that bad rumours will drive out the good for as long as she remains in office. Without full investigation it will be harder still to give strong government. And without strong government, the requirement to reconsider the role and responsibilities of civil servants will not be the only task that remains undone.

YET MORE DAMAGE TO THE CHILDREN

The teachers' union representatives like to see theirs as a caring profession, to use the vogue phrase. It has not, however, been easy to take that description at face-value during the protracted dispute over their pay, during which some teachers have not scrupled to use their pupils as hostages, to get their way. Although Sir Keith Joseph's handling of the dispute has fallen well short of being a political masterpiece, that does not excuse the teachers' unions' tactics.

They have penalized children. Their lightning guerrilla strikes have caused chaos in schools and anxiety to many parents (not least to working mothers) who have not known until the last moment whether they could safely leave their children at school. Children have been sent home. Although head teachers have tried to protect examination pupils, some have suffered. Withdrawal of mid-day supervision has led to children being sent outside regardless of the weather.

In some places it is over two years since parents had access to teachers for guidance about the schools to which their children might move after the primary stage, or about the subject choices available at 13 or 16. To the anxiety thus caused, the

mean? Is the intention simply to boycott training courses, which are normally provided for heads of departments who then take back what they have learned to their staff? Since written training material has already been sent to schools, that would hardly bring the GCSE to a halt, and in any case teachers can hardly teach in an examination vacuum. Perhaps the idea is to teach for the examination badly, as a result of inadequate training.

The NAS/UWT are refusing to take part in training until the 1985 pay dispute is conclusively settled. Since that union is now balloting its members in the hope of their agreement to the Acas proposals, it is hard to see what purpose is served by its threat - except to persuade its members that it is as tough as the NUT. The purpose of the NUT (which intends to take the Acas award but keep up the dispute) is plain. It refuses both to train for the examination and to design and develop GCSE courses for children. But what else can be taught at this stage? The unions are spreading gloom and worry for no purpose. Whatever the merits of their cause, their latest action deserves only contempt.

MILITANCY IN THE PUNJAB

After four months of relative calm the troubles of India's Punjab state appear to be reasserting themselves. Two separate but not necessarily unrelated events have triggered tension. They could put at risk the survival of last July's peace accord which is still the single most significant achievement of Rajiv Gandhi's tenure of office.

By making concessions to sikh moderates and isolating the militants Delhi was able to secure an elected government for the state. Its undoing would undermine not only the tenuous harmony of Punjab but the standing of Mr. Gandhi's administration.

Problems arose when Delhi was unable to implement the promised transfer of Chandigarh to Punjab as the state's sole capital. The pledge to do so was a central article of the July accord and it sought to end the growing resentment of India's sikhs over the issue. Under the terms of the

accord, Haryana, Punjab's neighbour, which has shared Chandigarh as joint capital, was to be compensated by the transfer of Punjabi territory. A commission to determine the areas to be handed over was set up. But its verdict was inconclusive. As a result the twin exchanges of capital and territory were postponed; and now talks between Delhi and the governments of the two states have also failed to find a solution. This leaves sikh moderates feeling badly let down.

A second problem is potentially more threatening. The Golden Temple complex has been taken over by sikh militants, many of them armed supporters of secession. As a first step they apparently dismissed the temple priests, accusing them of collaborating with Mr Gandhi's government. Now they have virtual control of the Golden Temple and from this vantage they look to be free to excite the religious fears and anxieties of the sikhs.

On their own neither of these two problems should cause concern. Together they do. The community of sikhs is fractured. Although the September elections in Punjab restored to power a majority moderate government, it has been prey to terrorism and factionalism. As a result, despite its popularity, it has been dependent on support from Mr Gandhi's government in Delhi. Conversely, the sikh militants who were drubbed at the polls have far from accepted their humiliation.

The answer therefore is for Mr Gandhi to transfer Chandigarh to Punjab immediately, even if that means uncoupling and delaying the handover of territory to Haryana. It would ensure moderate sikhs the support they need to take on the militants in the temple. It might also later allow Mr Gandhi to send in his army to flush out the militants, should he need to, without incurring the sikh wrath which similar action provoked in 1984.

Voluntary services at risk

From the Chairman of the National Council for Voluntary Organisations and others. During the passage through Parliament of the Bill which abolishes the GLC and other metropolitan authorities voluntary organisations asked for, and received, repeated assurances from Government ministers that worthwhile voluntary activity would not be put at risk in the political crossfire surrounding abolition.

However, as the date for abolition approaches, we are increasingly concerned that voluntary organisations face a very uncertain future with the successor funding schemes.

With transitional funding, the total of the first round of bids was 50 per cent higher than was expected when the scheme was first announced. We were very concerned that the scheme was discriminatory in that bids from Conservative authorities seemed to be treated much more favourably than comparable bids from Labour authorities. However, we welcome the assurances that Lord Elton has given to the London Voluntary Service Council that this is not the case.

In the metropolitan counties a large number of the preparations is sufficiently advanced to enable a collective scheme, giving grants to voluntary organisations, to begin operations on April 1 this year. There is widespread confusion about how the collective scheme will work. One authority has decided, on what we believe to be incorrect legal advice, not to set up a scheme.

Uganda's future

From Dr D. N. McMaster. Sir, The tone of today's leader (January 31) on Uganda is most welcome. A new opportunity exists at last. Yet it may again be lost unless it is acted upon simultaneously by the new leaders within the country and by Britain.

Deputy was, I feel, part of the tragedy of the failure of Professor Lule's provisional government of reconstruction after the fall of Amin. While outsiders waited for evidence of success before giving aid, many within the country vainly awaited manifestations of such support. Thus mutual failure was half-anticipated.

One would hope ood for more positive responses, both within Uganda and from Britain. The northern parts of Uganda have suffered grievously in the protracted conflicts, chiefly through internal strife, the disruption of society, and severe rural food shortages, chiefly occasioned by these problems and adverse weather. What outsiders can, or should, do here is surely limited.

Help for Forces

From Field Marshal Lord Carver. Sir, The interesting proposal made by Sir Philip Goodhart in his letter (February 3) could well be applied in other fields of defence as a means of making better use of civilian resources to improve the conventional capability of the Armed Forces. The moment one tries to formalize such arrangements into a military organization, such as the existing Territorial Army, one runs into difficulties. The operations do not wish to undertake commitments involved in belonging to a military unit and the Ministry of Defence does not wish to spend the money.

After Concorde

From Mr Robert McCrindle, MP for Brentwood and Ongar (Conservative). Sir, I quite agree with Mr. N.A. de Berry, (January 21) that we should now be seriously considering a successor to Concorde. Much of the early criticism of this aircraft has started to recede and it is now evident that British Airways' Concorde services are being run profitably and in the process through changes being brought closer to ordinary people. I fear, however, that the capital investment required for a purely Franco-British successor to Concorde is such that it is almost inevitable that we shall have to proceed in partnership with one of the large American aircraft manufacturers.

Cathedral charges

From the Subdean of Lincoln. Sir, It is not surprising that the decision of Ely's chapter to introduce a charge for entry has again set off a discussion on support for cathedrals. The Bishop of Rochester's letter (January 24) raises a particular problem related to State aid: the nagging question of accountability.

My hope would be to see a start made by a group of cathedral chapters to establish a National Trust for the Care of Cathedrals as soon as possible. This should represent not only the cathedral administrators and the Cathedral's Advisory Commission but also conservationists, architects and business people able to make a hard-headed effort to raise a real endowment for this work and to act as a lobby to enlist realistic State contributions in the long run.

Such a trust should also set up the mechanism to receive project applications submitted by cathedral bodies for work on the fabric, to fund them on a shared basis and to monitor the needs for the future. It is surely for the cathedral authorities themselves to get this structure set up and running. Then the campaign for real State aid can begin. Yours faithfully, REX DAVIS, The Subdeanery, Lincoln, January 28.

Curbs on power of Ombudsman

From Mr H. J. Shields. Sir, May I, through the courtesy of your pages, point out the danger of our ombudsman system being rendered impotent by a small minority of authorities? From bitter experience, I have learnt that a council can reject with impunity the clearest arbitration of the local ombudsman - even without any serious inquiry into the actual grievance.

The Commission for Local Administration has long been concerned that councils criticised in a report can arbitrarily reject its recommendations. It says, "So far as possible, local authorities should be seen not to be judges in their own cause."

It has repeatedly asked councils to set up special committees to consider the ombudsman's findings whenever he upholds a verdict of maladministration involving injustice and states that, where this has been done, the system has worked well and most grievances have been resolved.

As 6 per cent of complaints involving injustice still remain wholly unresolved, the commission last year urged the secretary of state to introduce legislation compelling authorities to provide a remedy in all such cases, as already occurs in Northern Ireland. In reply, Kenneth Baker agreed that steps should be taken to ensure compliance with the ombudsman's report, but he considered that legal sanctions are not yet appropriate.

A parliamentary select committee is at present considering ways of giving the commission more authority. May I suggest that if government is not prepared to grant enforcement powers, then the secretary of state should at least be required to use his existing prerogative to "call in the papers" and thus confirm, or reject, the ombudsman's arbitration from his own investigation? Yours sincerely, JAMES SHIELDS, West Town Cottage, Sibford Ferris, Banbury, Oxfordshire, February 3.

Outside the law

From Mr John V. Eibner and Mr Lawrence Klippenstein. Sir, You have done a good service by publishing (January 29) Richard Bassett's report from Budapest, "Prisoners of the West must not neglect". There is always a danger that Western observers will be blinded to human-rights problems in Hungary on account of its remarkable prosperity and growing freedom by Soviet-bloc standards. It must not be forgotten that prisoners of conscience still exist in Hungary.

Your correspondent gave the impression that there are 160 Catholic conscientious objectors to armed military service to one Hungarian prisoner. Keston College estimates that there are 15 to 20 Catholics among 150 to 200 imprisoned conscientious objectors throughout the whole country. There are reportedly more Jehovah's Witnesses than Catholics among them. Only a few tiny religious groups qualify as conscientious objectors under Hungarian law. As Richard Bassett rightly points out, the Catholic hierarchy has become "an extension of the State's authority". The bishops use their power to limit the influence of the pacifist element within the Church, using such means as the suspension and transfer of priests. They also refuse to ask the Government to allow Catholic conscientious objectors the option of unarmed alternative military service, as is the case in Poland and the GDR. Bishop Jozsef Cserhiti only this month stated, on behalf of the hierarchy, that it would be tantamount to "hara-kiri" for the bishops to make a request. Both the State and the Catholic Church have a real interest in improving Hungary's European credentials. To follow the example of the GDR, Poland and most other European countries by allowing unarmed military service for all religious conscientious objectors could only help this process. Yours sincerely, JOHN V. EIBNER, LAWRENCE KLIPPENSTEIN, Keston College, Heathfield Road, Keston, Kent, January 29.

All mixed up

From Mr John Stuart Law. Sir, Whilst in a traffic jam in Warrington, Cheshire, the other day I saw two young boys proceed to an area of parkland by the side of the road and begin to play with a rugby ball. As this area has connections with both branches of rugby, I was fascinated and curious to see which method would be adopted by them, be it Union or League. My speculation was short-lived when the first of the boys threw the ball between his legs to be caught by the other, who then proceeded to throw it forward. It would appear that he had fallen under the influence of the local American Air Force base. Is this really progress? Yours in disillusionment, J. S. LAW, 36 Radnor Drive, Wallasey, Merseyside, January 31.

Worlds apart

From Mr W.H.C. Finbow. Sir, My surprise must have even surpassed Mrs Gofton's (January 16) at the country of origin of her USA postcards when my neighbour, last summer, sent me a beautiful composite-views-one of Pearl Harbour, Hawaii. Most shots were aerial ones of the sunken battleship Arizona, now preserved as a permanent memorial and shrine. Another was the approach line of the Japanese attack. The postcard was printed in Japan. Yours faithfully, W.H.C. FINBOW, Dene Cottage, 6 Gaywood Road, Ashford, Surrey.

ON THIS DAY

February 6 1889

Crown Prince Rudolph of Austria was found dead on January 30 at a shooting lodge at the village of Mayerling. First accounts stated that he had suffered a heart attack but shortly afterwards it was reported he had committed suicide. It was, however, several years later that it became known that with him had died his mistress Baroness Marie Vetsera and that she had been smothered with a pillow. There will probably always be an element of mystery about the affair - it is only three years ago that it was claimed the pair had been murdered - victims of a political plot.

MAYERLING TRAGEDY FUNERAL OF ARCHDUKE

VIENNA Feb 5. The funeral of the late Archduke Rudolph, Crown Prince of Austria-Hungary, was solemnized at 4 pm today at the Capuchin's Church on the Neue Mark. In presence of the Emperor, the Archdukes, the King of the Belgians, Prince Baudouin of Flanders, and the principal members of the Diplomatic Body. Inside the church the sight was one of gloom. The Capuchin Church, in the vault of which 11 Emperors are buried, is a small, unpretentious edifice, into which not much light penetrates even at noon. The Crown Prince's coffin was set on a catafalque surrounded by large tapers, and these candles rather punctuated the gloom than gave light. In the deep shadows of the chancel one could perceive from the organ gallery several tiers of seats crowded with officers and ladies in mourning. conspicuous in this assemblage was the Emperor of Austria, in the black uniform of an infantry colonel. Beside His Majesty stood the King of the Belgians, and all the other places on the estrade were occupied by Archdukes and Archduchesses. The Emperor, the Prince Stephanie, and the Archduchess Marie Valerie were absent. Cardinal Ganglbauer, Archbishop of Vienna, performed the short funeral service. The organ was silent, and the choir's chants of the requiem were without accompaniment. During the service the Emperor stood perfectly calm, looking about him with quick movements of the head, as his custom is. After the chanting of the requiem, however, His Majesty stepped out from his place, walked up along to his son's coffin, knelt down beside it, and with closed eyes, clasped his hands and prayed for two in prayer. This was a minute of poignant emotion for all present. Not a sound was heard. Nobody coughed, not a dress rustled, not a sword scabbard clanked on the floor. An entire silence prevailed till the Emperor rose from his knees and walked back calmly to his place. The vaults are under the care of Capuchin monks of the brown-robed Franciscan Order, and they may be visited by anybody; but if there be any ladies in a tourist party it will be noticed that the conducting monk shrinks when addressed by one of them, for the rule of the order forbids any intercourse, even by word, with women. All these Capuchins are gentlemen belonging to the highest Austrian families, scholars tired of the world, men distinguished in art and letters, sufferers in mind and body who have found the paths of our modern life too stony for them. Crown Prince Rudolph will be interred in the crowd of his illustrious departed kinsmen from to-day one of these brown Capuchin friars will be trying daily to evade giving direct answers to the question as to how he died.

Mr John the distinguished Hungarian author, publishes to-day in the Budapest Nemetes the following letter, addressed by the late Crown Prince to His Majesty, Emperor Franz Joseph, on the occasion of his departure for Foreign Affairs. "My dear Sovereign, - Enclosed I send you a codicil. Please act in accordance with its instructions, and my will, executed under the seal of my wife's consent. There is a small table near the sofa in my study in the Hofburg. Open the drawer with the enclosed golden key, and you will find there my request, the persons of which I confide to you, leaving it to your discretion to decide which or whether any ought to be published. "I must depart this life. Give my kind regards to my friends and acquaintances. I wish you every happiness. God bless our beloved Fatherland - Yours" "RUDOLPH"

The official admission of the suicide has had this result - that in some places the ecclesiastical authorities, in accordance with the rules of the Roman Catholic Church, refuse to hold Divine services for the late Crown Prince. On receiving the first news, according to the sudden death of his Imperial Highness to apostrophy, the Franciscan Monastery of Lioz handed a black flag which, however, was at once removed when the truth became known. At Meran, the well-known Tyrolean winter resort, the Canon absolutely refused to celebrate mass in the parish church without special licence from his bishop, and the authorities had to content themselves with a military service, conducted in the open air. On the other hand, the Archbishop of Prague has instructed the Bohemian clergy to pray for the soul of the Emperor's son, who, according to indisputable medical evidence, was in a state of unusual mind when he laid hands upon himself, and there is no doubt that the entire Austrian and Hungarian clergy will receive instructions from Rome to assume the same attitude.

Meaningful terms

From Mr R. G. Oliver. Sir, At one time my company made certain articles which had to be used under wet conditions and ultimately the material would rot and so the articles came to the end of their lives. When I remarked that the term rotting did not help sales my late father suggested calling it bacteriological decomposition. Our customers were most impressed. Yours faithfully, R. G. OLIVER, Park Moor Cottage, Moorside Lane, Pon Shrigley, Nr Macclesfield, Cheshire, January 31.

THE ARTS

Women Beware Women, by the Jacobean playwright Thomas Middleton (right), opens tonight at the Royal Court. The tragedy has been substantially rewritten by Howard Barker. According to Barker the two dramatists have been in debate about the changes he has made...

The redemptive power of desire

Bianca, an upper-class Venetian girl, elopes to Florence with Leantio, a clerk. She is seen by the Duke of Florence and, through the machinations of Livia, a middle-aged widow, she is seduced by the Duke. Livia herself falls in love with the young Leantio.



The dear pains my love took, how it has watched! Whole nights together in all weathers for thee...

B: But it cannot endure. There is always perdition at the end of it.

M: As night follows day.

B: Contemporary reactionary ethics would make such a viewpoint welcome. They are reviving a medieval social theology in which human nature is deemed incurably corrupt in order to reconcile the poor with poverty, the sick with sickness, and the whole race to extermination. Now also money is violent, but the torturer is the accountant. We require a different form of tragedy in which the audience is encouraged, not by facile optimism or useless reconciliation, but by the spectacle of extreme struggle and the affirmation of human creativity. Failure is unimportant, the attempt is all.

M: This would explain your redemption of the low-life characters. Sordido in your version is a job with a mission, and the Ward a study in pain. I think you are even more Christian than Shakespeare dared to be.

B: I did no more than lend them a status you suggested yourself.

M: How?

M: I knew very little of Florence. But we had to situate our politics at a distance. Otherwise you could end up in prison. How do they punish you now? By taking the theatres away? It is much simpler.

B: England in this era is a money and squalor society, also. The connections were obvious. And money in your text corrupts everyone, though it appears to be sex that does it. I think you were only half-aware of this. Bianca is obviously seduced by the Duke's wealth, not his body or his mind. And yet she immediately falls in love with him, the sexuality catching up with the acquisitiveness. The psychology of this is brilliant. It made me wonder what Bianca's sexuality consisted in. So I made her ask those questions, too, at a moment of terrible crisis. It launched my entire version. People start to ask, what is desire? What does it make me do?

M: Your misfortune is that you have no notion of sin. Look how you have vandalized the Cardinal. You effectively remove the moral spokesman from my play and replace him with a voyeur, a voyeur notwithstanding his intellectualism.

B: His speeches were conventional homilies for which a modern audience could have no sympathy. We still have writers who lecture the audience. Arguably a play is a lecture, but it must come at them obliquely, they are trained to suspicion. For us the question of

the private morality of princes, or bankers, is not of the first importance, though it is hard to resist exposing it. The question for us is whether we should tolerate the deforming social effects of bankerdom itself. The sio of the false god. So I made Livia see that her life, most of which is behind her, had been rendered futile by her class affiliations. I always insist people can be saved.

M: And I insist they are lost, that they have nothing but their instinct for survival. Leantio is my greatest character, a type new in my time. Come on, please, in yours. A middle-class merchant, he puts his love of his career even before passion. While he's absent on business, he loses his wife. Then he tries to lock her up like a piece of silver. That is a man! But, when he is robbed, he knows how to take the next opportunity. Money comes with a lecherous old woman, and he's bought!

B: You call Livia lecherous. She conceived an appalling desire, perhaps.

M: It kills her, anyway.

B: The solution to so much corruption can only be mass-murder, people falling down trapdoors and so on. It is as if you threw up your hands on human beings and wished them to hell.

M: That is where they are bound for. And in case you condemn me as a cynic, remember it was I who wrote Leantio's "Canst thou forget"

Theatre

Beckett trilogy Riverside

No other playwright exercises such nice control over the performance of his work as Samuel Beckett. Not even he, however, can control the work of time, that implacably mechanical bad joke which his characters strive to refute. This April he will be 80 and we will applaud him as though he had hit a six over the pavilion rather than suffered a statistical accident, the sort of thing that could happen to anyone.

As an early birthday salute, the Riverside has been staging a mini-festival of his plays and poetry. The biggest candles on the cake are the three short pieces with which Billie Whitelaw made such a splash in New York two years ago, the third of which Mr Beckett wrote for his 75th birthday celebrations. Comprising a prose reading and two plays, the evening parades the virtues of compression and minimalism that, as in the later fictions of that other great miniaturist Borges, consciously flirt with self-parody while creating something fresh, precise, unique.

Enough, the introductory companion piece, presents a familiar conceptual landscape through which the female narrator is journeying, indefinitely slowly, infinitely pointlessly, with a bizarrely stooped man ("He gave me his hand like a tired old ape"). The musicality of the rigorously plain vocabulary,

with its rhetorical devices of repetition and contradiction comes alive in Miss Whitelaw's clear, authoritative voice, although I do not quite know what the piece gains from her intermittent manual emphases or slow paces round the lectern. Originally directed by the late Alan Schneider, it has been restaged by Robert Hendry.

In Footfalls, first directed by the author and again restaged by Robert Hendry, Miss Whitelaw - paradoxically looking much younger in dull make-up and mothly hair - trails the train of her ragged dress ("a faint tangle of pale grey tatters") back and forth across a meticulously measured rectangle of light, conversing with her unseen bedridden mother in a kind of plianchant. Chained to another's debility, she is so bereft of identity that even her name is subject to anagrammatical whim.

Rockaby, restaged by Rocky Greenberg after Schneider, is an ineffably beautiful prose-poem recited by an old widow lulling herself ever closer to death in a rocking chair - rather, the chair is rocking her, and when it stops she demands "More!" from her own taped voice, which soothes her with gentle reminiscence. More is exactly what we want from playwright and player alike: the show closes on Sunday, and if you cannot queue for returns you will have to follow the trilogy to Australia.

Martin Cropper

Don Carlos Bridge Lane

After a praised production of Mary Stuart last year, the enterprising company P.L.C. has turned its attention to an earlier Schiller play. Again affairs of the heart are entangled with political plots, this time at the court of Philip II of Spain. Carlos, son of Philip's first queen, has fallen in love with Elizabeth of Valois, his father's second queen. This Oedipal triangle is turned into a square by the presence of Princess Eboli, who loves the young prince though she is loved by the king. Furthermore, the prince is hot for liberty and identifies with his father's rebellious Netherlanders.

Most of this is historically absurd but can be made dramatically fruitful, as Verdi was to acknowledge. This highly accomplished production by Malcolm Edwards is played against a brick wall, with the shapes of blocked arched windows repeated on the brick floor. The cast are in modern dress - formal suits for the Spanish court, elegant black outfits for the queen. There is not a sword on view, so Carlos fights the Duke of Alba with his fists. But if one allows for the fact that heretics are not actually burned in the squares of modern Madrid, the transposition works extraordinarily well. Care has been

taken over such details as the Spanish shadow on the cheeks of the older courtiers and the just-perceptible French accent of the queen. Duologues played scarcely moving from the far wall contrast with larger scenes that exploit all the acting area, moving from shadows into the pools of brilliant light, beating down on Philip's chamber.

This is a king not yet cruel but who becomes so through his son's treachery. Nick Kemp's watchful, even poignant performance convinces us of the truth of this, although his readiness to show emotion early on detracts from the shock of the later scene when he is found weeping by astounded courtiers. Significantly, this episode is heavily cut.

Christopher Hollis has the youthful good looks, the burning stare and the volatility for Carlos but could allow the part in some later scenes more anguish. I should also like Patrick Wilde to have conveyed more of the liberal Posa's fiery passion for freedom. There is a capably crafty priest by Steven Caro, and good playing by Naomi Capron and Clare O'Donnell. There is not a real joke; no graverigger, and the reformers are naive to a fault, but the performances make this ill-known play worth a trip to Battersea.

Jeremy Kingston

Television

Scarcely credible

When is a diary columnist not a columnist? Answer: when he is Peter Bowles playing Neville Lytton, eponymous hero of Lytton's Diary (Thames). This is a drama series which really does try to have its cake and eat it, to present us with a hero who is a dirt-digger and, at the same time, have us believe that he is a man of higher qualities. Does it work?

On the evidence of last night's National Hero it does not. It was scarcely credible that Lytton to Peter Bowles' interpretation could in the cold blood destroy the reputation of a retiring national hero and yet remain the genial fellow he is supposed to be. But the object of the exercise is not the portrayal of the anti-hero. This is entertainment, not social criticism, and punches are pulled in favour of reaching a nice wide audience.

The less savoury aspects of the Press could do with a little scrutiny. Lytton's Diary throws in a few eye-opening examples (for those outside the business) of journalistic practice and malpractice, but it is a gentle assault. And perhaps that is better than nothing at all.

Coronation Street (Granada) runs and runs and keeps on running. The secret is no longer a secret: keep things simple, develop strong characters and do not start including a shopping-list of social problems in the vain hope of achieving relevance. The same ground-rules can be applied to most soaps on either side of the Atlantic. Yesterday's episode, A Man of Property, was the usual combination of a few jokes and a painful situation or two. It all added up to a portrait of life north of the Trent that was plausible enough.

Finally Duty Free (Yorkshire), now in its third series (God help us!), British chauvinism, jokes about birds (that oldest and dearest of ducks) and weakly constructed farce made up the stuff of last night's episode, Costa del Crime. Here is the nadir of British television and the point at which it begins to resemble the East European variety: there is an acute feeling of powers behind the screen, narrow-minded, rigid and unimaginative. A fourth series is not required.

Carlo Gebler

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A comedy

PREVIEWS FROM FEBRUARY 21 OPENS MARCH 6

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Sinfonietta/Masson Elizabeth Hall

You could never accuse the London Sinfonietta of mean-spiritedness, but sometimes their concerts seem almost too generous: the listener's appetite gets glutted and the players switch to a kind of supercharged afterburner. This programme, however, was a deft bit of planning: a handful of Stravinsky's smaller pieces flanking two new works.

George Benjamin's Three Studies for solo piano were expertly played by the composer himself in their first

complete performance, providing further evidence that, far from buckling under the weight of expectation he has to carry, Benjamin appears to relish it. Nice for him, and very nice for us. The Fantasy on Lullaby Rhythm, much the longest piece, ramified brilliantly from its opening two-note cell (B-flat - D-flat, short-long), its lucid discourse nicely balancing argument and caprice and propelled on a torrent of blues-like rhythms. Meditation on Haydn's Name took an unchanging chord in the piano's middle register and floated evanescent sonorities around it - a simple idea perfectly realized - while Relativity Rag cross-hatched its ma-

terial to the point of zany disintegration. Mark-Anthony Turnage's On All Fours for ensemble (a world premiere) confidently held its own in such company, intertwaving its four suite-like dance-forms with four Refrains and Chorale into a concise single movement. The range of moods is wide (from fractured, strident Gigue to plangent Sarabande, ending with an arresting final gesture), and the idiom very assured if, to my ears, harmonically a bit colourless. Turnage's purposeful attitude to structure is in desperately welcome contrast to that of most his contemporaries - a major asset.

In a way Benjamin's Studies relate back to the colourful world of Stravinsky's Ragtime and Renard, where Diego Masson drew some crisply synchronized Sinfonietta playing - too obviously punchy for the Stravinsky of this period, I think, but exhilarating just the same. The curious scoring of the exclusive little "chips from the bench" of Stravinsky's years in Switzerland necessitated a bevy of clarinets (and clarinetists) of different shapes and sizes; Linda Hirst vividly projected the angular poise of the vocal lines in Pribaouki, the Berceuses du chat and the later, more austere Elegy for JFK.

Malcolm Hayes

Country music Ricky Skaggs Albert Hall

It is interesting that Ricky Skaggs is not among the artists included in the impending "Discover New Country" campaign, a concerted publicity drive by major record companies to raise the sagging profile of country music in Britain. His exclusion is presumably made on the assumption that he has already been discovered as probably the most significant country talent of the Eighties, and yet, despite his prodigious collection of awards and country chart-topping records, there were many vacant seats in evidence at the miserably cold Albert Hall for his one London appearance.

The scope of Skaggs's talent is impressive indeed. As well as singing throughout in a clear, high, yodeling tenor, he demonstrated his advanced proficiency on the mandolin, violin and electric guitar and turned in an



Skaggs: most significant country talent of the Eighties

acoustic guitar version of the breakneck-pace "Country Boy" which was better than the author Albert Lee's own performance at the recent Everly Brothers concert. The seven-piece band accompanying Skaggs were no less impressive as they rattled

through the long set of songs, executing cleverly arranged parts with precise, relaxed assurance. The traditional country instrumentation of fiddle, banjo and swelling pedal steel well to the fore. But, better yet, and perhaps the key to Skaggs's success, is

his authenticity as a performer. In a genre where the right notes can be almost as important as the right notes. Born in Kentucky, performing in local churches since the age of five, resident in Nashville, and inducted in 1982 as the Grand Ole Opry's sixty-first and youngest member, he personifies a length of country tradition better than some contenders twice his age.

Very few of the songs were his own compositions, and even the "new" ones ("You're Running Wild", for example) were old, but his interpretative skills were sufficient to stamp his own mark of authority on numbers ranging from the hooded showdown of Bill Muoro's "Uncle Pen" to the mawkish sentimentality of Peter Rowan's "You Make Me Feel Like a Man" (yes, a "lurve song"). By the closing "Highway 40 Blues", toes were tapping and limbs unfreezing perhaps it is the British climate that makes country music seem so unequivocally the product of an alien society.

David Sinclair

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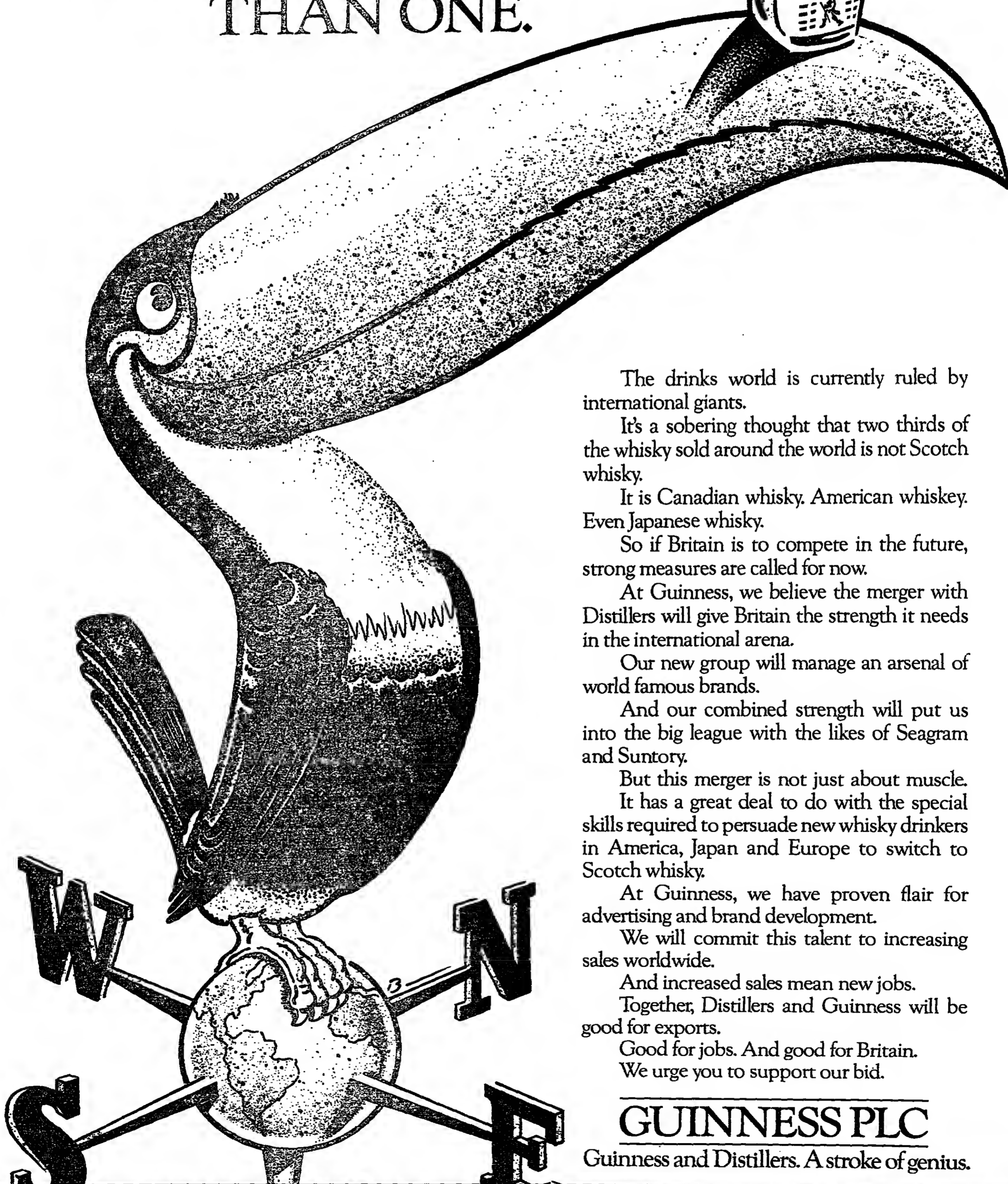
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FINANCE AND INDUSTRY

Executive Editor Kenneth Fleet

Bankers take a wary view of the future

If bankers are good judges of their own business, the next decade will prove a grim time for the industry. In an attempt to foresee the way banking will develop in these rapidly changing times Arthur Andersen, the accountant, decided to go straight to the horse's mouth. Yesterday it published the fruits of a comprehensive survey - the first of its type - which canvassed the opinions of 600 senior bankers, their competitors and assorted experts in the United Kingdom and other European countries.

These developments will favour sheer size. Small banks, particularly those with assets of less than \$150 million (£107 million), will shrink rapidly in number as they are forced out of business or taken over by bigger rivals. The survivors will be those who can find a profitable special niche and those big and diverse enough to take losses in areas such as traditional commercial banking and new-style securities trading while looking for more profitable business elsewhere. Profits will come increasingly from fees and commissions, less from interest income.

Speed-up in water sell-off

Roy Watts, chairman of the Thames Water Authority and the keenest and longest standing advocate of privatization of the water industry, must be a satisfied man. Yesterday's White Paper on privatization of the 10 water authorities in England and Wales has promised him virtually everything for which he could have dared to hope.

Private hands by early 1988 provided the Government runs its full term of office. Privatization of the authorities with their £27 billion of assets and 51,000 employees will represent a massive extension of the Government's denationalization programme. It also offers enormous opportunities for furthering the Government's aim of wider share ownership, with employees and customers of the authorities likely to be targeted as the most likely and attractive purchasers of the shares.

Reagan ready to concede tax increase for first time

President Reagan, has indicated, for the first time in the US deficit reduction battle, that he may accept a tax increase, an oil import fee, to raise new revenues. He will insist, however, that any new revenues be used to offset changes resulting from tax reform, not to reduce the record federal deficit of more than \$200 billion.

Mr John Heinz, chairman of the Republican Senatorial Campaign Committee, said he hoped Mr Reagan's appeal was "an invitation to a bipartisan budget summit". Without such a dramatic effort, Mr Heinz said he did not see how the United States would reach the deficit reduction goals specified in the new balanced budget law.



David Stockman: provoked anger at the White House

Mr Robert Dole, the House and Congress are at odds over priorities. If Mr Reagan opens the door to tax increases from oil fees, for example, Mr Dole said a majority of Republicans think he should use the revenues to reduce deficits.

Distillers sued over deal with Guinness

The Department of Trade and Industry confirmed last night that it is looking into allegations that Guinness and Distillers may have breached the Companies Act.

Minister calls off Norway trip to avoid Opec contact

The Government's determination to avoid being seen to make any public contact with the Organization of Petroleum Exporting Countries during the present upheaval in world oil prices has resulted in the Energy Minister, Mr Alick Buchanan-Smith, abandoning his Scandinavian counterparts this weekend at a seminar where Opec would be represented.



Alick Buchanan-Smith: "all-night sittings"

There is speculation, however, that the trip was cancelled because an official from Opec's economic department in Vienna is to be among the guests.

Banker's debut

The Hongkong and Shanghai Banking Corporation's subsidiary, Hongkong Bank of Australia, opened for business in Melbourne and Sydney today after receiving formal confirmation yesterday of the granting by the Australian Government of a full licence.

Allianz buy

Allianz, the German insurance group, has bought a controlling interest in Affiliated Legal Protection of Bristol for £2.4 million. The new subsidiary, which will offer cover for legal expenses, will change its name to Allianz Legal Protection.

Berlei revival

Berlei, the foundation wear manufacturer rescued from the receiver by Courtaulds, has begun manufacturing and expects to have a turnover of £9 million this year. Orders worth £800,000 have been received.

Bestwood deal

Bestwood has acquired three property services businesses - Beaumont Drew, ABC Decorations and Clean Walls Services - from Charles Baynes for about £300,000.

Marwan raises Extel stake to 11%

The Egyptian financier, Dr Ashraf Marwan, yesterday increased his stake in Extel Group, buying another 55,000 shares to take his holding to 11.03 per cent.

P&O buyout

The management of Anglo Overseas Transport Co has bought the company from the Peninsular and Oriental Steam Navigation Co.

Power from oil as prices fall

The large, oil-fired power stations which supply an important part in keeping power supplies uninterrupted during the year-long miners' strike are likely to resume operation as the Central Electricity Generating Board takes advantage of falling world oil prices to accelerate its coal restocking programme.

GM takeover will cut discounts

The takeover of Leyland Vehicles by General Motors of the United States should put an end to "over the top" discounting by British truck makers in the oversupplied British market, one of the leading European producers said yesterday.

Advertisement for NatWest International Bank. Text: 'It's easier to cut through foreign paperwork when there's help close to home.' Includes NatWest logo and list of branches.

COMMERCIAL PROPERTY

Hammerson short of time for City office schemes

By Judith Huntley

Hammerson Group is planning a large-scale redevelopment of Dominant House, the City of London office building it bought for £11.5 million last year.

Talks are under way with the City Corporation over plans to add 50 per cent to its existing 100,000 sq ft. But there is a possibility that Hammerson could build a bridge across the road to its riverside site, Brooks Wharf, and develop both sites with 400,000 sq ft of new offices.

The developer has already applied to the City for Dominant House, but moves have yet to be made on Brooks Wharf. Hammerson does not expect to start work on Dominant House until 1988. It is occupied by Lloyds Bank, British Telecom and Burroughs Machines, among others. Some of the tenants have long leases which will have to be bought out before redevelopment.

For traders still occupying the Brooks Wharf building, Hammerson opts for the large-scale development of both its key sites it will end up with a large scheme in the Square Mile. But timing will be all. The big bang, which is resulting in booming demand for large City buildings, could well have petered out by the time Hammerson, and others late off the mark, get their buildings on stream.

The LEP Group, which has a riverside site next door to Brooks Wharf, has finalized an agreement with the City Corporation to take a new 150-year ground lease on its land and build 185,000 sq ft of offices.

St Quintin and James Andrews & Partners, the letting agents, are expecting rents of £30 a sq ft for the space. Hammerson has



Windmill sales ...

St Martins Property Corporation has sold a site for 200,000 sq ft of space on its 80-acre Windmill Hill development in Swindon, Wiltshire, to America's largest fleet management company, PPH International. PPH, which is paying £230,000 an acre, will make Windmill Hill its European headquarters. St Martins has also let all the 45,500 sq ft first phase of the scheme. The newest tenant is Image Printing, which has a 25-year lease with five-year reviews at £6.75 a sq ft. The letting agents are Knight Frank & Rutley, Hartnell Taylor Cook and Peter Barefoot of Swindon.

brought in Baker Harris Saunders and Donaldsons to let Brooks Wharf with the addition of Richard Ellis at Dominant House. City rents are expected to edge nearer £40 a sq ft this year for space in the core near the Bank of England, and it is anybody's guess to what level they will reach in two years.

While the debate continues about the City's ability to cope with the demands of financial conglomerates for large buildings with clear dealing floors, St Martins Property Corporation has

to its new draft development plan. It is due to go to the planning committee at the end of this month and to be approved by the corporation on March 13. Meanwhile, the City is doing its utmost to convince developers that up to 15 million sq ft of space can be accommodated to the Square Mile.

The City itself soon shortly begin marketing one of the few remaining development opportunities in the Square Mile. The Pilgrim Street site at Ludgate Hill, for which Savills, the estate agent, is the adviser, may go out to tender.

The corporation has yet to decide how to sell this valuable asset. But it is believed that a development brief has been prepared for the site, which takes account of its sensitive location on the thoroughfare to St Paul's Cathedral.

The availability of the site and others scattered around the edges of the City brings into question the need for the 10 million sq ft of offices planned at Canary Wharf in London's Docklands. Savills, advising the banking consortium behind the ambitious plan, argues that the number of large tenants in the market for banking space will not find their needs satisfied by what will come on stream in the near future.

Opponents of that view, and there are many, argue that demand will drop in 1987 or 1988, leaving a big question mark over the Docklands scheme. However, leasing companies, looking to shelter an estimated £1.8 billion, may well find Canary Wharf an attractive prospect because of its enterprise zone.

It has yet to find tenants to sign on the dotted line but, if they are of the standing of Credit Suisse First Boston, the scheme's promoter, there is little doubt that funding would be provided.

MFI buys former airfield for £3 million

MFI, the furniture retailer now merged with Asda, has bought 567 acres of land at Lutterworth, Leicestershire, for just over £3 million to build its largest distribution centre.

MFI envisages developing the site over the next decade and it may be used for distribution by Asda and Allied Carpets, its sister company.

The former airfield has been sold on the condition that MFI does not use it for retail development. The company will have more than 1 million sq ft of space at Lutterworth in the long term.

Boothbourne Properties has won planning permission to develop the former ABC cinema at Maidenhead, Berkshire. The site on the corner of the High Street will be redeveloped with 24,500 sq ft of offices and 84 parking spaces.

This planning consent takes the Royal Borough of Windsor and Maidenhead to the limit of its office space allocation by Berkshire County Council which has reduced allocations in the town as well as at Reading, Newbury and Bracknell.

Boothbourne Properties bought the cinema site from Thorn EMI which lost an appeal to redevelop it in 1984. Edwin Hill & Partners and Golden Leigh Miles are the letting agents for Boothbourne. The scheme will be completed by late next year.

The Prudential Assurance Company has sold its freehold interest in Park House, a new 13,000 sq ft office building at 4 Park Place, in St James's, London, for more than £6 million. Pension fund clients of King & Co have bought the investment at a yield of less than five per cent.

North Sea pioneers drill on despite market risks

Seismic surveys show that oil exists under the far northern waters of the North Sea.

The high-technology needed to bring it from the dangerous depths has been developed and the men willing to take the physical and financial risks involved are already working.

What are lacking are the customers. With oil swelling round the world market and existing producers offering substantial discounts, the barrel from the North Sea which may cost more than \$20 to produce is hardly saleable or attractive to the investor asked to finance new projects.

However, the North Sea oil industry has produced its own breed of optimist who base their decisions on sound scientific data and who are now looking at the new frontier areas - the deep waters north and west of the Shetlands - to provide Britain with the oil it will need in the next century when the large oil fields in the comparatively shallow waters run dry.

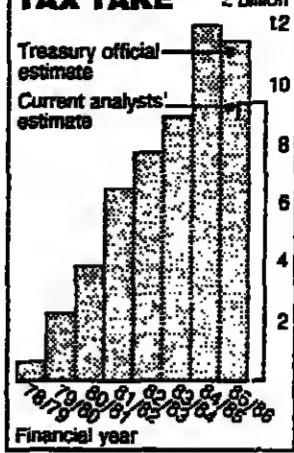
It is these companies that the Department of Energy expects to keep the oil and gas flowing in, although accepting that revenues will probably never reach their 1984-85 peak of £12 billion.

Leading the search in the waters 750 miles north of London is Sovereign Oil and Gas, a British company which is in the unique position among the independents of owning its own semi-submersible drilling rig, the Sovereign Explorer.

The rig is one of only a handful capable of drilling in waters deeper than 2,000 feet and has a unique mooring system which saves time and money.

Sovereign is now using its income from the large Brae field operated by Marathon UK - it also has oil flowing from shares in the BP Forties Field and the Occidental Claymore Field - to finance the most ambitious drilling programme being undertaken in British waters.

UK GOVERNMENT TAX TAKE



Financial year

regime in the North Sea, the price would have to drop near \$5 a barrel before some production would have to be turned off.

Mr David Morrison, the North Sea specialist at the broker Wood Mackenzie, said: "From our findings it is readily apparent that even at a price as low as \$5 a barrel there would be no compulsion for the bulk of UK producers to cut production."

However, before the prices got anywhere near that level some companies might reduce output if they felt short-term reductions in cash flow could be more than made up at a later date when prices were better.

"In any event the question of the impact of oil priced at \$5 a barrel is somewhat academic in that it is highly unlikely to fall that far. World-wide switching from other fuels, principally coal, would preclude such a price collapse."

Mr Humphrey Harrison, the oil analyst with the broker Fielding, Newton-Smith, said: "We believe that crude prices could fall well below even \$15 a barrel. We do not discount the possibility that this may only be a temporary plunge and that prices could afterwards rebound to stabilize at around \$17, but equally, we cannot argue with much conviction that they will."

"The scourge of the market now is perhaps not so much the basic supply-demand imbalance, but the wishful thinking that has so influenced the policies and forecasts of the industry recently and, ultimately, led to the current malaise."

Mr Mehdi Vazri, the world oil price specialist at the broker Grievson Grant, said: "We believe that there is technical support for spot prices between \$18-\$22 a barrel over the next few weeks. The big question is whether the political support for prices also exists at current levels."

David Young Energy Correspondent

Cheaper software undermines pirates

The much-publicized fight against software piracy has largely failed because the copying of programs is virtually impossible to prevent.

Elaborate devices to stop copying of computer software are often being bought by genuine purchasers as they cannot take security copies of the software which they have paid for and, as an additional cost to the manufacturer, must either be absorbed or passed on to the buyer.

Software protection against piracy can also mean that some programs will work on only one machine, limiting the software's use in a multi-machine office.

The software companies have argued that removing software protection from their discs will allow large companies to copy software and distribute large numbers of illegal copies throughout

the firm without paying an additional fee for doing so.

In practice, however, most users know so little about computers that they are lost without the documentation, manuals and support that come with each official copy of the software, and it can actually save them money to ensure that each employee is equipped with all the information needed to run a program.

The word-processing leader Micropro recently declared an amnesty for users of illegal copies of its successful (and unprotected) Wordstar program by offering them full documentation, registration and software support for £40 - a saving of more than £200 on the recommended retail price of the software.

In two or three years time, however, such an offer might not mean anything as there is

every indication software prices are falling dramatically. Many predict this will further curb piracy problems.

If software costs less than £100 - and much of the new business software for low-cost business computers such as Austrad's PCW 8256 and Atari's 520 ST falls into this category - then there is not much of a saving in buying your own floppy discs and photocopying pages of the manual.

Even new software for IBM-PC and true IBM-compatible computers (which can be bought for as little as £800) is becoming less expensive. Last year Mr Adam Osborne, founder of the ill-fated Osborne Computer company, launched Paperback Software - a company which offered a wide range of business applications each priced at less than £100.

But the business software market has not been the only sector affected by copy-protection schemes. Manufacturers of games software for home computers have, for the past six months, been trying to prevent school-children from copying one another's programs.

The most controversial plan has been a system called Lenslock, which causes the computer to display a coded sequence of numbers and letters on-screen as you load your game. The numbers and letters can only be viewed through a special viewing device that accompanies the game cassette.

To use the game you must type in the letters and numbers you see on-screen within a few seconds or the screen will go blank and the program will be erased.

IMF chief calls for initiative on debt

Real progress had been made in managing the debt problem over the past three years, Mr Jacques de Larosière, managing director of the International Monetary Fund, told members of the Overseas Bankers Club in London this week.

"But we must now move from containment to consolidation," he said. "Financial discipline must be strengthened and long overdue structural reforms must be put in place so that adjustment can be combined with durable growth. Implementation of the right policies will require political courage by governments in debtor and creditor countries alike. It will also require financial support and under-

standing from the international financial community."

Mr de Larosière said that the sharp decline in oil prices confronted oil exporting countries with "new challenges." The responsibilities of each of the major parties were heavy - but they were not greater than the stakes involved in the debt problem.

"We live in a difficult and interdependent world. The debt initiative offers a constructive framework for harnessing that interdependence towards sustainable growth in the developing and developed world. It is now time to make that initiative work and to take concrete action."

COMPANY NEWS

NORTHCOTE EXPLORATION: The company has agreed to sell its 10 per cent stake in Tara Exploration and Development, owner of Europe's largest zinc-lead mine, for £25.2 million (£6.28 million) to Outokumpu Oy, the mining group controlled by the Finnish government. Outokumpu intends to make a cash offer "as soon as practical" to purchase Tara's outstanding shares at £25.2 million (£6.28 million) per share. Northcote owns 661,741 (10 per cent) and Noranda owns 3.1 million (48 per cent) of the total outstanding shares. Both companies have agreed to accept Outokumpu's offer.

TADDALE INVESTMENTS: Turnover for six months ended Oct 31 1985 was £9.31 million (£18.13 million for the year ended April 30, 1985). Operating profit was £833,371 (loss, £332,091) after deducting costs from discontinued activities £222,833 (£1.44 million). Interest £1 million, making loss £364,807 (loss £2.09 million). Tax £1 million. Minority interest loss £18,573 (loss, £5,786) and extraordinary charges, £213,564 (£3.21 million), making a loss for the period of £596,944 (loss £5.47 million).

TEXTURED JERSEY: For the half-year to Oct 31, 1985, an interim dividend of 2.25p (1.75p) is being paid on April 11. Turnover was £8.71 million (£8.05 million). Pretax profit was £533,000 (£317,000). Earnings per share were 8.27p (5.14p). Textured Jersey: Dividend April 1.

THOMSON T-LINE: The Thomson company has waived the condition relating to the value of Thomson T-Line stocks as at Nov 30, 1985. The acquisition by Diamond of 991,195 Thomson shares (61.5 per cent) is unconditional.

FLEMING ENTERPRISE: An interim dividend of 3p is to be paid on March 4.

The Fleming Technology Investment Trust plc

INTERIM RESULTS for the period 31st May - 30th November 1985 (Unaudited)

	At 30th November 1985	At 31st May 1985
Total Assets (Geographical distribution: UK - 44%, USA - 34%, Japan & Europe - 22%)	£73,076,556	£72,355,565
Net Asset Value per ordinary share	184.0p	182.2p
Share price	140p	137p

By comparison, for the same period the FT Actuaries Electronics Index fell by 10%, and the Hambrecht & Quist Technology Index (U.S.A.) fell by 7% adjusted for the fall in the dollar.

"It is the Board's belief that the period of consolidation of net asset values, in the face of falling technology share prices generally, is now behind us. News from the U.S.A. is more cheering and continued steady growth in the U.K. and in Japan seems in prospect."

If you would like a copy of the Annual Report and details of our recently announced dividend reinvestment and savings scheme please send the coupon below to the Secretary, Robert Fleming Services Limited, P&O Building, 2nd Floor, 122 Leadenhall Street, London EC3V4QR.

Name _____ Address _____

FLEMINGS

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BCCI	12 1/2%
Chelmsford Savings	12 1/2%
Consolidated Cds	12 1/2%
Consolidated Trust	12 1/2%
Co-operative Bank	12 1/2%
CIH & Co	12 1/2%
Lloyds Bank	12 1/2%
Nat Westminster	12 1/2%
Royal Bank Scotland	12 1/2%
TSB	12 1/2%
Citibank NA	12 1/2%

Woolwich Equitable Building Society: Mr David Small has been made general manager for housing. Mr Stanley Cummings has become assistant general manager of finance. Other new appointments at assistant general manager level are: Mr Haw Albersman (marketing), Mr Frank Bardett (lending policy), Mr David Blake (corporate affairs), Mrs Jackie Riley (corporate planning), and Mr Michael Skinner (members accounts).

Hellermann Deutsch: Mr David J Burt is now joint managing director of the Bowthorpe Holdings consumer subsidiary.

Inbocon: R E Potter, a member of the board of Inbocon Management Consultants, has been named as marketing director for international and special projects. Mr J W Boynton, Midlands regional director, has been appointed to the board as marketing director for UK regions.

Moben Kitchens: Mr Bob Hollick has become managing director.

Jean Sorrell: Mr Keith Fox has become operations director and deputy managing director.

Clarke Construction (South Western): Mr M J Egerton becomes managing director of the new subsidiary of Clarke Construction. Mr A C Clarke is appointed surveying director and Mr J W Short becomes estimating director.

ANZ Holdings (UK): Mr Andrew Hugh Smith, chairman of Capel-Cure Myers, the stockbroker, and a director of Grindlays Bank, was elected a director of ANZ Holdings (UK) (formerly Grindlays Holdings).

Grindlays Bank: David Poole, chief executive of ANZ Merchant Bank and of Capel-Cure Myers, has become a director of Grindlays Bank.

Hill Samuel Shipping Holdings: Mr John Spry has joined the board.

Good Relations Technology: Mr Malcolm Gaffe is now an account director.

Thomas Cook Group: Mr B R Norman has been named as chief executive. Mr M W Brockson has been appointed chairman and chief executive of Thomas Cook Financial Services. He has also been appointed non-executive deputy chairman of the group.

George Wimpey PLC: Mr George Payne and Mr David Hoppel have joined the executive board. Mr Payne has been a director and general manager of George Wimpey International since 1983. Mr Hoppel is currently deputy chairman of Wimpey Merchants, chairman of Wimpey-Dubiter and managing director of Wimpey.

Northern Engineering Industries: Mr Terry Harrison is to be executive chairman on Sir Duncan's McDonald's retirement to May. Mr Graeme Anderson and Mr Larry Tindale are to become deputy chairmen. Sir Donald Maitland has been made a non-executive director.

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THE TIMES Portfolio

From your portfolio card check your eight share price movements. Add them up to give you your overall total. Check this against the daily dividend figure published on this page. If it matches you have won outright or a share of the total daily prize money stated. If you are a winner follow the claim procedure on the back of your card. You must always have your card available when claiming.

No.	Company	Year gain or loss
1	ICI	100
2	Boaker McConnell	100
3	Deeley	100
4	Ash & Lacey	100
5	Coakson	100
6	Armour	100
7	Brammer	100
8	Br Swan	100
9	Day	100
10	Burrough	100
11	Stafford	100
12	Standard Packworks	100
13	Scott Greenham	100
14	Wetherill Glass	100
15	Smith & Nephew	100
16	Sterile	100
17	Telford	100
18	Tranwood	100
19	Wagon Ind	100
20	Transport Dev	100
21	Goldsmith & Stores	100
22	Canons 'A'	100
23	Beattie James 'A'	100
24	Prods 'A'	100
25	Combined Engh	100
26	Fine an Dev	100
27	Geller 'A'	100
28	House of Leroze	100
29	Liv Cooper	100
30	Drumons Gp	100
31	Buildings and Roads	100
32	Bowdler Brack	100
33	Mitlades	100
34	Redland	100
35	Perkinson	100
36	Gleeson (M)	100
37	Beckles	100
38	Newarthill	100
39	Wimpey (Georg)	100
40	Aberdeen Concr	100
41	Times Newspapers Ltd. Daily Total	100

Please make a note of your daily totals for the weekly dividend of £60,000 in newspaper.

MON	TUE	WED	THU	FRI	SA	SUN	Weekly Total

BREWERIES

No.	Company	Year gain or loss
302	Alco-Lions	250
303	Beck's	250
304	Brewery	250
305	Carlsberg	250
306	Guinness	250
307	Heineken	250
308	King	250
309	Labatt	250
310	Miller	250
311	Newcastle	250
312	Old London	250
313	Reck	250
314	Stout	250
315	Tottenham	250
316	Watney	250
317	Windsor	250
318	Wm Whitbread	250
319	Wm Whitbread	250
320	Wm Whitbread	250

BANKS DISCOUNT HP

No.	Company	Year gain or loss
321	Alco-Lions	250
322	Beck's	250
323	Brewery	250
324	Carlsberg	250
325	Guinness	250
326	Heineken	250
327	King	250
328	Labatt	250
329	Miller	250
330	Newcastle	250
331	Old London	250
332	Reck	250
333	Stout	250
334	Tottenham	250
335	Watney	250
336	Windsor	250
337	Wm Whitbread	250
338	Wm Whitbread	250
339	Wm Whitbread	250

LOCK INTO BIGGER SALES IN THE SUNDAY TIMES

To advertise your car, holiday home or property for sale in the Sunday Times Classified, fill in your advertisement in the space below. Longer messages can be attached separately. Rates are: £9.50 per line (approximately 4 words, minimum 3 lines). £56.10 per c.c. full display. Plus 15% VAT. Prior to your advertisement appearing we will contact you with the cost and confirm the date of insertion. PAY NO POSTAGE. Send to The Sunday Times Classified Dept., Freepost, London WC1A 4BR.

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STOCK EXCHANGE PRICES

Lower at close

ACCOUNT DAYS: Dealings Began Jan 27. Dealings End Feb 7. Contango Day Feb 10. Settlement Day Feb 17. Forward Bargains are permitted on two previous days.

1985 High	Low	Company	Price	Chg	%	1985 High	Low	Company	Price	Chg	%
548	42	Coal	438	-12	-2.7	191	151	4	151	-1	-0.7
42	24	Boaker McConnell	24	-1	-4.2	200	151	4	151	-1	-0.7
24	18	Deeley	18	-1	-5.6	200	151	4	151	-1	-0.7
18	12	Ash & Lacey	12	-1	-8.3	200	151	4	151	-1	-0.7
12	8	Coakson	8	-1	-12.5	200	151	4	151	-1	-0.7
8	6	Armour	6	-1	-16.7	200	151	4	151	-1	-0.7
6	4	Brammer	4	-1	-25.0	200	151	4	151	-1	-0.7
4	3	Br Swan	3	-1	-33.3	200	151	4	151	-1	-0.7
3	2	Day	2	-1	-50.0	200	151	4	151	-1	-0.7
2	1	Burrough	1	-1	-100.0	200	151	4	151	-1	-0.7

BUILDINGS AND ROADS

1985 High	Low	Company	Price	Chg	%
240	172	4000000 Concr	230	-10	-4.3
230	165	4000000 Concr	165	-10	-5.8
165	120	4000000 Concr	120	-10	-7.7
120	80	4000000 Concr	80	-10	-11.8
80	60	4000000 Concr	60	-10	-16.7
60	45	4000000 Concr	45	-10	-22.2
45	35	4000000 Concr	35	-10	-28.6
35	25	4000000 Concr	25	-10	-35.7
25	18	4000000 Concr	18	-10	-44.4
18	12	4000000 Concr	12	-10	-55.6

FINANCE AND LAND

1985 High	Low	Company	Price	Chg	%
334	210	Albany	210	-10	-4.5
210	150	Albany	150	-10	-6.7
150	100	Albany	100	-10	-13.3
100	70	Albany	70	-10	-20.0
70	50	Albany	50	-10	-28.6
50	35	Albany	35	-10	-41.4
35	25	Albany	25	-10	-57.1
25	18	Albany	18	-10	-78.6
18	12	Albany	12	-10	-100.0

FOODS

1985 High	Low	Company	Price	Chg	%
168	120	ADM	120	-10	-7.7
120	80	ADM	80	-10	-11.8
80	60	ADM	60	-10	-16.7
60	45	ADM	45	-10	-22.2
45	35	ADM	35	-10	-28.6
35	25	ADM	25	-10	-35.7
25	18	ADM	18	-10	-44.4
18	12	ADM	12	-10	-55.6

CHEMICALS, PLASTICS

1985 High	Low	Company	Price	Chg	%
44	31	4200 N.V. Baker	31	-10	-24.4
31	22	4200 N.V. Baker	22	-10	-30.6
22	15	4200 N.V. Baker	15	-10	-40.9
15	10	4200 N.V. Baker	10	-10	-54.5
10	7	4200 N.V. Baker	7	-10	-72.7
7	5	4200 N.V. Baker	5	-10	-90.9
5	3	4200 N.V. Baker	3	-10	-122.2
3	2	4200 N.V. Baker	2	-10	-166.7

CINEMAS AND TV

1985 High	Low	Company	Price	Chg	%
193	138	Anglo TV A	138	-10	-7.2
138	100	Anglo TV A	100	-10	-7.2
100	70	Anglo TV A	70	-10	-7.2
70	50	Anglo TV A	50	-10	-7.2
50	35	Anglo TV A	35	-10	-7.2
35	25	Anglo TV A	25	-10	-7.2
25	18	Anglo TV A	18	-10	-7.2
18	12	Anglo TV A	12	-10	-7.2

DRAPERY AND STORES

1985 High	Low	Company	Price	Chg	%
75	58	Acquisition A	58	-10	-13.3
58	42	Acquisition A	42	-10	-16.7
42	30	Acquisition A	30	-10	-21.4
30	20	Acquisition A	20	-10	-28.6
20	15	Acquisition A	15	-10	-37.9
15	10	Acquisition A	10	-10	-50.0
10	7	Acquisition A	7	-10	-66.7
7	5	Acquisition A	5	-10	-90.0

INDUSTRIALS

1985 High	Low	Company	Price	Chg	%
192	118	ADM	118	-10	-8.4
118	85	ADM	85	-10	-10.2
85	60	ADM	60	-10	-12.9
60	45	ADM	45	-10	-17.1
45	35	ADM	35	-10	-22.9
35	25	ADM	25	-10	-31.4
25	18	ADM	18	-10	-42.9
18	12	ADM	12	-10	-57.1

ELECTRICALS

1985 High	Low	Company	Price	Chg	%
537	178	AEI	178	-10	-5.6
178	120	AEI	120	-10	-7.3
120	80	AEI	80	-10	-9.7
80	60	AEI	60	-10	-12.5
60	45	AEI	45	-10	-16.7
45	35	AEI	35	-10	-22.2
35	25	AEI	25	-10	-29.6
25	18	AEI	18	-10	-39.3

Portfolio

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DAILY DIVIDEND
£2,000
Claims required for
+29 points
Claimants should ring 0254-53273

OIL

1985 High	Low	Company	Price	Chg	%
120	81	Amoco	81	-10	-12.3
81	60	Amoco	60	-10	-12.3
60	45	Amoco	45	-10	-15.4
45	35	Amoco	35	-10	-20.0
35	25	Amoco	25	-10	-26.9
25	18	Amoco	18	-10	-36.4
18	12	Amoco	12	-10	-48.5
12	8	Amoco	8	-10	-64.3

OVERSEAS TRADERS

1985 High	Low	Company	Price	Chg	%
208	131	Anglo Indian	131	-10	-7.6
131	90	Anglo Indian	90	-10	-7.6
90	65	Anglo Indian	65	-10	-11.1
65	45	Anglo Indian	45	-10	-15.4
45	30	Anglo Indian	30	-10	-20.7
30	20	Anglo Indian	20	-10	-27.7
20	15	Anglo Indian	15	-10	-36.4
15	10	Anglo Indian	10	-10	-48.5

PAPER, PRINTING, ADVERT'G

1985 High	Low	Company	Price	Chg	%
119	43	Adson	43	-10	-23.0
43	30	Adson	30	-10	-28.6
30	20	Adson	20	-10	-37.9
20	15	Adson	15	-10	-50.0
15	10	Adson	10	-10	-66.7
10	7	Adson	7	-10	-90.0
7	5	Adson	5	-10	-122.2
5	3	Adson	3	-10	-166.7

PROPERTY

1985 High	Low	Company	Price	Chg	%
130	11	Alco	11	-10	-90.8
11	8	Alco	8	-10	-122.2
8	6	Alco	6	-10	-166.7
6	4	Alco	4	-10	-222.2
4	3	Alco	3	-10	-296.3
3	2	Alco	2	-10	-393.0
2	1	Alco	1	-10	-526.7
1	0	Alco	0	-10	-700.0

MINING

1985 High	Low	Company	Price	Chg	%
32	2	Anglo Am	2	-10	-62.5
2	1	Anglo Am	1	-10	-80.0
1	0	Anglo Am	0	-10	-100.0
0	0	Anglo Am	0	-10	-133.3
0	0	Anglo Am	0	-10	-177.8
0	0	Anglo Am	0	-10	-233.3
0	0	Anglo Am	0	-10	-300.0
0	0	Anglo Am	0	-10	-393.0

SHIPPING

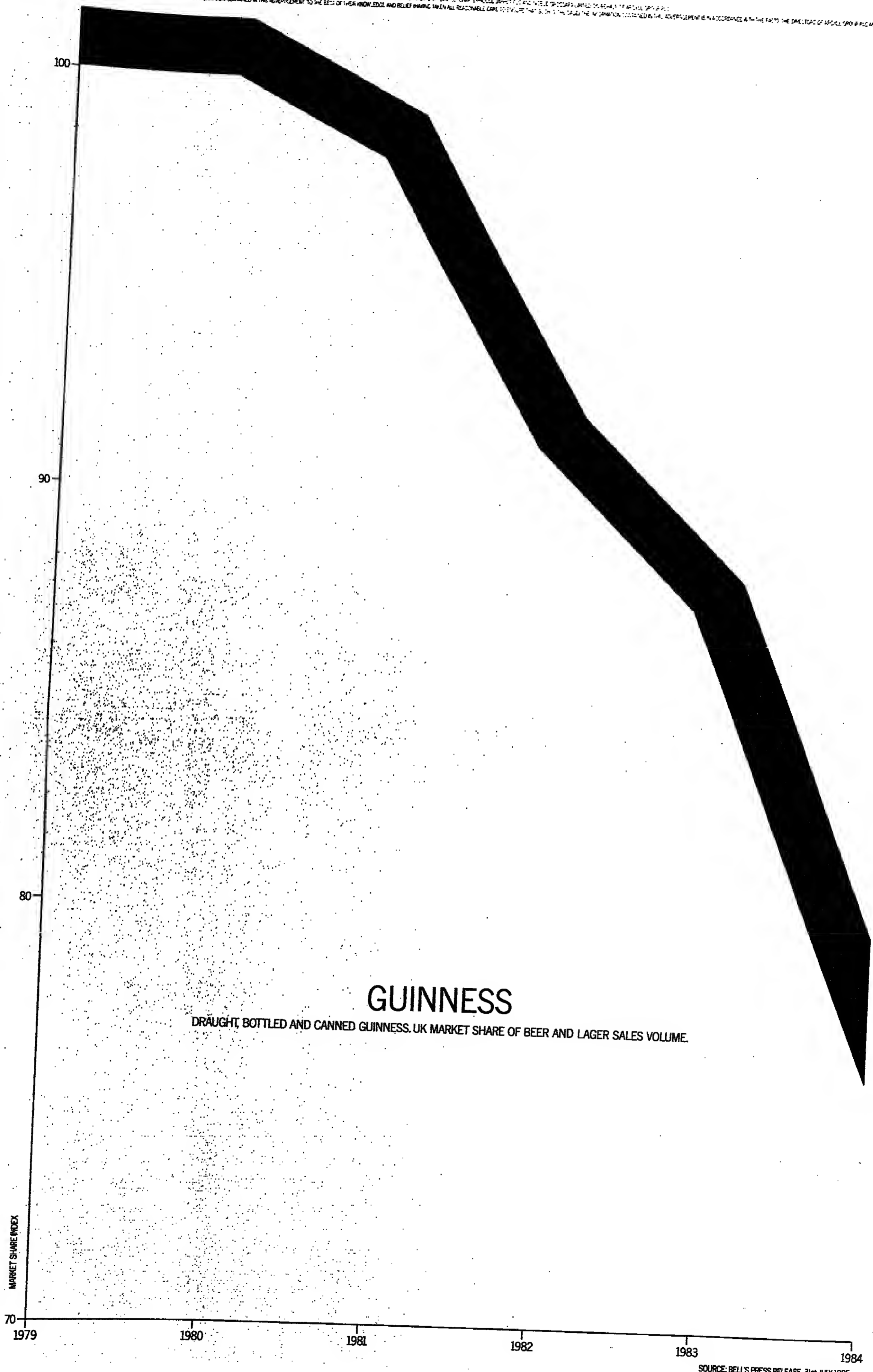
1985 High	Low	Company	Price	Chg	%
414	181	Adson	181	-10	-5.6
181	120	Adson	120	-10	-7.2
120	80	Adson	80	-10	-9.7
80	60	Adson	60	-10	-12.5
60	45	Adson	45	-10	-16.7
45	35	Adson	35	-10	-22.2
35	25	Adson	25	-10	-29.6
25	18	Adson	18	-10	-39.3

SHOES AND LEATHER

1985 High	Low	Company	Price	Chg	%
225	196	Adson	196	-10	-4.9
196	140	Adson	140	-10	-5.1
140	100	Adson	100	-10	-7.1
100	70	Adson	70	-10	-9.3
70	50	Adson	50	-10	-12.3
50	35	Adson	35	-10	-16.4

كسب من الأرباح

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GUINNESS
DRAUGHT, BOTTLED AND CANNED GUINNESS. UK MARKET SHARE OF BEER AND LAGER SALES VOLUME.

SOURCE: BELL'S PRESS RELEASE. 31st JULY 1985.

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Distillers have turned to Guinness for marketing help.
 Argyll. We can revive Distillers' spirits.

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Ireland's veteran prop forward just misses his 50th cap

By David Hands, Rugby Correspondent

Philip Orr, Ireland's loose-head prop, who has won 49 caps, has been dropped from the side that will play Wales in Dublin on February 15.

Responsibility for the defeat can be seen to lie heavily on the shoulders of the tight forwards. Both props have been dropped, as has Anderson from the second row, and there may be a further change at flank forward.

If Carr can indicate his fitness, Ireland will have three more of the men in the team, though a fourth, McCoy, has been dropped from tight-head position in favour of Des Fitzgerald.

Though Ireland's backs did not make the most of the few chances they were given, no change was expected among their ranks.

Matthews, the Ards flanker, continues to be ruled out on medical grounds, which allows Kearney to switch to the blind-side flank position.

Kennedy, 16 stone and 5ft 10in, was born in Belfast and played for Collegians and the University of Ulster, but he spent much of his rugby career in England with Exeter before joining London Irish in 1981 as a tight-head prop.

McCall, the 26-year-old lock, Ireland are aware that the Welsh front row will try to exert considerable influence on a match to be refereed by Fred Howard (England).

Scotland restore Rowan to their replacements instead of Brewster (Stewart's Melville FP), a position he would have occupied against Wales but for business reasons.

REPLACEMENTS: Ireland (v Wales): H P MacConnell (London Irish), M H Riegan (Ballymena), M J Kiernan (Dolphin), B J Mullin (Dublin University), M C Finn (Cork Constitution), P M Dean (St Mary's College), M T Bradley (Cork Constitution), A P Kennedy (London Irish), C F Fitzgerald (St Mary's College), D G Fitzgerald (Lansdowne), R K Kearney (Wanderers), B W McCann (London Irish), D G Lennan (Cork Constitution), A M O'Brien (Spillane (Bohemians)), Replacements: J J McCoy (Bangor), M T Harbison (Beccles Rangers), J J Holland (Wanderers), R O Brady (Ballymena), R P Hayes (Cork Constitution), P I Riney (Ballymena), A Howard (England), Replacements: A Howard (England), G Hastings (London Scottish), M D F Duncan (Western Scotians), D I McInnes (Wanderers), R G Haste (Watsonians), G R T Baird (Kale), J Y Rutherford (Selkirk), M R Gole (Glasgow Academicals), J G Mino (Harrington), J Jeffrey (Kelso), A J Campbell (Harrington), I A M Paxton (Selkirk), J Walker (Selkirk), R Beattie (Glasgow Academicals), Replacements: N A Rowan (Gorburgh), D B White (Glasgow Academicals), D S Whyte (Watsonians), D S Whyte (Stewart's Melville FP), P W Dods (Glasgow Academicals), Replacements: R C Francis (New Zealand).

Coach who turns teenagers into sailing world-beaters

The only area of competitive sailing where Britain can truly be said to be the best in the world at present is at under-19 years level. British youngsters have won world championships for the past three seasons and must start favourites to continue the sequence in 1986.

Saltonstall's basic approach to each new intake is first to get the physical side of the boat handling right before moving on to tactics, rules and advanced techniques.

They have their sights set on the Olympic Games and the America's Cup.

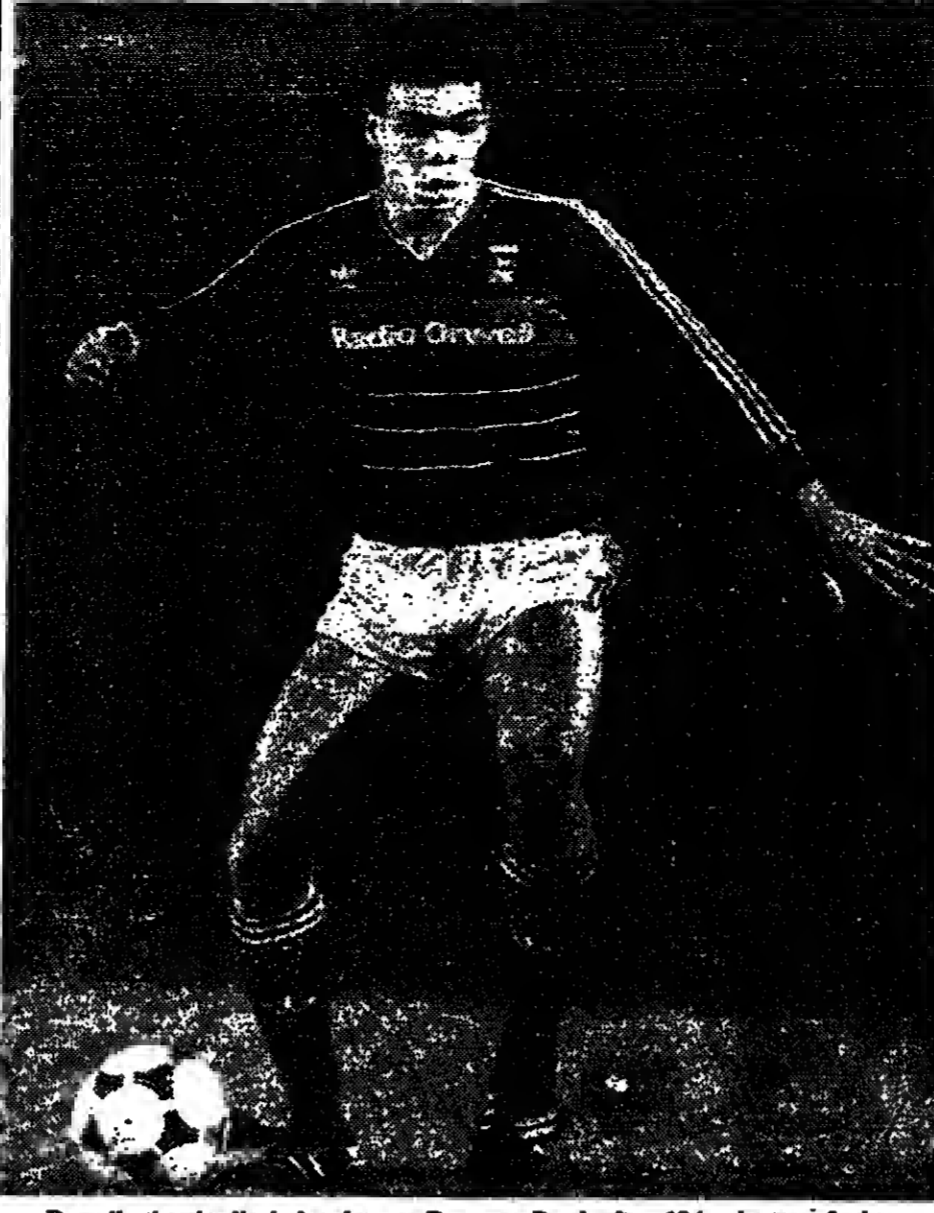
Not that the girls are not competitive, but their ambitions are generally more modest. Saltonstall is also in charge of the Royal Yachting Association's women's coaching programme, and he combines the women and youths in joint training sessions.

Women's sailing has grown apace during the past few seasons and Britain's women, like the youths, have had much success. So the girls in his youth squad are progressing towards women's world championships and for selection in their own separate class for the first time in the next Olympic Games.

preparation for racing were at a higher level.

A new season of training for another crop of youths and seniors has begun. There will be five weekend meetings at different venues before the middle of March.

John Nicholls



Dozzell: the deadlock breaker at Portman Road after 184 minutes of play

Brennan the only Matthaues has the final say

Ipswich Town will choose from the same 13-strong squad for tonight's FA Cup fourth round second replay against West Ham at Portman Road.

The England defender Terry Butcher, who played with a heavy cold, was much improved yesterday as the players reported for hot baths to help ease the stiffness after Tuesday's 120 minutes of strength-sapping football.

Evans, the Villa captain, the only survivor from their 1982 European Cup-winning side, said yesterday: "Graham Turner has handled himself admirably through all this. Last night could have been the end of our season but the results will really lift us."

Zondervan both had chances to settle the issue in Ipswich's favour in normal time before Dozzell scored the first goal in 184 minutes of play.

The Aston Villa manager, Graham Turner, who less than a week ago was contemplating resignation, is now looking forward to a Milk Cup semi-final. Villa's unexpected 2-1 victory in Tuesday's quarter final replay at Arsenal was in stark contrast to the bitter disappointment of the FA Cup exit at Millwall seven days earlier.

Ferguson accepted that the draw was a fair result, while the West Ham captain, Alvin Martin, said: "We started slowly but we got stronger as the game went on."

Richards rests as England try to iron out faults

From John Woodcock, Cricket Correspondent, Antigua

Viv Richards, the West Indies captain, will miss the second match of England's tour, against the Leeward Islands starting here tomorrow.

Although today's practice was voluntary, the team had had a team call to catch their flight from St Vincent - no one was intending to miss it, nor should have done. Time is getting short before the first Test match and there is still a lot of work to be got through.

Uofortunately for his supporters here in Antigua, Richards cannot - not at the moment, anyway - be doing a lot of bowling recently in our Shell Shield games in Barbados and Trinidad and I'm feeling the hammy a bit, so I decided to give it a rest.

On the political front, Richards was even more reticent. "I think the Antiguan people want the tour to go on. It's hard to say for sure until the 21st but I have found no real opposition amongst the people I have spoken to."

As the Herald is one of only two papers printed on the island, neither of them daily, it is difficult to stir up any great opposition to anything through a Press campaign and, in any case, the easy-going Antiguaners tend to be more relaxed than their Trinidadian cousins.

Test match and there is still a lot of work to be got through. Thomas's 28 no-balls in St Vincent are the cause of some concern. Willis is advising him to concentrate on finding a rhythm, saying that this will be best done if he can avoid looking down at any guiding mark as he comes in to bowl.

It is a problem which the best of the West Indian fast bowlers seldom experience. Like all the great "naturals" their feet land instinctively in the right place, usually well before the batsman's eyes. Keith Miller was another who could run from anywhere, usually on an impulse, and get it right. So can Botham, who very rarely bowls a no-ball, despite often varying the length and force of his run-up. Such cricketers are the envy of the Thomases of the world, whose repeating nightmare is an 18-ball over.

Neither cows nor England cricketers are sacred in Antigua, but it remains to be seen whether the Leeward Islands bowlers show as much concern for Gower's batsmen.

In the meantime, Richards will be enjoying the luxury of a few days at home, visiting his family, who still lives in the father house on what is now called Vivian Richards Street, north of the main cricket ground. Gower's armada has to be comfortable of Drake playing bowls. Perhaps it is time to remember that it was the Spaniards who discovered this island. A quick role reversal may be the only way to win over the cunning psychological warfare.

John Doherty

Gower's armada gets blind eye

From Richard Evans, Antigua

The captain was in magnificent mood. Pacing around his new home in St John's, careful not to aggravate a hamstring strain, Viv Richards reflected on the England team's poor start to their tour in St Vincent.

But losing to the Windwards by seven wickets? "Well, they are not that bad, you know. I think they finished second in the Shell Shield last year. They can play."

Obviously Richards does not hang out with a group calling itself the Committee of Concerned Youth. As a result, Richards, whose letter to the weekly Antigua Herald was headed "No place for mercenaries", was even more reticent.

Brennan the only Matthaues has the final say

From Richard Evans, Antigua

Avellino, Italy (AP) - West Germany defeated Italy in an friendly match in front of 36,000 fans here yesterday, the winning goal coming in the 75th minute when the Bayern Munich midfielder player Matthias Matthaues sent the Italian substitute goalkeeper, Tassend, the wrong way from the penalty spot.

Evans, the Villa captain, the only survivor from their 1982 European Cup-winning side, said yesterday: "Graham Turner has handled himself admirably through all this. Last night could have been the end of our season but the results will really lift us."

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BOWLS Sutherland's law rules over Baker

By Gordon Allan

The heavyweights, that is the seeded players, entered the arena in the second round of the Embassy world indoor championship yesterday - and one of them was promptly knocked out. Jim Baker of Ireland, the champion two years ago, was beaten 2-17 by Scotland's Bob Sutherland, who won the title in 1983 but was unseeded this time.

Baker recovered to 17-18 but either topped short or went too far through on the next end and Sutherland was left with an open draw for the winning shot with his last bowl. Sutherland is now the only recognized full time professional bowler in Scotland; victory has greater significance than it used to.

The pressure is on me out there now," he said, "but that is my job and I'm going to play as always. I'm just happy to be in the final. I'm just happy to be in the final. I'm just happy to be in the final."

BADMINTON Top seed is defeated

By a Correspondent

One major blessing looked likely to emerge from all the turmoil and tension of the English national championships, sponsored by Carlsberg - a finals night ideal for television.

It was this that principally persuaded the two top seeds, Steve Baddeley and Helen Troke, to change their minds and risk the agonies of defeat in unfavourable circumstances.

Baddeley failed to overcome the effects of jet lag or the irrepressible energy of his 21-year-old colleague Steve Butler, whose style of play made such good viewing when he came close to upsetting the world No 1.

A Nordic version of the Dutch masters

New York (AP) - Preben Elkjaer Larsen, the Danish forward, believes that his country will field one of the most exciting teams in the World Cup in Mexico.

Denmark qualified for the World Cup by finishing runners-up to the Soviet Union in a qualifying group that included Ireland, Switzerland and Norway. The Danes beat the strong Soviet team 4-2, with two goals each by Laudrup and Elksaer, and demolished the Irish 4-1 and the Norwegians 5-1 in away matches.

The attacking power of Denmark relies not only on Elkjaer and Laudrup but also on a group of young midfielders who play for top European clubs. The link between the midfield and the two forwards is Jesper Olsen, of Manchester United. Behind him are Arnesen, Molby, of Liverpool, and Lerby, of Bayern Munich.

Denmark will be drawn into the strongest group for the first round of the World Cup, alongside West Germany, Scotland and Uruguay. Many experts believe that the Danes will not only survive the first round but also advance as one of the four finalists. Franz Beckenbauer, the West German manager, agrees with this, saying that Denmark are the team that his country fear most.

Tapping the reservoirs with private enterprise

By Conrad Voss Bark

Stocked to capacity, most of the big public water supply reservoirs is likely to be offered on a leasehold basis to private enterprise in the next few years.

But the biggest shock to reservoir fishermen is the news that Anglian Water Authority want to live off their fishing at the famous 3,000-acre Roulton Water, the biggest stocked trout fishery in Europe, as well as at the 1,700-acre Grassington, which has been described as one of the best, if not the best, reservoir fishing in England.

The Midlands Fly Fishers' Club and the Salmon and Trout Association have been sounded out whether they would be interested in running either or both of these fisheries. No official decision has been taken by the Salmon and Trout Association but they are regarded as not favourable for running Roulton Water, where the world fly fishing championships, which they are sponsoring, are to be held next year.

BOXING Coddell looks ahead to a fruitful year

By Srikumar Sen, Boxing Correspondent

Pat Coddell, the former European junior lightweight champion, makes his first appearance in the ring tonight since his slattering first-round knockout by Azumah Nelson, of Ghana, four months ago.

Despite his years, Coddell is looking ahead to a fruitful year. After disposing of Griffiths, the former champion plans to regain the European junior lightweight title he was stripped of by the European Boxing Union, then add the junior lightweight Lonsdale belt to the one he won as a featherweight.

Griffiths, however, claims that he is not going to Doncaster to be just another opponent for Coddell. Fresh from a good win over Ray Newbury, of Nottingham, Griffiths aims to break Coddell's record.

FOR THE RECORD

BASKETBALL: UNITED STATES: National Association (NBA): Atlanta Hawks 105, Cleveland Cavaliers 104; Indiana Pacers 117, New York Nets 101; Detroit Pistons 117, Chicago Bulls 115; Boston Celtics defeated Milwaukee Bucks 93; San Antonio Spurs 124, Seattle Superstars 119 (OT); Denver Nuggets 118, Portland Trail Blazers 118; Phoenix Suns 127, Golden State Warriors 118; Los Angeles Lakers 110, Dallas Mavericks 102.

FOOTBALL: PREMIER LEAGUE DIVISION 1: Sturup Manchester United 85, Wolves 88; Worthing Basset 88 (Hungate 38).

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Handwritten text in a box: 50 من الأصل

GOLF

Big smiles and surprise pay day for the Europeans

By John Ballantine, La Jolla, California

Bernhard Langer, Ken Brown, Nick Faldo and Oosterhuis, compete in the San Diego Open which begins here on the Torrey Pines course on Thursday.

The end product of this "palace revolution" was that the organizers overruled Cagle and announced not only that the tournament would be declared "official" at 54 holes but that the total purse of \$660,000 would be fully paid, a most lucratively satisfying outcome for the three Europeans.

The question remains as to whether the players should have had any part in the final say and there will be much discussion here over that point. An interesting sideline at Pebble Beach was the remarks of Nathaniel Crosby over the future of the tournament. "Before I go to Europe for my second tour I hope to talk to my mother Katherine and persuade her to allow my dad's name to be put on the title," the young professional said.

This produced a furor of criticism from leading play-

RACING

Aherlow to hold upper hand

By Mandarina (Michael Phillips)

Those who have backed Chryssor to win this year's Schwepes Gold Trophy at Newbury on Saturday will derive encouragement if his talented stable companion Aherlow wins the valuable Sidney Banks Memorial Novices' Hurdle at Huntingdon today.

It is a significant fact that Simon Christian, his trainer, decided to bypass two plausible alternative engagements at Sandown last Friday and yesterday and wait for this opportunity which has been foremost in his mind since Aherlow won his last race at Kempton Park by 12 lengths.

With Ibn Majed also standing his ground, Aherlow's task is anything but easy. Nevertheless, he is still my trap. At Kempton the two who failed in his wake were Kidzimo and Bronski. Between them they had already won seven races this season so the form is rock solid.

Having made all the running over 2 1/2 miles at Uttoxeter, Doncaster and Ascot, Ibn Majed will certainly take some catching because he stays extremely well for one by the sprinter's Godswalk. However, the fact remains that both Troy Fair and Christo, the two who finished immediately behind him at Ascot, have both been beaten in the meantime and I remain convinced that Aherlow will prove vulnerable when challenged by a horse of AHERLOW'S class.

Celtic Slave, a winner for Richard Dunwoody and Tim Forster at the last of the Whitlesey Handicap Chase. In this instance though I just prefer Northern Bay even though the distance is a bit on the short side for him. His last two efforts at Cheltenham and Warwick had a genuine ring about them and Celtic Slave will really know that she has been in a battle at a difference of only six.

However, Forster and his jockey can win the Bet with the Tote Novices Chase (qualifier) with Polay Sunset. I have been waiting for this brother to both Western Sunset and Hazy Sunset to reappear ever since he finished fourth in the Catchpool, Brunston Brook and Brass Change in his first steeple chase at Lingfield in December. The longer distance of today's race should suit him ideal. Furthermore, he also has a pull of 7lb over Ibn Majed for only half a length with Brass Change.

At Wincanton the successful Lambourn trainer Nicky Henderson is not without a chance of pulling off a fairly double with the 12-1 shot and Charlies Cottage (2.45). Owned by his sister-in-law, Jane Sloan, Into Song can win the EBF Hart Hill and Pitt Farm Stud Novices Hurdle following that commendable front-running performance by Taunton that month. Half an hour later Charlies Cottage, carrying the colours of Henderson's mother-in-law, Wendy Thorne, will be hard to beat in the Wincanton Challenge Cup for 12-15 if he is as good over fences as he was over hurdles.

The Dick Woodhouse Hunters' Chase features another intriguing clash between Village Mark and Tawny Myrh. At Newbury last March, Tawny Myrh's long unbeaten run in hunter chases was brought to an end by Village Mark, who was finally brought to an end by Village Mark. Now following that good run behind Dart Over at Stratford last Saturday, the advantage again appears to be with the latter.

My Promising's lack lustre display was explained by the fact that he broke a blood vessel. However, that equine prima donna, Drumadowney, once again declined to perform halfway through the race and it will take a brave man to risk a penny on him in the near future.

Ascot results

Going good (chase course) good to soft (hurdles). 1.30 (2m 10yds) 1. NAVA ROSE (6-6) beat 2. BROWNIE (6-6) 3. CAIRO (6-6) 4. GAINING (6-6) 5. GAINING (6-6) 6. GAINING (6-6) 7. GAINING (6-6) 8. GAINING (6-6) 9. GAINING (6-6) 10. GAINING (6-6) 11. GAINING (6-6) 12. GAINING (6-6) 13. GAINING (6-6) 14. GAINING (6-6) 15. GAINING (6-6) 16. GAINING (6-6) 17. GAINING (6-6) 18. GAINING (6-6) 19. GAINING (6-6) 20. GAINING (6-6) 21. GAINING (6-6) 22. GAINING (6-6) 23. GAINING (6-6) 24. GAINING (6-6) 25. GAINING (6-6) 26. GAINING (6-6) 27. GAINING (6-6) 28. GAINING (6-6) 29. GAINING (6-6) 30. GAINING (6-6) 31. GAINING (6-6) 32. GAINING (6-6) 33. GAINING (6-6) 34. GAINING (6-6) 35. GAINING (6-6) 36. GAINING (6-6) 37. GAINING (6-6) 38. GAINING (6-6) 39. GAINING (6-6) 40. GAINING (6-6) 41. GAINING (6-6) 42. GAINING (6-6) 43. GAINING (6-6) 44. GAINING (6-6) 45. GAINING (6-6) 46. GAINING (6-6) 47. GAINING (6-6) 48. GAINING (6-6) 49. GAINING (6-6) 50. GAINING (6-6) 51. GAINING (6-6) 52. 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GENERAL APPOINTMENTS

February 6, 1986

Three of the largest 20 companies in the United Kingdom, in terms of market capitalisation, are retailers. Three have annual turnovers in excess of £3 billion, and several more in excess of £2 billion. It is one area of our economy where many businesses have seen continuing success, even during the recent recession, and where future prospects continue bright, given good and increasingly professional management.

Many of the stores we build today will employ 400 people, trade for nearly 70 hours per week, and may need night shift operations. They will have a turnover in the region of £25 million a year, sell more than 8,000 commodities, and serve well over 10,000 customers each week. Complex operations of this kind call for intelligent, results-oriented management, organisation and career structures, and the use of professional management skills. Extensive use of information technology, sophisticated ordering, stock control and distribution systems bring into practice a complex of acquired technical skills.

But above all, what is peculiar

to retailing is management in a goldfish bowl. This demands its own skills. Your customers are there with you, all the time you trade. Your success in managing the operation — the right goods at the right time — is tested continually in front of your very eyes.

Yet it is not only to management that the industry offers career development. The acquisition of skills through training provides opportunities to all staff working for large retailers. They must understand the principles on which the business stands; they must become even better at relating to ever more demanding customers; they must know something of the products, and they should know how the business is doing and how they are contributing to its performance.

This adds up to a demanding specification not always met. The low level of understanding many staff may have received of these factors, either in other work or in education, places a bigger task upon the employer than would be the case if our society more

The big stores are expanding and need a new breed of employee, says Angus Clark



readily understood the need and the responsibility for everyone to earn the standard and quality of life we are seeking.

Beyond the stores, modern large-scale retailing is a business employing a wide range of professional and management skills. To an ever-increasing extent the products the public want are made available through buying and marketing initiatives where the retailer takes a lead in identifying the needs of the customer. Gone are the days when the retailer sold merely what was in the market or what the manufacturer

chose to produce. The initiative has shifted, with all the management implications this suggests.

The biggest area of capital investment for large retailers is property — the development of new facilities on which future trading success is dependent. Anticipating customers' requirements, not only for shopping by car, but for range, choice, and general ambience, make such investment a complex and challenging management activity embracing other support services such as research and development, finance, personnel, dis-

tribution and data processing. Retailing, to a greater extent than most industries, has considerable experience in the realities of competition, not just in the market place but in the career market too. Each year it needs more people with an increasingly wide range of management skills.

But it also has to ensure that it can attract and hold these skills. So retailing must and does offer competitive salaries and good benefits. Failure to do so would allow it to wither. It needs the best, from university, polytechnic and sixth form, as well as from other job experiences. It offers responsibility, careers, career development and extensive training. The more it needs first-class staff trained in a variety of skills, so the more it must offer good pay and conditions, and promotional opportunities for all levels of staff, not only those pursuing a management career.

Today's customers rightly expect shops to be open when they want to use them, and for staff to be available in the numbers necessary to serve them well. Customers increasingly want to shop

after their own work is done, or when the family is together in the evenings and at the weekend. For the same reasons, our own full-time staff want some of their leisure to be at these times, and they too want to share in shorter working weeks and longer holidays. The effective way for us to contribute to these social changes is by offering part-time work to those whose personal lifestyle demands this flexibility.

Finally, a brief comment on the subject of unemployment. A century or more ago, manufacturing pulled workers away from agriculture and consequently agriculture became more productive. To survive today manufacturing must always be more efficient and strive to force down its unit labour costs. More can be produced with fewer working hours.

This allows the opportunity for shorter hours and more varied living patterns. But much of that labour surplus has to move into the service sector.

Within service industries the yardsticks are not identical to manufacturing and do not put the same pressure on job opportunities — quite the reverse. Yes,

service industries have to be efficient. Yes, they have to offer a product people want, and will pay for. But this does not necessarily mean unit labour costs are driven down.

Retailing, like many service industries, is a balance between service, quality and efficiency. Store bakeries may be more labour intensive than manufacturing plant bakeries, but customers may prefer the supermarket-baked product. Many prefer service at a delicatessen to buying pre-packaged goods. Some may dislike packing their own purchases at a supermarket, and want assistance. Giving customers the choice and service they want creates more jobs.

Change is inevitable. Effective use of information technology will remove inefficiencies and certain kinds of jobs. In doing so cost opportunities arise to introduce different and better ways for staff to serve customers. In our sophisticated society, we are all looking for better service and that means jobs.

Angus Clark is Director of Personnel and Data Processing at Sainsbury's.

— Appointments Phone: 01-278 9161/5 —

— Appointments Phone: 01-278 9161/5 —

New jobs in developing success for the arts in Britain.

The Arts Council is creating four new senior posts as part of its announced intention to restructure its management team and make its support for the arts even more effective.

Director of Arts Co-ordination

£22,000-£27,000

The Director will manage and co-ordinate the full range of the Council's specialist art-form work in Dance, Drama, Film, Video and Broadcasting, Literature, Music, Touring and Visual Arts.

A key task will be setting up and managing new systems to evaluate the work of organisations funded by the Arts Council. The Director will co-ordinate recommendations for the allocation of grants, oversee the Council's arts development strategy and be responsible for the early transition, to other bodies, of activities currently directly provided by the Council.

The Director, who will be a member of the senior management team reporting to the Secretary-General, will represent the Council externally at all levels, encouraging the art-form departments to pursue a central role in their own professions.

Controller of Touring

up to £25,000

Reporting to the Director of Arts Co-ordination, the Controller will be responsible for two key areas of the Council's work: the positive development and co-ordination of touring companies funded by the Council, and the production and implementation of a new scheme to raise investment capital for touring productions in the performing arts.

This will include responsibility for initiating new funding from both commercial and public sources, negotiating with all potential sources of touring productions, and evaluating the artistic, marketing and managerial performance of Arts Council funded companies.

This is a demanding entrepreneurial role and the successful candidate must be able to offer a positive, assertive and highly capable contribution, having had considerable practical experience as a senior manager in this field of activity.

Controller of Marketing and Resources

£15,000-£19,000

In this challenging new role, which will report to the Deputy Secretary-General, responsibility is wide ranging and covers three main areas of activity: marketing, public relations and information services — including library facilities. High calibre experts head up these specialist activities, hence a key personal attribute will be the ability to co-ordinate and motivate their skills to further develop the Council's range of external influencing and advisory activities.

In addition to managing the affairs of public relations and information services, a direct positive contribution to the development of marketing services is sought, hence marketing experience is an important requirement.

Early emphasis will be placed on enhancing the marketing input to client evaluation procedures and ensuring the effective exploitation of automation in handling the department's activities.

Controller of Planning

£15,000-£19,000

Reporting to the Deputy Secretary-General, the Controller of Planning will manage two main responsibilities:

- the development of the Council's relationships with Regional Arts Associations, local authorities, Government departments and other public agencies concerned with leisure, social and economic policies, and
- the management and co-ordination of key development priorities of the Council currently in the areas of disability, ethnic minority arts, education and training.

The Controller of Planning will also be responsible for the Council's research and statistics unit. Applicants must have first class managerial, investigative and administrative experience with a broad knowledge and understanding of the arts.

For the respective job description and an application form, to be returned by Monday, 17 February, please contact the Personnel Department, Arts Council, 105 Piccadilly, LONDON W1V 0AU. Telephone 01-629 9495 ext. 266.

Applications from employees of the GLC and MCC with relevant experience will be welcome.

ARTS COUNCIL

An Equal Opportunities Employer

Planning Statistician

A key element in BUPA's strategic thinking and a chance to develop your analytical skills

c £12,500 **Central London**

BUPA's expansion in the field of private medical insurance, our consistent search for innovation and the continuing growth of the market overall... from all of these factors arises our need for sophisticated research resources and expert statistical analysis.

For a young graduate with some business research/analysis experience, a lateral mind and a strong commercial awareness, the post of **PLANNING STATISTICIAN** offers the scope in which to develop your interpretive skills and make a high-profile contribution to Management Planning within our Sales Planning area.

As part of the planning team you'll be given powerful computer and database tools, including APL and your own PC, with which to provide specialist analyses and reports on all aspects of sales activity and performance. But be assured this is no mere 'number crunching' role. You'll not only be expected to highlight problems and opportunities from your interpretations, but also to make positive suggestions on appropriate actions. You'll be a key figure in the department's role of helping to formulate targets, budgets and strategies. Ad hoc projects together with regular performance

monitoring and analysis, in which you'll be assisted by a Data Clerk, will all play their part in the process of corporate decision making.

By now it should be clear why we'll insist on a sharp analytical mind with a distinct commercial edge. This is no place for an ivory-towered academic.

If you have these qualities together with a numerate degree, good communication ability and experience with APL, computing techniques, here's a chance to work on your strengths, develop new skills and prepare for a future which could hold interesting options such as product management.

An attractive package of big company benefits which includes free BUPA and a mortgage subsidy will be attached to the competitive salary. Please write with full cv to: Sue Jones, Personnel Officer, BUPA, Rowell House, Essex Street, London WC2R 3AX. Tel: 01-353 5212.

BUPA
Britain feels better for it.

BBC APPOINTMENTS

SUB-EDITOR REPORTER 'ARIEL'

Central London
£11,664 — £14,770*

Artel is the BBC's staff newspaper with a weekly circulation of 35,000. You must be an experienced journalist with a good news sense, wide experience of reporting and a capable sub. An interest in broadcasting and a knowledge of the BBC would be helpful. (Ref. 9770/7)

REGIONAL JOURNALIST

Manchester
£9,916 — £14,024*
Plus allowance of £569 p.a.

Now required to join the newsroom team producing the highly regional news magazine programme *North West Tonight*. In addition to preparing regional news bulletins as required, and contributing to national television and radio news bulletins, you will also write commentaries for news firms, research and evaluate programme material, originate topical items and assist generally in programme production. Work is on a shift pattern, which includes weekends. We look for sound editorial judgement with journalistic experience in newspapers or broadcasting, a keen interest in news and current affairs, and the ability to work quickly and accurately under pressure for live programmes. Knowledge of the North West is also desirable. (Ref. 7106/7)

NEWS PRODUCERS

Radio Newcastle
Based Newcastle & Alnwick
£9,908 — £13,420
Plus allowance of £371 p.a.

For the Newcastle based vacancy, you will be joining the newsroom team working primarily on the preparation of the station's news and current affairs programmes, including newsreading, interviewing and reporting. In addition, you may produce feature programmes and take part in announcing duties. (Ref. 9163/7)

For the opportunity at our Alnwick studio, you will be based in the heart of north Northumberland. Working on your own, you will be covering an area stretching from Sowerby in the north to Morpeth in the south, primarily for news bulletins and the breakfast programme, but also contributing to other programmes. You will also be expected to represent the station in the community and you will have an important role to play in the image building and public relations of Radio Newcastle in the county. (Frequent evening and weekend work.) (Ref. 9168/7)

For all posts, you will need to be an experienced journalist, (sub-editor or reporter) with a good microphone voice and a current driving licence.

*Salary from 1st March 1986. Relocation expenses considered for permanent posts. Contact us immediately for application form (quote appropriate ref. and enclose a.s.e.) BBC Appointments, London W1A 1AA. Tel. 01-272 5700.

We are an equal opportunities employer

THAMESMEAD

A unique opportunity for enterprising and innovative managers.

The Thamesmead Trust, a private company whose board will be elected by the local people, will take over the management and development responsibilities of the GLC, following abolition of that authority. Plans which embrace housing, industrial, commercial, community, leisure and other exciting projects will be carried through over the next decade by an enterprising management team now to be appointed and led by Clive Thornton. Applications are now sought for the following positions:

Chief Executive

Successful applicants should have wide managerial experience and be capable of providing sound and energetic leadership to an enthusiastic team. A proven ability to get things done is an essential requirement. Professional background, although not essential, would be a distinct advantage. The successful applicant will become an Executive Director of the Board of the Trust.

The terms and conditions of employment are negotiable but the salary is not expected to be less than £30,000 pa.

Financial Director and Secretary

For this position, applicants must possess appropriate financial qualifications and be skilled in all aspects of financial management, planning and control. Initially, the successful candidate will be expected to establish a new Finance Department to provide the Trust with a full range of financial services. The Trust will be wholly financed from the private sector and will complete the town's development programme of about £50 million entirely without subsidy. The successful applicant will become an Executive Director of the Board of the Trust.

The terms and conditions of employment are negotiable but the salary is not expected to be less than £28,000 pa.

Housing and Estate Manager

The position carries responsibilities for managing and maintaining an estate comprising approximately 5,500 rented properties of all types and substantial areas of parklands, open spaces, leisure and amenity areas. The staff complement is expected to exceed 200 and a wide range of skills both professional and otherwise is involved. The successful candidate must have sound experience in housing management and a sympathetic outlook and a caring attitude towards residents. Formal qualifications are not essential but would be an advantage.

The terms and conditions of employment are negotiable but the salary is not expected to be less than £25,000 pa.

Development Director

The development programme for Thamesmead which is to be completed over the next 10 years includes the reclamation of about 500 acres of derelict land, a substantial proportion of which has river frontage and embraces two industrial estates as well as a commercial and shopping complex. Additionally, there are ongoing projects which concern leisure and amenity areas, parks, lakes, canals and open spaces and a number of these are unique to the area. The successful candidate must have an appropriate professional qualification, a proven and relevant track record and possess a lively mind and have qualities of leadership normally attributable to such a position.

The terms and conditions of employment are negotiable but the salary is not expected to be less than £25,000 pa. Please write with full CV to Clive Thornton, 14 Greville Street, Hatton Garden, London EC1. by 21st February.

Thamesmead

INCORPORATED SOCIETY of VALUERS AND AUCTIONEERS

ASSISTANT SECRETARY & ADMINISTRATOR

Applications are invited from suitably qualified persons for this important appointment by the Society which is a leading body within the profession in the land.

The successful candidate will be responsible to the Secretary for the efficient administration of Headquarters accommodation and services, including staff management. Knowledge of statutory requirements under the Companies Acts and the servicing of Council and Committee structures will be particularly relevant. Experience in financial services including budgetary control and forecasting would be desirable.

This is a senior appointment and the salary will be commensurate with experience and suitability of the successful applicant.

Applications are invited in writing detailing previous experience to the Secretary at 3 Cadogan Gate, London SW1X 0AS, to be received not later than Friday 28th February.

GENERAL APPOINTMENTS

Can you bring JIT to MRP?

A.T. Kearney is one of the senior international management consultancies. We give practical assistance to top management seeking to select new markets, boost customer service performance, cut out inessential costs and secure superior competitive advantage.

We take pride in working at the leading edge of manufacturing and distribution systems. We are looking for exceptional young managers with a successful record of implementing MRP systems in complex manufacturing environments.

You will be in your late 20's or early 30's with a good degree, a first class understanding of business and a flair for effective communication. Your background could be in manufacturing management, production engineering, materials management or management services. You will understand current developments in low-inventory manufacturing and supply. In short, you will be a potential leader in logistics systems.

We offer a challenge, excellent career prospects and a salary and benefits package in line with the importance of the job.

A.T. Kearney intends to enhance further its leadership position. If you meet our requirements and would like to join us, please contact:-

Glye Hodson, Director
A.T. Kearney Limited, 134 Piccadilly, London W1V 9FJ.



A Support Role in Executive Recruitment

Gain involvement in executive recruitment at the most senior levels and in a wide variety of disciplines by providing a comprehensive support service to an extremely busy and highly successful Executive Director. We provide advertising, selection and executive search services to an established and expanding client base in many market sectors and have offices in London, Aberdeen and Reading.

Professional Assistant

You will be closely involved in recruitment advertising and executive search and will prepare comprehensive reports following meetings with clients and candidates.

Thorough and conscientious, you are self disciplined and persevering with accomplished verbal and written communication skills. Of graduate calibre, your experience may have been gained in a commercial environment or in a secretarial capacity and you are keen to give your career a fresh, new start where potential for development, both personal and professional, is available.

Based at our London headquarters, you will enjoy a competitive and comprehensive benefits package. In complete confidence please write with cv to John Dick, Director, Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

Working in a compact team and assisting the Director, whenever appropriate, on a diverse range of recruitment activities, you will enjoy a demanding and stimulating environment and have the opportunity to contribute significantly to the successful completion of challenging assignments.

Director's PA

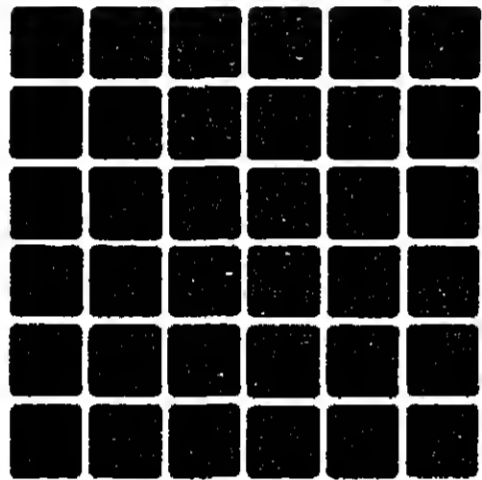
Your work scope will include a diversity of tasks, such as producing a high volume of varied reports, co-ordinating advertising, arranging meetings, dealing with correspondence etc. Providing full secretarial and administrative support to the Director, who is also responsible for a large, busy team of consultants, you will be given every opportunity to utilise your skills to the full.

Highly initiative, you are probably a graduate with accurate audio and word processing experience. Professional and enthusiastic, you have a good sense of humour and the ability to work well under pressure and communicate both verbally and in writing with people at all levels.

Cripps, Sears

HONOURS GRADUATES

Seeing is believing?



If you look directly at the grid, you will see a series of grey dots between the squares. They don't exist. Your eyes are being deceived by an optical illusion.

Dealing with things that are not always as they seem on the surface is an everyday part of the Tax Inspectors' work. In assessing the tax liabilities of businesses of all types and sizes they must apply their powers of analysis and perception - sometimes intuition - in reaching a fair conclusion. All part of a distinctive career of exceptional challenge and variety, which offers a structured and progressive path for the ambitious.

Through intensive training, you will develop the skills of a lawyer, advocate, accountant, investigator, negotiator and manager. Within a few months you can expect to be handling your own casework. After 3 years you will be managing a sizeable team of staff, and in due course, you should be running your own tax district.

Qualifications: Under 26 and a First or Second class honours degree in any subject or an acceptable equivalent qualification. Final Year Students may apply.

Starting salary according to qualifications and experience from £9,415 to £20,915 for those aged under 26 and from £9,565 to £18,915 for those 26 and over. You should be earning at least £9,415 after 2 years and, 3 years later, you should be on a scale rising from £14,305 to £18,341. If you fulfil your promise, you should later be on a scale rising to £22,425. Beyond this there are opportunities for further promotion to the most senior grades in the Civil Service. SALARIES HIGHER IN LONDON (£13,675, £7,75 or £5,475 according to location). Training can usually begin at an office in the area of your choice.

To find out more and for an application form write to Civil Service Commission, Alencon Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 408551 (answering service operates outside office hours). Please quote ref: A/86/520/131.

The Civil Service is an equal opportunity employer.



The Institute, with over 13,000 members worldwide, serves the needs of the metals and materials community both by its learned society activities and by acting as the professional body for metallurgists and materials technologists.

Its Registry and Membership Department has the following immediate vacancies:

DEPUTY REGISTRAR: A new position, the Deputy Registrar will be responsible to the Registrar for the day-to-day management of the Registry, the processing of membership applications and the registration of Chartered Engineers, Technician Engineers and Engineering Technicians. Duties include deputising for the Registrar, liaising with The Engineering Council and members of the Institute.

Applicants should be graduates with at least 3 years experience in the work of a professional institution, or in office administration. Knowledge of computer systems and/or supervisory experience is desirable.

MEMBERSHIP ASSISTANT: To maintain and update the computerised membership records and to handle members' enquiries.

Applicants should have worked with computer-based systems. Experience with VDU's, typewriting and/or word processing skills would be an advantage.

Salaries according to qualifications and experience, five weeks annual holiday, attractive central location.

Applications together with a brief CV to B D Gibson, Deputy Secretary, The Institute of Metals, 1 Carlton House Terrace, London SW1Y 5DB.

ASSISTANT MANAGER

INDUSTRIAL RELATIONS DEPARTMENT

The National association of British and Irish Millers (NABIM) is the trade and employers' association of the UK flour milling industry. It occupies pleasant offices in St James on the edge of Green Park.

The Association seeks an assistant manager for its Industrial Relations Department which covers a wide range of subjects for both NABIM and The National Joint Industrial Council for the Flour Milling Industry.

His or her main responsibility will be to administer and develop the industry's voluntary training arrangements, including correspondence courses leading to City & Guilds (CGLI) examinations in flour milling; liaison with the Manpower Services Commission, CGLI and course tutors forms an important part of this work. A major task over the next 2/3 years will be the revision and up dating of the course text books. Other responsibilities of the post include the formulation of policy on health and safety matters, the provision of advice to members on these matters and on employment law and practice, and committee work.

Essential requirements are readiness to work on a variety of subjects, administrative ability and skill in drafting. A trade association background, together with experience of training, health and safety or Industrial Relations, are desirable.

The successful candidate is unlikely to be under 26 years of age and will probably be a graduate. Starting salary will be negotiable around £12,000, depending on experience. There is a good contributory pension scheme, and a luncheon allowance is payable.

Letters of application, together with CV, should be sent to the Administration Director, NABIM, 21 Arlington Street, London, SW1A 1RN, not later than 21st February 1986.

Unit General Manager

Non-Acute Services Salary £19,150-£25,150

Staff: 800 Budget: £10.5m

We are seeking an innovative, high calibre manager to direct the implementation of plans and programmes of our new management structure in the Authority's Non-Acute Unit.

Non-Acute Services are based on several sites throughout the Authority and comprise a range of Community, Mental Illness, Mental Handicap and Geriatric facilities. There is particular responsibility for the further development of an established policy of community based care, including two Community Hospitals in outlying areas. New provisions for Mental Illness will be a feature of this Unit.

This is a demanding role requiring proven management expertise and leadership qualities together with a genuine desire and ability to initiate change in a dynamic, multi-disciplinary environment.

Major objectives will be the maintenance of the highest standards of patient care and the efficient management of the Unit within prescribed budgetary limits.

Initially this appointment is for a fixed term of four years (renewable). Salary will be assessed according to background and experience and Clinicians will be remunerated in accordance with HC (85) 9.

To discuss these points informally please contact Dr. Neil Hampson, District General Manager on (0483) 571122 ext.1206.

Further details are available from Peter Murphy, Director of Personnel, District Headquarters, Farnham Road Hospital, Guildford. Telephone (0483) 571122 ext. 1227 or 213. Closing date: 2nd March 1986

South West Surrey Health Authority

TERRITORIAL ARMY

Vacancy for

SECRETARY

To the Territorial, Auxiliary and Volunteer Reserve Association for the North West of England and the Isle of Man.

Applications are invited for the Secretaryship of the Territorial, Auxiliary and Volunteer Reserve Association for the North West of England and the Isle of Man, based at Liverpool and covering the counties of Cheshire, Lancashire, Greater Manchester, Merseyside, Cheshire and the Isle of Man. The post will become vacant on 3 April 1987 and the successful applicant will be required to undertake the present Secretaryship for one month before taking office.

Applicants should, preferably, have Service Staff experience of at least Grade 1 level (or equivalent) and have reached the age of 45, but not have reached the age of 55, as at 3 April 1987. Present salary is £16,806 per annum and is subject to periodic review.

The applicant must reside within the counties of Lancashire, Greater Manchester, Merseyside or Cheshire within 45 minutes commuting distance of the Headquarters Office in Liverpool. An Association house is available if required.

The appointment is for a probationary period of 18 months in the first instance, after which it may be confirmed to the age of 60, with further extensions of one year up to the age of 65, subject to satisfactory annual reports. The successful candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Application forms may be obtained from the Secretary, NW of England & IOM TAVR Association, Alexandra Court, 27 Alexander Drive, Liverpool L17 8YE. Completed forms must reach the Association by not later than 7 March 1986.

No testimonials or similar documents should be sent until asked for. All applications received will be acknowledged. Any form of canvassing will lead to immediate disqualification.

EXECUTIVE JOB SEARCH

Are you earning over £20K and seeking a new job?

The Connaught Services have helped more executives to find new appointments than any other organisation - mainly in the unadvertised vacancy area.

Contact us for a free confidential meeting. If you are currently abroad, enquire about our EXPAT EXECUTIVE SERVICE.

32 Savile Row London, W1 **Connaught** 01-734 3879 (24 hours)

The Executive Job Search Professionals

Marlowe Sachs

1. "The first year was tough, but now this is the most satisfying career I could have."
2. "Helping my clients make money has trebled my income over the past 2 years."
3. Can you say the same?

4. Marlowe Sachs are intermediaries in the field of Unit Trusts, Pensions, investments (onshore and offshore), and Insurance. We are expanding our operations and require intelligent, energetic individuals aged 25-40 for our Head Office in the City.

5. Join the Professionals

Marlowe Sachs
Marlowe Sachs, 28 Grenville Street, London EC1N 8SU. Tel: 01-242 2420.

Director of Laboratory Far East

Our client, a multinational company known world-wide in the field of services is looking for a Director to head one of its laboratories in the FAR EAST.

The person appointed will direct the activities of a multipurpose laboratory where consumer products and raw materials (textiles, chemical products, food products, etc.) will be analysed and tested. The challenge is to manage a profit centre in full expansion within an important and dynamic company.

The ideal candidate, in his mid-thirties, will hold a degree in chemistry and have several years' experience in laboratory activities. An excellent command of the English language is essential.

The conditions of employment are competitive and compare favourably with those offered to expatriates in the region.

Confidential Reply Service: Please write with full CV quoting reference 2008/JE on your envelope, listing separately any companies to whom you do not wish your details to be sent. CV's will be forwarded directly to our client, who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

CHARLES BARKER
ADVERTISING-SELECTION-SEARCH

FINANCE DIRECTOR

PUBLIC TRANSPORT Up to £22,000

Under the Transport Act 1985, Southampton City is creating a new public transport company to operate under the provisions of the Companies Acts on a full commercial basis at 'arms length' from the Council, taking over from the current Council-operated bus undertaking.

The recruitment of a Managing Director is underway and the Board now wish to appoint a Finance Director to take full responsibility for the finance and commercial activities of the Company.

You will be a senior executive currently achieving optimum commercial performance through good accounting practice and the most beneficial use and deployment of the financial resource. Drive, commitment, determination and technical ability are the key factors as are a good working knowledge of company law.

For this key position we will negotiate a salary within the range £20 - £22,000 per annum, together with generous relocation expenses if applicable.

Application forms and further details available from: Warwick Temple, Personnel Department, Civic Centre, Southampton, SO9 4ZF. Telephone: Southampton (0703) 832852. (Answerphone out of office hours quoting ref. no. LA02). Closing date: 24th February 1986.

Southampton CITY

Your application will be judged solely on its merits irrespective of race, marital status, sex, sexual orientation, age, religion or disability.

An equal opportunity employer

A change of direction

If your career is at a dead end and you are considering a change of direction this could be the opportunity you are looking for. Opportunities exist for self assured people with ability and business acumen to train for a career within the financial services industry. Exciting opportunities for personal success and career development are linked with excellent training and the prospect of a very high income.

Without obligation, find out about our direction.

Please call Keith Punt on 01-734 5660.
ALLIED DUNBAR
THE FINANCIAL MANAGEMENT GROUP

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GENERAL APPOINTMENTS

Tomorrow's Top Management

£17-35,000

MANUFACTURING
MRP/MRP II, OPT, JIT, CIM, CAD/CAM, FMS, robotics

INFORMATION TECHNOLOGY
Comms, OA, mainframe/minis/micro, manufacturing.

DISTRIBUTION/LOGISTICS
Strategy, computer-controlled systems, warehousing, stock control, hi-tech materials handling, transportation.

We have been briefed by a range of highly prestigious management consultancy clients to help them search for the best young talent in the country.

They can equip 'fast track' men and women for tomorrow's top management positions by broadening and deepening technical and interpersonal skills through a wide variety of assignments.

The significance of management consultancy is reflected in frequent advertisements for consultants in the national media, but which ones should you consider? Our experience can help you choose.

We would like to meet high calibre, numerate graduates in their late 20s or early 30s who have planned and/or implemented radical changes in strategies and computer-based systems in either line or support management roles.

Your experience will have been gained in recognisable blue chip companies who operate advanced systems and who are genuinely 'forward thinking about change.'

To discuss your next career step, please telephone:

Claire Flynn office 0905 612261
Alan Brown office 0628 75956
0905 354599 home 0753 883288

or send us your CV to the address below quoting your daytime telephone number.



MKA SEARCH INTERNATIONAL LTD
Berkshire House, Queen Street
Maidenhead, Berks SL6 1NF
Telephone: 0628 739566

FINANCIAL CONTROLLER c.£29,000 + Car + Benefits

Lee Valley is one of the largest statutory water companies, supplying a population of over one million in an area of 860 square miles from the North London Boroughs to rural Essex, Hertfordshire and Bedfordshire. Annual income is just over £20 million.

The Company is seeking a forward looking qualified accountant to be responsible for the entire finance function with a staff of over 50. As a member of a small management team you will be in the top finance position developing new initiatives and meeting the needs of line management and the non-executive Board for high quality financial information. You will be joining the Company at a time of considerable change and therefore new challenges will emerge.

Proven experience of financial management at a senior level, together with a high degree of communicative skills are essential. Financial planning and the development of information technology are high priorities of the post.

Age range 30-45. Location Hatfield, Hertfordshire. Assistance with both relocation expenses and mortgage will be given where appropriate.

Applicants should send a detailed curriculum vitae in confidence to J.F. McGown, General Manager, Lee Valley Water Company, P.O. Box 48, Bishops Rise, Hatfield, Herts AL10 9HL. The closing date is 21st February 1986.



LEE VALLEY WATER COMPANY

MATRONS
Salary from £12,000 to £15,000 annually. An excellent opportunity for a qualified Matron to take charge of the day to day running of a 200 bed hospital ward. The post offers a challenge and an opportunity to develop your professional skills. The Matron will be responsible for the care and welfare of the patients in 200 beds of the ward, and will also be responsible for the management of the ward staff. The Matron will be based in the ward and will have a direct line to the Head Nurse. The Matron will be responsible for the day to day running of the ward and will also be responsible for the management of the ward staff. The Matron will be based in the ward and will have a direct line to the Head Nurse. The Matron will be responsible for the day to day running of the ward and will also be responsible for the management of the ward staff. The Matron will be based in the ward and will have a direct line to the Head Nurse.

ANTIQUARY PRINTS & MAPS
Selling young man or woman required to sell in our gallery. Graduate preferred, an interest in the subject a definite advantage. Please apply in writing with C.V. to: Robert Dunham, Antiquary Prints & Maps Ltd, 4 Marlborough Street, Covent Garden, London WC2E 7RP.

ASSISTANT MANAGER INDUSTRIAL RELATIONS DEPARTMENT

The National Association of British and Irish Millers (NABIM) is the trade and employers' association of the UK flour milling industry. It occupies pleasant offices in St James on the edge of Green Park.

The Association seeks an assistant manager for its Industrial Relations Department which covers a wide range of subjects for both NABIM and The National Joint Industrial Council for the Flour Milling Industry.

His or her main responsibility will be to administer and develop the industry's voluntary training arrangements, including correspondence courses leading to City & Guilds (CGLI) examinations in flour milling; liaison with the Manpower Services Commission, CGLI and course tutors forms an important part of this work. A major task over the next 2/3 years will be the revision and updating of the course text books. Other responsibilities of the post include the formulation of policy on health and safety matters, the provision of advice to members on these matters and on employment law and practice, and committee work.

Essential requirements are readiness to work on a variety of subjects, administrative ability and skill in drafting. A trade association background, together with experience of training, health and safety or Industrial Relations, are desirable.

The successful candidate is unlikely to be under 26 years of age and will probably be a graduate. Starting salary will be negotiable around £12,000, depending on experience. There is a good contributory pension scheme, and a luncheon allowance is payable.

Letters of application, together with CV, should be sent to the Administration Director, NABIM, 21 Arlington Street, London, SW1A 1RN, not later than 21st February 1986.

SPECIALIST MEDICAL OFFICER (FORENSIC PATHOLOGIST)

THE PUBLIC SERVICE OF THE REPUBLIC OF TRINIDAD & TOBAGO

Applications are invited from suitably qualified persons for appointment to a vacant post of Specialist Medical Officer (Forensic Pathologist) in the Trinidad and Tobago Forensic Science Centre of the Ministry of National Security.

Particulars relating to the post are as follows:

SALARY Range 64: \$6,397 (T&T dollars) per month (1983)

MINIMUM EXPERIENCE AND TRAINING Experience in the field of Forensic Pathology and training as evidenced by the possession of a Medical Degree from a recognised school of medicine supplemented by the possession of post-graduate qualification in Forensic Pathology.

ADDITIONAL SPECIAL REQUIREMENT Registration by the Medical Board of Trinidad and Tobago as a medical Practitioner and as a Specialist in the field of Forensic Pathology.

Application forms, further particulars relating to the post and the terms and conditions of employment can be obtained from the:

**TRINIDAD AND TOBAGO HIGH COMMISSION,
42 BELGRAVE SQUARE,
LONDON SW1X 8RT.
(Tel: 01-245 9351)**

To whom all applications should be submitted not later than February 14, 1986.

Assistant Planning Officer

Graduate in a recognised discipline with work experience and competence in the application of statistical methods and the use of micro-computers required for recently established planning unit in the central administration. Familiarity with the techniques of planning and financial evaluation is essential. Ability to present information clearly, both orally and in writing, essential. Salary range £13,639 - £16,819 (including pension 4 per cent contribution and London Allowance).

Further particulars and application forms from the Administrative Secretary, Imperial College, London SW7 2BZ. Tel: 0898 8511 ext 2222. Closing date 20 Feb 1986.

MANAGEMENT OPPORTUNITY

An exciting career is open to individuals (22+) who are single minded and interested in their own future. This is an opportunity to earn over £20,000 pa and earn shares in a nationwide group. Please call Mr Pickersgill 01-439 6431

CONTRACTS MANAGER

NDPS is a rapidly expanding arm of British Telecom Enterprises - the division of BT which is competing successfully in the field of Network Communications and Value Added Systems. Our reputation has been won through innovative computer development and consultancy services to the international freight industry and we are now broadening quickly into new markets.

The experienced Contracts Manager we're now seeking will act in close liaison with our Account and General Managers on all aspects of Contract work - from initial draft to complete negotiations with suppliers and customers' legal representatives. You'll also be seen as a source of legal advice on a wide range of issues (including data protection) for all NDPS staff.

A highly visible role such as this demands not only formal legal training and considerable practical experience, but also a strong awareness of commercial needs

In a fast-moving business, a high profile role to stretch your talents up to £17K Central London

and a genuine ability to communicate with all levels of staff and management. The post will be located in Central London but will involve travelling to our offices in West Drayton and Egham.

If you have the expertise and the business acumen we're looking for, you can look forward to a starting salary up to 17k, a performance-related bonus and relocation expenses where appropriate and, of course, a wide career horizon within the BT organisation.

For further information please phone Miriam Barber, on 01-759 2644 ext 400 or write with cv to Lesley Stevens, British Telecom Enterprises, Recruitment VASS, Wellington House, 8-9 Upper St Martins Lane, London, WC2H 9DL. Please quote ref: TM91.

British TELECOM

PERSONNEL OFFICER (Central London)

A major Multinational Group of Companies in food production, trading, retailing, shipping and other industries, seeks a high calibre person to join the small central London Group Personnel Department.

The department monitors and advises on employment conditions, policy and practice worldwide, providing services and support for Group company Managers and Personnel Managers.

The successful applicant will be involved in both staff and non-staff work, in IR, salary admin, training, policy making, administration, etc. In particular he/she will recruit specialised and professional staff and will recruit and manage graduate trainees.

Applicants must have solid industrial and IR experience at plant level, plus recruitment and general experience with senior staff, preferably in a large company or Group headquarters. Sound technical/legal knowledge is essential.

The ideal applicant will be well educated, IPM qualified, aged about 30, a self starter with integrity and personality capable of fitting into a Headquarters environment and communicating effectively at all levels. There are medium and long term career prospects. The salary is negotiable but it is unlikely that those earning less than £12,000 will have the necessary experience. Relocation help available if needed.

Applications in writing to Box No. NR 105, The Exel Consultancy Ltd., 4 Boulevard Street, London EC4Y 8AB. (Enclose a separate note stating any companies to whom you do not wish your application to be sent.)

Director of Nursing Policy And Practice

The Council of the RCN invites applications for this key appointment. The Department of Nursing Policy and Practice is concerned with the provision of professional leadership and policy analysis on issues connected with patient care from both a general and specialist viewpoint. The Director is responsible for the management of the department, for co-ordinating its activities as a professional think-tank and through its staff for providing a professional advisory service to the membership of the College.

This post calls for leadership qualities of a high order and wide professional knowledge. The successful applicant will be a nurse with proven managerial skills who has followed a recognised course of further education, probably leading to a degree.

Accountable to the General Secretary, the Director will be a Chief Officer of the College and as such will contribute to the general management of the organisation. Commencing salary will be within the scale £20,964-£26,533 and a London Weighting allowance of £1,365 applies to this appointment which is based in central London.

Further details & application forms are available from the Principal Personnel Officer, The Royal College of Nursing, 20 Cavendish Square, London W1M 0AB. Tel: 01-409 3333. Closing date for return of forms: Friday 21st Feb. 1986. The RCN actively discourages smoking in all its premises.

ROYAL COLLEGE OF NURSING



Home Furnishing Design Director

Laura Ashley is seeking a Home Furnishing Design Director, who will report to the Group Design Director. The successful candidate will lead a design team based in Fulham. The Post requires extensive consultation with retail divisions on market needs, and with product division on the development of existing and new design concepts.

The successful candidate will have a minimum of five years Interior Design experience, including historical research. Key characteristics sought are creative flair and management ability to direct a complex process. The rewards in both personal and financial terms are substantial. Please send a written C.V. to: Nick Ashley, Group Design Director, Laura Ashley Limited, 49 Temperley Road, Clapham, London SW12 8QE.

TRANSPORTES HELGUERA SA (SPAIN)

Well-known transport company, in existence for more than 50 years, with direct links with principal Spanish towns, seeks ACTIVE & WELL INTRODUCED PERSON with knowledge of the transport sector, to take over the representation of this company in London. Genuine references required. Excellent prospects. Written applications to:

Transportes Helguera SA, APDO 1012, BILBAO, Spain.

TELEPHONIST/RECEPTIONIST

Have you the charm and poise we are seeking to greet our clients graciously? Have you good telephone experience and the ability to operate our busy, modern board - sometimes under pressure whilst still maintaining a smiling face and cheerful attitude? If so, why not send me your CV with a view to joining us in our prestigious Mayfair offices. We offer an excellent salary, fringe benefits and a happy working atmosphere.

Sally Clark, Hunter & Partners, 18 Sussex Place, London W1

SENIOR EXPORT EXECUTIVE TO ASSIST MARKETING DIRECTOR

London based international group, works worldwide using own staff to assist the Marketing Director. He should ideally have international export experience, be willing to travel overseas occasionally and will probably be in his 30s. Good opportunities for advancement. Apply in writing with full C.V. and details of previous sales to reply to BOX A-48

RECRUITMENT CONSULTANTS

LONDON AND THE HOME COUNTIES

Accountancy Personnel is the market leader in the specialist recruitment of Accountants and their staff at all levels in commerce, industry and public practice. Committed to sustained growth, we offer sound training leading rapidly into an exceptionally progressive career structure with all promotion from within, providing stimulating and rewarding responsibilities. To join one of our successful professional teams you should be 21-30, self motivated and well educated, ideally (but not essentially) with some accountancy knowledge.

Contact the Personnel Manager on: 01-828 6004.

Accountancy Personnel, 1 Glen House, Stag Place, London SW1E 5AD

SPEAK WELL

Do you need £400-£800+ per week? Are you aged 23-55, able to start work in our NW2 offices soon, determined and reasonably intelligent/educated? If so telephone us soon, no evening or weekend work and you don't need your own car or own phone. Telephone C. Simpson on J. Masters 01-450 9323

Marketing Manager China Trade

A well established and successful European company in the field of Hair/Body Care Products invites applications for the position of Marketing Manager to further develop their activities in P.R. China. Basic training in Europe will be provided for the successful applicant.

This is a challenging position for candidates with the following qualifications:
- Chinese male, age 30-40
- University degree in Economics/Business Affairs
- practical marketing experience and of dealing with Chinese

government offices of various degrees of importance
- Preferably experience in compensation trade with China
- Excellent command in both spoken and written English.

Hamburg
Mülheim/Ruhr
Frankfurt
Stuttgart
München



Personalberatung GmbH

HORIZONS

A guide to career development

The executive vacancy enigma

In 1985 the HAY-MSL Index of advertised executive vacancies reached its highest level since it was started in 1959...

Usually, as the number of jobs advertised rise, numbers of jobless decrease. But in 1985 this changed. What does it mean? Philip Schofield offers some suggestions

Jobcentres handle a lower proportion of vacancies, perhaps no more than a quarter, at times when the recruitment market is buoyant and skills in short supply.

The present boom has been most marked in the service industries

arisen because we are now at the centre of a new industrial revolution involving a massive restructuring of our economy.

This is apparent from the pattern of recruitment advertising appearing in the national newspapers. In 1985 the growth in job advertising volume in the sample of 12 national newspapers plus The London Standard was 14.3 per cent up on 1984.

advertised 23,220 vacancies in 1985. This is almost certainly a significant under-estimate in that it appears to under-count multiple vacancies.

The newly-qualified can now look ahead with greater optimism

graduates in 1986 looks more promising. A joint survey by the Standing Conference of Employers and Graduates, the Central Services Unit and the Association of Graduate Careers Advisory Services predicts that employer demand will be up by four per cent on 1985 although graduate supply will be down.

GENERAL APPOINTMENTS

MOXON DOLPHIN & KERBY LTD Recruitment Advertising Executive Search Management Selection International Recruitment 178-202 Great Portland Street, London W1N 5TB. Tel: 01-631 4411

Instructors - Hardware & Software

Digital Equipment Co (DEC) is a major growth company and the world's largest manufacturer of microcomputers.

Solicitor

Enhance your legal skills with management expertise. c£18,000+ car and full banking benefits

Credit Risk Manager

Analysing Credit Risk Performance. Expanding business means the world-famous Diners Club organisation - part of Citibank - needs to appoint another Credit Risk Manager.

Gateway for Success as Field Marketing Manager

Charlton Paper Mills manufacture a range of papers for the Printing Office Industry under the brand name 'Gateway'.

Senior role

For an application form please telephone the Personnel Department (0227) 738771 extension 222, or write to the Personnel Department, Charlton Paper Mills, Kingsmead, Farnborough, Hants GU14 7SP. Tel: (0252) 516261.

WIGGINS TEAPE

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NEGOTIATOR

Required Bernard Marcus (pensions) Insurance Department. Experience preferred but not essential. Salary and terms are more important. Apply Pimlico Office. 01-834 7316.

RETAILING PROFESSIONALS

Preach what you've always practised from the Chair in Retailing. ASDA-MFI Group plc are sponsoring the very first Chair in Retailing at Manchester Polytechnic.

Appointment of BURSAR

The Governors wish to appoint a Bursar to succeed Commander M.K. Burley who is retiring on 31st August, 1986.

Redundant? Just looking?

Our job search and career counselling services are individually tailored to meet the needs of senior executives (men and women) in mid-career, and get results - guaranteed. Phone - London (01) 499 0321 Bristol (0272) 211897 Guildford (0483) 575090 Banbury (0295) 59885 Hong Kong (5) 257957

FINANCIAL AND ACCOUNTANCY

Young Accountant Corporate Media Communications c £12,000 + benefits London based

BLACKROD

Leader in the field of corporate media communications. Blackrod is a young and highly successful TV company with a blue-chip client list and a range of services that include: corporate film/video production communication; TV and media training; the design and management of live events such as product launches and presentations to employees; interactive video design and production; video marketing and distribution; cable and broadcast television, consultancy, audience research and other TV related services.

WANTED: TRADER IN ESSENTIAL OILS

We are a progressive and youthful company - as will be the successful applicant. Detailed knowledge of both the supply and demand markets is essential. Ambition and commitment are expected. Extensive travel would be encouraged.

3M Laboratories (Europe) GmbH

SECURE THE FUTURE THROUGH INNOVATION. The Candidates: should be open and receptive to learning and instructing; should be skilled in effective presentations and interpersonal communications; should have the ability to work independently with contacts all over Europe and contribute ideas to a highly professional team; should be willing to relocate to Hamburg and travel with in Europe.

ACCOUNTANT BOOKKEEPERS

for the very best temporary assignments or permanent appointments - Call 01-493 9441

SALES & MARKETING

SALES MANAGER An opportunity for the top sales executive to join the most successful of London's growing firms. Full details and terms of reference on request. The full package of the best of both worlds and management. A top salary will be paid to the successful applicant. Apply in writing to: Managing Director, 172 New Street, London E17



A Commission in the Women's Royal Army Corps.

The Army is currently looking for applicants to compete for Commissions in the WRAC. Training for officers at the Royal Military Academy, Sandhurst starts in January and September each year. The Corps is looking for young women who want a more unusual and challenging career, which could take them anywhere in the UK, or abroad serving alongside their male colleagues.

FINANCIAL CONTROLLER

£18,500. This is an opportunity to join a group of rapidly expanding West London Housing Associations which provide rented and shared ownership housing for the homeless and inadequately housed. We currently manage almost 2,000 properties.

THE WORLD WILDLIFE FUND

Requires an Account Executive to assist the Manager of the World Wildlife Fund in the UK. The successful applicant will be responsible for the development and implementation of the WWF's marketing and public relations programmes in the UK.

TOP LONDON BROKERAGE

A vacancy has arisen for a Finance Broker. The successful applicant will be responsible for the development and implementation of the firm's marketing and public relations programmes in the UK.

3M needs: Technical Service Engineers (Female or Male) for a fast growing department providing system solutions for problems caused by static electricity with the emphasis on the electronic industry.

AN OUTSTANDING OPPORTUNITY

For a well-educated individual (preferably graduate) to train as a Financial Planning Adviser with a leading city-based brokerage.

FINANCIAL CONTROLLER

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COURTIERS/REPRESENTATIVES

Requires 10-12 Couriers/Representatives for the UK and Ireland. The successful applicant will be responsible for the development and implementation of the firm's marketing and public relations programmes in the UK.

GRADUATES RESEARCH ASSISTANT

Requires a Graduate Research Assistant for the UK. The successful applicant will be responsible for the development and implementation of the firm's marketing and public relations programmes in the UK.

NATIONAL RIFLE ASSOCIATION SECRETARY

The National Rifle Association seeks applicants for the position of Secretary. The successful applicant will be responsible for the development and implementation of the NRA's marketing and public relations programmes in the UK.

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NEGOTIATOR

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CJA RECRUITMENT CONSULTANTS

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Telex No. 887374 Fax No. 01-638 9216

Excellent German/French/English and German/English secretarial opportunities for **TRILINGUAL/BILINGUAL EXECUTIVE SECRETARIES** CITY BASED

CAPITAL MARKETS SUBSIDIARY OF MAJOR INTERNATIONAL BANK
Our client, a well-known and expanding company in the field of Capital Markets is looking for a Trilingual and a Bilingual secretary with a cheerful, outgoing personality and smart appearance to work for two top executives in the investment world. You should have good secretarial skills in German/French/English and German/English, be aged between 28-38 and have the professionalism and initiative to work on your own. You will work closely with a Managing Director, become involved in his business and personal affairs and also be responsible for the booking of travel, conferences etc., therefore flexibility is essential. A salary of up to £13,500 according to age and experience is offered + mortgage subsidy together with the usual benefits package associated with a large International Bank. Applications in strict confidence under reference TBS17507/77 will be forwarded to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JONHSTON RECRUITMENT ADVERTISING LIMITED, 25 NEW BROAD STREET, LONDON EC2M 1NH.

SECRETARY PUBLIC RELATIONS

Due to internal promotion, we require an enthusiastic and intelligent secretary to work with one of the City's largest and most dynamic public relations consultancies.
We are looking for an individual who would enjoy the responsibility and commitment of being a member of a rapidly expanding consultancy within a major publicly quoted corporate communications group.
The work is hectic, absorbing and requires calmness under pressure. Experience of word processing is essential and audio typing preferred. The salary will reflect ability and experience.

CV's to Julia Hanson-Smith
Financial Strategy Ltd
1 Bolt Court, London EC4A 3DQ

UNIQUE OPPORTUNITY

For Enthusiastic pa/secretary to assist Managing Director of fast developing furniture company based in South East London
You will be responsible for administering our American Export Programme and must have good secretarial skills and more importantly the self-confidence and ability to work on your own initiative.
Attractive salary offered in line with age, experience and aptitude.
In the first instance please send a comprehensive CV to:-
Mr J Freedman
The Family Tree Ltd
Neato Street London SE5 0HU.

HIGH SPIRITS

£9,000 + Benefits
Well known distillers in W1 need an enthusiastic, confident and energetic secretary to work for a leading advertising and marketing agency. This is a full time position which offers plenty of opportunity for advancement and scope, with excellent benefits and a progressive career path. You will be aged 23-34, have a maturing disposition, and will enjoy working with a team of energetic and professional staff. Languages will be useful, and excellent secretarial skills (100%) are essential.
CITY OFFICE
726 8491
ANGELA MORTIMER

Secretary (Senior) Central London

Davy McKee (London) Ltd, a major British engineering contractor, wishes to appoint a secretary with senior experience, at its ultra modern headquarters in Euston Road.
This position will attract applicants who have good skills and who have gained sound administrative experience during the course of a proven record of employment at senior management level.
Applicants are likely to be 30+, with a good education and the ability to handle challenging situations as they arise.
We offer a competitive salary, 5 weeks holiday, flexitime and a season ticket loan scheme. Our other facilities include a leisure centre.
Interested applicants should send a C.V. or phone or write for an application form to:
Sarah McConnell
Personnel Department,
Davy McKee (London) Ltd,
250 Euston Road, London
NW1 2PG
Telephone: 01-380 4012



Director's Secretary Serendipity in Advertising £12,000

A successful and expanding advertising agency bases its growth on a meticulously professional approach and a solid track record for creative quality with long-standing major clients.
Its Chief Executive depends on his PA to help him 'hold the centre' and create a stable, friendly and cohesive atmosphere amidst a team of creative high performers.
The full repertoire of a senior PA (including speeds of 12wpm) will be complemented by a calm, steady and tactful temperament, as the pace and presentation to handle client contact at the highest level.
The successful applicant will have a proven senior secretarial record in a marketing or media-related environment and the wish to contribute further in a top support function. Age range is from 25-35. Initial salary is to £12,000 with benefits including BUPA and a profit share scheme.
Telephone 437 1564 or write in complete confidence quoting reference MBND5 2033.

MacBlain

& Associates Ltd
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Recruitment Consultants 132 Regent Street,
London W1R 5JE

PA SEC SW1

£10,000/£10,500
M/D of Manufacturing Services Division in an established PA Sec who will enjoy being responsible and working with a team of senior and professional staff in a dynamic environment. Working hours are 9.30am to 5.30pm, 5 days a week. Excellent benefits. Apply to:-
ADMINISTRATION ASSISTANT - C £10,500 + PA
Young successful city co. are looking for a secretarial assistant to take on the day to day running of the office on a day to day basis. The successful candidate will be a graduate with a minimum of 2 years experience in a similar position. Excellent benefits. Apply to:-
SECRETARY TO CLIENT SERVICES DIRECTOR SW1 £9,000+
This is a new position as the successful candidate will be the first in the secretarial team of the office on a day to day basis. The successful candidate will be a graduate with a minimum of 2 years experience in a similar position. Excellent benefits. Apply to:-
CALL IN AND SEE US TODAY
ON TELEPHONE 01-493 7001
4 Paul Street, London SW1E 6JL

KNIGHTSBRIDGE SECRETARIES

SECRETARY/P.A.
£9,185 + benefits City
This is a responsible job reporting to the group controller of a major international company.
You need to get on well with top people, be unflappable, and since your boss is away a great deal, you need to have initiative and be well organised. Good secretarial skills are essential.
Please apply with CV to Catherine Scott, Career Plan Ltd, Chichester House, Chichester Rents, Chancery Lane, London WC2A 1EG. Tel: 01-342 5775.

PERSONAL ASSISTANT

Royal Institute of British Architects.
This interesting job, working in the Professional Conduct Office, offers plenty of scope to use your initiative particularly if you have any legal experience.
Educated to 'A' level standard, you must have good secretarial skills, including accurate audio, and good administrative ability.
Commencing salary £7,309 (under review). Benefits include 21 days holiday + 1 week at Christmas and £1.50 per day TVCs.
For further information phone:-
Vivika Mortensen on 01-580 5533 ext 4126.
Royal Institute of British Architects,
66 Portland Place,
London W1.

MARKETING

£10,000+ W1
No shortage is needed to work for the dynamic Marketing Division of the International Leasing Company. You will be involved in all aspects of marketing their services in clients, providing marketing and providing secretarial support. Good audio typing skills and W.P. essential. Excellent benefits. Apply to:-
434 4512
Crone Corkill
Recruitment Consultants
39 Regent Street W1

TOP CAP

£10,000 + MTG
A top-of-the-range U.S. Bank, with a substantial London base, seeks a top secretarial officer to join their capital markets division. You will be aged 23-34, have a maturing disposition, and will enjoy working with a team of energetic and professional staff. Languages will be useful, and excellent secretarial skills (100%) are essential.
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ANGELA MORTIMER

SWEET SMELL OF SUCCESS

£11-£12,000
You are an executive secretary, happy to see a new addition to your staff/department. The new M.D. of a major international company in the West End. He is a fast-paced workaholic who needs a responsible, self-motivated PA to help him run his business. Excellent benefits and training in required.
City 577 8600
West End 439 7001

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City 577 8600
West End 439 7001

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Requires a
PERSONAL SECRETARY
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DEPUTY SERJEANT AT ARMS
Interested and responsible only for reliable, adaptable and first class person. Good working conditions and generous holiday allowance. Excellent pension scheme. Salary £12,000 per annum plus 10% superannuation. The successful candidate will be a graduate with a minimum of 2 years experience in a similar position. Excellent benefits. Apply to:-
For further details and application form apply to:
Establishment Office, House of Commons, London SW1A 0AA.
Telephone: 01 219 5644 (answering service) quoting reference: PA 125.
Closed days for receipt of applications 18 February, 1986.
The House of Commons Secretariat is an Equal Opportunity Employer.

SEE THE SPECIALISTS

PA/SEC - Fashion PR & Design. Marvelous Opportunity. - £8,500 neg
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SALARY NEG UP TO £10,000
We are a leading and friendly City firm of chartered accountants with a busy office. We are looking for a young, energetic and motivated secretary to join our team. You will be responsible for the day to day running of the office, including typing, filing, and answering the phone. Excellent benefits and training in required.
Please phone 01-353 9581 extn 213.

SECRETARY/SH TYPIST

Required for Classical Music & ballet organisation.
Write with C.V. to:
Victor Hochhauser,
4 Oak Hill Way,
London NW3 7LR.

PRIVATE MEDICAL PRACTICE IN KNIGHTSBRIDGE

Secretary for senior partner. Previous medical secretarial experience desirable but not essential. Salary £8,000. 1st week of February. Department of Health. Long hours but friendly atmosphere. Work interesting and varied. Generous benefits.
Apply in own handwriting with C.V. to:
10, Grosvenor Gardens, London, SW1

GRADUATE RESEARCH ASSISTANT

MPhil type and take dictation. Laptops in use. Good working conditions. Excellent benefits. Apply to:-
M.E.P. Research Services
23 Golden Square
London, W1R 3PA.

ADMINISTRATOR - £8500pa - SW9

This rapidly growing company seeks highly efficient administrator. You will be part of a small team and will work directly for the chief executive. Your duties will be varied and require a high level of initiative and a background knowledge of computers would be an advantage. You should be over 21, have a good secretarial skills, able to organise your own work and to deal with people at all levels.
Telephone: 01-733 7697.

RECEPTIONIST/DESIGN

A leading international furniture design company with stylish Mayfair showrooms need a well presented, competent receptionist with natural and responsive attitude towards people. If you feel relaxed in a creative, friendly but often busy environment, are flexible enough to handle a variety of tasks, plus have good typing (minimum 50wpm), call us to discuss this interesting opportunity. Age 19+ Salary £7,500 neg.
01-499 6566
01-493 9383
The GROSVENOR Bureau

SECRETARY/P.A.

£9,185 + benefits City
This is a responsible job reporting to the group controller of a major international company.
You need to get on well with top people, be unflappable, and since your boss is away a great deal, you need to have initiative and be well organised. Good secretarial skills are essential.
Please apply with CV to Catherine Scott, Career Plan Ltd, Chichester House, Chichester Rents, Chancery Lane, London WC2A 1EG. Tel: 01-342 5775.

PUBLICITY CO-ORDINATOR

£13,000 + car
A well established expanding company situated in the centre of Slough require a publicity co-ordinator with extensive writing ability and numerous media contacts. You will use your creative ideas and persuasive powers to publicise the company image. This is a key role for a smart presentable person who has a flair for dealing with people.
For a confidential discussion,
RING CAROL NEWMAN
(0628) 72834
B & B Personnel, St. Ives House,
St. Ives Road, Maidenhead, Berks.

HARRODS OR HARVEY NICKS

Match involvement and constant activity are the order of the day as secretary to an Executive in a well known property company. The position is a key role in the company and is very important and a busy and outgoing second jobber could feel at home in this suitable company.
01-629 9523

ORGANISER PAR EXCELLENCE

The newly appointed director of a nationwide federation acting as advisor to its members needs an organised secretary to take on this varied and extremely interesting role which will involve some overseas travel. One of the major tasks will be the arrangement of the annual conference which calls for a well ordered mind and an empathy for people.
DIRECTORS' SECRETARIES
01-629 9323

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£9,000-£10,000
Our client provides financial advice to a variety of companies and needs an assistant with excellent administrative abilities, bookkeeping to trial balance, and secretarial skills of 100 WPM. You will be in constant contact with clients, and the nature of the work means that confidentiality is vital. You should have some knowledge of records maintenance and statutory requirements, a confident personality and enjoy working with, as opposed to, for your boss. Age 22-30. Please call:-
588 3335
Crone Corkill
Recruitment Consultants
18 Edean Street, EC2

WEST END AD AGENCY

SECRETARY/PA
Senior partner in the young fast growing agency. This is a key role in the company and is very important and a busy and outgoing second jobber could feel at home in this suitable company.
Please call Debbie Buss
C & P Communications
01-431 1200

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£9,500
We are a leading and friendly City firm of chartered accountants with a busy office. We are looking for a young, energetic and motivated secretary to join our team. You will be responsible for the day to day running of the office, including typing, filing, and answering the phone. Excellent benefits and training in required.
Please call 01-353 9581 extn 213.

GIRL FRIDAY

to assist SHOW BIZ MANAGER
Good shorthand, typewriting, bookkeeping, organising, and attention to detail. Excellent benefits. Apply to:-
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MPhil type and take dictation. Laptops in use. Good working conditions. Excellent benefits. Apply to:-
M.E.P. Research Services
23 Golden Square
London, W1R 3PA.

HECTIC DIRECTOR NEEDS SECRETARY

In medium size property agency in W1 nearby audio with some shorthand speedwriting as secondary means of dictation. Usual range of secretarial duties, much of which is confidential.
Age 30 plus. Salary £8,500
For further details please call:
Mrs DI Carpenter, Lesley Liatost & Associates
Tel: 935 6856 ext 221
No Agencies Please.

A CAREER IN ADVERTISING?

Our client provides financial advice to a variety of companies and needs an assistant with excellent administrative abilities, bookkeeping to trial balance, and secretarial skills of 100 WPM. You will be in constant contact with clients, and the nature of the work means that confidentiality is vital. You should have some knowledge of records maintenance and statutory requirements, a confident personality and enjoy working with, as opposed to, for your boss. Age 22-30. Please call:-
588 3335
Crone Corkill
Recruitment Consultants
18 Edean Street, EC2

CHAIRMAN'S OFFICE W1

£12,000 pa. Day employee of the law. Our client needs a capable and energetic secretary to assist the Chairman of a leading law firm. This is a key role in the company and is very important and a busy and outgoing second jobber could feel at home in this suitable company.
Please call 01-353 9581 extn 213.

HARLEY STREET.

Organised and experienced Medical Secretary. Busy orthopaedic surgeon's private practice. Please send CV asap to 73 Harley Street, London W1. No agencies please.

LEGAL LA CRÈME

SALES OPPORTUNITY
Would you like to help our company? We are looking for a sales representative to promote our products. You will be responsible for the day to day running of the office, including typing, filing, and answering the phone. Excellent benefits and training in required.
Please call 01-353 9581 extn 213.

Senior Secretaries

£10,000-£12,000
We are a leading and friendly City firm of chartered accountants with a busy office. We are looking for a young, energetic and motivated secretary to join our team. You will be responsible for the day to day running of the office, including typing, filing, and answering the phone. Excellent benefits and training in required.
Please call 01-353 9581 extn 213.

MANAGER SECRETARIAL DIVISION

ESTABLISHED RECRUITMENT AGENCY
Douglas Stewart Associates
Suite 500, Chancery House,
150 Regent Street, London W1R 5FA.

PA/SEC

£13,000+ PROPERTY
Property developer requiring a secretary to assist in the day to day running of the office. This is a key role in the company and is very important and a busy and outgoing second jobber could feel at home in this suitable company.
Please call 01-353 9581 extn 213.

SECRETARY/SH TYPIST

Required for Classical Music & ballet organisation.
Write with C.V. to:
Victor Hochhauser,
4 Oak Hill Way,
London NW3 7LR.

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Would you like to help our company? We are looking for a sales representative to promote our products. You will be responsible for the day to day running of the office, including typing, filing, and answering the phone. Excellent benefits and training in required.
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Please call 01-353 9581 extn 213.

AUDIO SECRETARY

to work in our prestigious Mayfair offices. Good audio typing speeds required together with the ability to integrate and work within various departments. We offer an excellent salary, LV's and other benefits. If you think you are the right person for the job, please send your CV to:
Hamer & Partners
8 Balfour Place
London W1.

P/A SECRETARY

Director of small Merchant Bank requires PA Secretary. Intelligent, personable self-starter.
Good typing and audio skills essential, shorthand preferable. Excellent remuneration along with annual bonus.
Please contact Rose Holmes
01-242 0599.

PA SEC SH PROFESSIONAL BODY

Confident, energetic and well organised. Excellent benefits. Apply to:-
01-353 9581 extn 213.

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EXECUTIVE P.A.

£213,000
The Senior Partner of this medium sized firm of Chartered Accountants in the City requires a totally professional and committed P.A. to provide full support in all aspects of his business. You should be well educated ('A' levels or degree), highly organised and have the confidence to deal with the most demanding work and client contact. There is a high degree of confidentiality and you will have secretarial responsibilities. A successful candidate will be aged 30+ and have secretarial experience at a similar level in the City. Please ring:-
588 3335
Crone Corkill
Recruitment Consultants
18 Edean Street, EC2.

RECEPTIONIST/SECRETARY

Required for Lloyds Lysons, a leading City firm. Must have excellent secretarial skills and a confident personality. Excellent benefits. Apply to:-
01-353 9581 extn 213.

EXTRACTING BOND STREET ART DEALER

wide ranging interests, seeks
SECRETARY/PA
Organisational skills, some book-keeping, no Saturdays. Good salary.
Apply with CV to: Box No A66.

Senior Secretaries

£10,000-£12,000
We are a leading and friendly City firm of chartered accountants with a busy office. We are looking for a young, energetic and motivated secretary to join our team. You will be responsible for the day to day running of the office, including typing, filing, and answering the phone. Excellent benefits and training in required.
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Today's television and radio programmes

Edited by Peter Dear and Peter Davalle

BBC1

- 6.00 Ceefax AM. News headlines, weather, travel and sports bulletins.
6.50 Breakfast Time with Frank Bough and Salina Scott.
9.20 Ceefax 10.30 Play School.
12.30 News After Noon.

TVAM

- 6.15 Good Morning Britain, presented by Anne Diamond and Nick Owen.
9.25 Thames news headlines.
9.30 For Schools: how paper is made and some of its uses.



Robert Smeaton as the hill-farmer in Michael Darlow's film Accounts (Channel 4, 9.30pm). Tyrone Power and Orson Welles: Prince of Foxes (Channel 4, 2.30pm)

CHANNEL 4

- 2.30 Prince of Foxes (1949) starring Tyrone Power, Orson Welles and Wendy Hendrix.
6.55 Open University: Social sciences - rules rule, OK? Ends at 7.20.
9.00 Ceefax.
9.30 Daytime on Two: maths - how to find Venus 9.58.
12.00 The Giddy Game Show.

Radio 4

- 6.00 Shipping Forecast.
6.30 My World Panel game with Days Power and Frank Mearns.
7.00 News.
7.20 The Archers.

Radio 3

- 6.55 Weather, 7.00 News, 7.05 Morning Concert.
7.30 Copland: An Outdoor Concert.
8.00 The World Tonight.

Radio 2

- 6.00 News on the hour.
6.30 The Song with Desks.
6.55, 7.02, 7.09, 7.16, 7.23, 7.30, 7.37, 7.44, 7.51, 7.58, 8.05, 8.12, 8.19, 8.26, 8.33, 8.40, 8.47, 8.54, 9.01, 9.08, 9.15, 9.22, 9.29, 9.36, 9.43, 9.50, 9.57, 10.04, 10.11, 10.18, 10.25, 10.32, 10.39, 10.46, 10.53, 11.00, 11.07, 11.14, 11.21, 11.28, 11.35, 11.42, 11.49, 11.56, 12.03, 12.10, 12.17, 12.24, 12.31, 12.38, 12.45, 12.52, 12.59, 1.06, 1.13, 1.20, 1.27, 1.34, 1.41, 1.48, 1.55, 2.02, 2.09, 2.16, 2.23, 2.30, 2.37, 2.44, 2.51, 2.58, 3.05, 3.12, 3.19, 3.26, 3.33, 3.40, 3.47, 3.54, 4.01, 4.08, 4.15, 4.22, 4.29, 4.36, 4.43, 4.50, 4.57, 5.04, 5.11, 5.18, 5.25, 5.32, 5.39, 5.46, 5.53, 6.00, 6.07, 6.14, 6.21, 6.28, 6.35, 6.42, 6.49, 6.56, 7.03, 7.10, 7.17, 7.24, 7.31, 7.38, 7.45, 7.52, 7.59, 8.06, 8.13, 8.20, 8.27, 8.34, 8.41, 8.48, 8.55, 9.02, 9.09, 9.16, 9.23, 9.30, 9.37, 9.44, 9.51, 9.58, 10.05, 10.12, 10.19, 10.26, 10.33, 10.40, 10.47, 10.54, 11.01, 11.08, 11.15, 11.22, 11.29, 11.36, 11.43, 11.50, 11.57, 12.04, 12.11, 12.18, 12.25, 12.32, 12.39, 12.46, 12.53, 1.00, 1.07, 1.14, 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Victims tell of torture by Marcos regime

From Alan McGregor, Geneva

Details of more than 80 cases of human rights violations in the Philippines, including torture - described as "part of a systematic scheme of suppressing dissent" - disappearances and summary executions, are set out in the latest "black book" issued by the World Council of Churches.

It has been submitted to the 43-nation UN Human Rights Commission meeting here.

Testimonies from those victims who survived were collected over a six-month period by Philippine organizations working in collaboration with the churches there. The World Council of Churches.

Filipino soldiers yesterday attacked a motorcade carrying supporters of the opposition presidential candidate, Mrs Corason Aquino, smashing car windows and threatening her with death. There were no serious injuries in the incident near Mrs Aquino's home town of Cebu.

She had not joined the procession when the violence erupted.

Council said yesterday that information arriving too late for inclusion in the book included the case of a campaign worker for Mrs Corason Aquino, the opposition presidential candidate, whose body was found with his fingers cut off.

"The depths of degradation to which the regime has fallen reflect its desperation," the council says. "The (Benigno) Aquino assassination was not an isolated event. It is part of a pattern. Normally there are no inquiries and no investigations."

The book describes torture techniques in the Philippines as "strikingly similar" to those practised and taught by US soldiers during the Vietnam war and used by other repressive states in Asia and Latin America.

"There are indications that torture technology is imported and channelled

through the training of military personnel in US military schools," it adds. A senior Filipino officer informed the US Attorney General at the time, Mr Ramsey Clark, that he had learnt the techniques at Fort Bragg and other training establishments.

Typical among torture victims is Mr Wenifredo Villareal, arrested for failing to present a residence certificate to soldiers at a military checkpoint, and suspected of being a member of the New People's Army communist guerrillas. "I was boxed and kicked in the stomach, my nape struck with a rifle butt, my face submerged in a toilet bowl many times... My penis was tied with live electrical wire, my heart seemed to burst every time the current flowed through my body."

"They put hot pepper on my penis. One of the torturers found the Vick's VapoRub ointment in my pocket and emptied it into my eyes, nose and mouth... I was forced to drink two litres of muddy water after which I was boxed in the stomach so that the water spurted out of my mouth."

According to testimony from women detainees, sexual molestation and rape were routine.

● **MANILA:** The Manila Times, closed down when President Marcos declared martial law 14 years ago, resumed publication yesterday under the same family ownership (AP reports).

The Manila Times is the second daily claiming an independent editorial policy to begin publication since President Marcos called the election, The Philippine Daily Inquirer, published by Maximino Soliven, changed from a weekly to a daily several weeks ago.

The restored newspaper is published by Mr Ramon Roces, who has been running a successful printing and magazine publishing business.

Election campaign, page 5



The effects of five busy days touring India appear to be taking their toll on the Pope as he yawns during a Mass attended by more than 500,000 people at Marina Beach in Madras yesterday.

The Pope apparently told a Vatican official the Roman Catholic clergy in India was wrong either to try to become as much like Hindus as possible, or to concentrate on social and educational work to the neglect of preaching.

Papal blessing, page 7

Greece rejects asylum appeal from Duvalier

From Mario Modiano, Athens

Greece said yesterday it had rejected a request for political asylum from President Jean-Claude Duvalier of Haiti.

Mr Mitiadis Papaioannou, chief spokesman for the Government, confirmed a local press report that the Greek Ambassador to Venezuela, Mr Constantine Dimadis, had been officially asked if Greece was prepared to give President Duvalier asylum and a permanent residence. "The answer was 'No'."

The original report asserted that Argentina, Spain, Italy and Switzerland had already turned down similar requests from the Haitian President.

There is no record here of any previous connection between President Duvalier and Greece.

The two countries have diplomatic relations.

Tonnes back, page 8

£4.35m to be spent on ethnic culture

By David Hewson Arts Correspondent

The Arts Council is to spend 4 per cent of its budget, £4.35 million, on Afro-Caribbean and Asian arts over the next two years to help to rectify the neglect of ethnic culture in the past.

Arts groups which receive money from the council will be asked to fill out a checklist on whether they are generally aware of the cultural traditions and art forms of Asia, Africa and the Caribbean, if there is scope within their work for the promotion of arts of other than European cultures, and if they operate a policy of integrated casting.

In a letter to arts groups, the council's secretary-general, Mr Luke Rittner, says that organizations funded by the council will be expected to adopt plans matching the new policy for their own operations.

The council's plan says the Afro-Caribbean and Asian communities are populous and face particularly grave social and cultural problems. The council believed it had a vital responsibility to encourage their artistic activities and to promote their employment opportunities.

"There are many fine Afro-Caribbean and Asian artists working in this country and their valuable contribution to the nation's cultural life is being neglected," Mr Rittner says.

The plan calls for a minimum of 4 per cent of Arts Council expenditure to be committed to the development of ethnic arts by the end of two years.

It also urges the development, implementation and monitoring of equal opportunities in employment policies, the appointment of a full time senior arts officer responsible for ethnic minority arts, the training of Arts Council staff to advise and support ethnic artists and arts, and the appointment of specialist advisers and a monitoring group.

Letter from Berlin On the trail of the spy-swap lawyer

All talk here about the looming East-West prisoner exchange comes back to the two traditional participants in such transactions: Glienicke, the mysterious Berlin bridge, and Vogel, the mysterious Berlin lawyer.

Both were involved in the first of these exchanges to become part of popular memory. This was in 1962 when, from opposite directions, the U2 pilot, Francis Gary Powers, and the Soviet "mystery" Rudolf Abel, walked across the bridge after a lot of preparatory work by the lawyer.

Since then, bridge and lawyer seem to have entered the myth and legend of East-West relations. But in this city for these last two days, while the bridge has been visible, the lawyer has not.

As to who Wolfgang Vogel, aged 61, actually is, some of what we read and bear makes him appear to be a kind of Lord Goodman of East Berlin: the councillor of his country's ruling class (Herr Honnecker, the party leader is a personal friend, it seems), but also a dispenser of humanitarian aid to needy little people who could not normally afford his fees.

But his principle activity has no Goodmannesque benignity about it. Herr Vogel fixes how much the West German Government has to pay to get East German political prisoners, and others, out of East Germany.

The East German's main interest in such transactions is to get rid of trouble makers, but above all to earn West German marks. That aim is disguised by the East Germans explaining the cash as compensation for the "investment" their state has made in a particular citizen's education and welfare.

The search for Herr Vogel took me across the Wall at Checkpoint Charlie and, visa and currency formalities completed, on a drive through East Berlin to the suburb of Friederichsfelde. There, at number four, Reilerstrasse, stood a lime-green stucco, detached house with a polished brass plate.

A brisk woman opened the door and invited me in immediately, without asking my business, which suggested that this was a house of many callers.

She was one of four secretaries working in two ground floor rooms. Typewriters rattled. The secretaries moved between the rooms carrying documents. Files were stacked everywhere.

A bearded man, perhaps the communist equivalent of the solicitor's clerk, said "Excuse me" as he pushed past with a bulky folder. It was the busiest office this correspondent has so far seen in a communist country.

The secretary was polite - charming, even - but firm. No, Herr Vogel was not available. No, he was not in Berlin. He might be back in a few days. Perhaps he could help them. No, he could not say where he was.

Back to the bridge. It is a sturdy, iron structure spanning a lake and linking the south-western tip of West Berlin with Potsdam on East German territory. It is an appropriate place for a legend to be situated.

Over the bridge come and go each day the patrols which the Russians and the Western allies are allowed to carry out on each other's territory.

The American Major Nicholson, who met his death on one such patrol last year when he peered too closely at a Soviet barracks, knew this bridge well.

Now the only signs of anything unusual were successive arrivals of the world's camera crews and news agency reporters, working in shifts to keep an eye on the place, huddled against the cold in their cars.

None of us know when or whether the bridge will make a further contribution to its legend, although Herr Vogel, where ever he is, undoubtedly does.

Frank Johnson

Today's events

Royal engagements
Princess Anne, Chancellor of the University of London, visits Lillian Penson Hall of Residence, W2, 2.30.

The Duke of Kent, as Honorary Fellow of the Institution of Electrical Engineers, attends the Faraday lecture at Logan Hall, London University of Education, WC1, 5.55.

New exhibitions
Finnish Graphics: Morley Gallery, 61 Westminster Bridge Road, SE1; Mon to Fri 10 to 6 (ends Feb 28).

Russian paintings: Vitya Komar, Alexander Melamid, Arts Council Gallery, Bedford St, Belfast; Tues to Sat 10 to 6.

Designer knitwear: Frame Museum Gallery, North Parade, Somerset; Mon to Sat 10 to 4 (ends Feb 28).

Last chance to see

Recent paintings by Anne Ginnell; Wolfson College, Linton Rd, Oxford; 10 to 4 (ends today).

Music
Concert by the Halle Choir; Manchester Free Trade Hall, 7.30.

Concert by the Bournemouth Symphony Orchestra; Colston Hall, Bristol, 7.30.

Electric Phoenix celebrity recital; Royal Institute of British Architects, 7.30.

Concert by Aranjuez Guitar Trio; Church Hall, Worksop College, Notts, 7.45.

Piano recital by Liora Ziv-Lit; The King's School, Ottery St Mary, Devon, 7.30.

Concert by the Allegri Quartet; Grosvenor Suite, Grand Hotel, Colmore Row, Birmingham, 7.30.

The Fairer Sex recital; St George's, Brandon Hill, Bristol, 1.

Recital by Wissam Boustany

(flute) and Russell Lomas (piano); The Royal Exchange Theatre, Manchester, 1.

Recital by Delta Saxophone Quartet; St James's Church, Piccadilly, 1.10.

Recital by Sarah Connolly (mezzo-soprano); St George's Church, Hanover Square, W1, 1.10.

Talks, lectures

Impact of television on public life Inside Media series; ICA Gallery, The Mall, 7.30.

Dr Paul Coates on "The Veil of Perception"; Queen's Building, Exeter University, 4.30.

"From Herlock to Heron"; by Dr J.R. Milgates; Chemistry Lecture Room B, Leicester University, 4.15.

The achievements of the Law Commission; by Sir Ralph Gibson; Gustave Tuck Lecture Theatre; University College, London, 5.15.

The origin and evolution of the Universe 1; the 13th Harland Lecture, by Prof LS Longair; Newman Building, Exeter University, 5.15.

The Golden Age of Anglo-Saxon Art; The British Library, 11.

John Constable by James Malpas; Tate Gallery, 1.

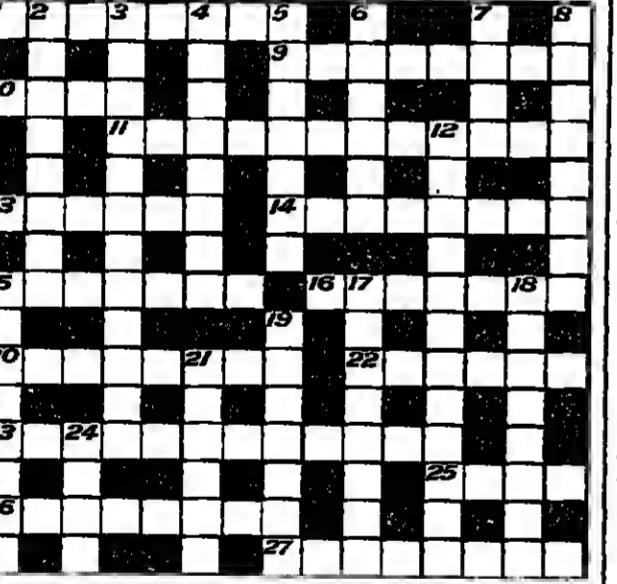
Highlight: Lace in the Textile Study Room, by Alison Morris, 1; and ceramics and glass, by JVG Mallett, 1.15; Victoria & Albert Museum.

General

Sale of Brooklyn Public Library collection; Bloomsbury Book Auctions, 3 and 4, Hardwick St, EC1, 11 and 2.30.

"It's Your BBCT"; discussion; Civic Hall, the Boulevard, Crawley, W Sussex.

The Times Crossword Puzzle No 16,962



ACROSS

- This plant is a nuisance, you and I would say (8).
- Slouch, perhaps - a blissful state to an art benefactor (8).
- What a surprise, finding the orderly officer in one (4).
- Singer opposed to the general trend (7-5).
- Read carefully through a form of service (6).
- Outline of film on race is distorted (8).
- The book of the law (7).
- Normally young Bruegel's territory (7).
- Scotsman in van taking England's opener for a drink (8).
- Beer for the congerie (6).
- A student of world-shaking events (12).
- In the same passage one's identified as a wader (4).
- They should like a nobleman's statements (8).
- Members of REME unit, one insubordinate to Captain Bligh (8).

DOWN

- Trendy former spouse, presumptuous though lacking skill (8).
- Eccentric is so crude - out to be uncivil (12).
- It can be eaten cold - use after cooking first (8).
- Operator who looks down in the mouth? (7).
- Tiny part in revolution taken by teacher (6).
- Secure new grain store (4).
- Possessive feminine weaver accepted one such bequest (8).
- The report of Mark Twain's death, for example? (12).
- Second displaced alien is from central Europe (8).
- Little devil not forbidden, it's understood.
- Showing too much discrimination in French airspace (4-4).
- Courageous conduct of a priestess of Venus? (7).
- Full value of a cavalry charger (6).
- Old Peruvian emperor imprisoned in Josselin Castle (4).
- Showing too much discrimination in French airspace (4-4).
- Courageous conduct of a priestess of Venus? (7).
- Full value of a cavalry charger (6).
- Old Peruvian emperor imprisoned in Josselin Castle (4).

£250,000 bond

The winning number of this month's £250,000 Premium Bond prize is 7AW 525386. The winner lives in Dunbartonshire.

Parliament today

Commons (2.30): Debate on the Royal Navy.

Lords (3.00): Third reading of the Agricultural Holdings Bill; First day of the report stage of the Shops Bill; Gaming (Amendment) Bill (committee stage).

The pound

	Bank	Buy	Sell
Australia \$	2.05	1.87	
Canada \$	24.25	23.00	
Denmark kr	27.60	26.00	
France F	2.975	1.985	
Germany M	12.77	12.67	
Italy Lira	7.78	7.38	
Japan Yen	18.28	14.00	
Netherlands Gld	3.46	3.29	
Portugal Esc	202.00	212.00	
Spain Ptas	166.25	164.25	
Sweden Kr	10.88	10.23	
Switzerland Fr	2.04	2.04	
USA \$	1.48	1.44	
Yugoslavia Dnr	260.00	260.00	

Notes for small denomination bank notes only as supplied by Barclays Bank Plc. Different rates apply to travellers' cheques and other foreign currency business.

Retail Price Index: 378.3

London: The FT Index closed down 0.8 at 1163.1

Books - paperback

The Literary Editor's selection of interesting books published this week:

FICTION
Dust Tracks on a Road, by Zora Neale Hurston (Virago, £4.95)
Fanny Moreau, by Mark Singer (Picador, £3.50)
Sleepless Nights, by Elizabeth Hardwick (Virago, £3.50)
The Warning Bell, by Lynne Reid Banks (Penguin, £2.95)

NON-FICTION
A Curious Life for a Lady, the story of Isabella Bird, by Pat Barr (Penguin, £3.95)
Collins Road Atlas of Europe (Collins, £4.95)
Europe Without Baedeker, by Edmund Wilson (Hogarth Press, £4.95)
Feminism in France from May '68 to Mitterand, by Claire Duchon (Routledge & Kegan Paul, £6.95)
The Economic Decline of Modern Britain, The Debate Between Left and Right, by David Coates & John Hillard (Wheatsheaf, £6.95)
The Fortress, A Diary of Anzio and After, by Raleigh Trevelyan (Buchan & Enright, £5.95)

Anniversaries

Births: Anne, reigned 1702-14; London, 1665; Ugo Foscolo, poet and dramatist; Zakynthos, Greece, 1778; Sir Charles Wheatstone, physicist; Gloucester, 1802; Sir Henry Irving, Keinton Mandeville, Somerset, 1838; William Marryat, physicist, Nobel laureate 1934; Stoughton, Wisconsin, 1892; "Babe" Ruth, baseball player, Baltimore, 1895.

Deaths: Charles II, reigned 1629-59; London, 1685; Laurence "Capability" Brown, garden designer, 1733; Carl Gustaf, dramatist, Paris, 1793; Joseph Priestley, clergyman, educator, and scientist; Northumberland, Pennsylvania, 1804; Gustav Klimt, painter, founder of the Vienna Secession school, Vienna, 1918.

Roads

The Midlands: M5: Major roadworks between junctions 4 and 5 (A38 Bromsgrove/Birmingham SW/A38 Droitwich); contraflow: 50 mph speed restrictions. M5: Contraflow from junctions 2 to 3 (A123 Dudley/Birmingham W) and A456 Halesowen/Birmingham W). A49: Roadworks at three separate locations between Shrewsbury and Ludlow; each with temporary lights.

Wales and West: M4: Outside lane closed westbound between junctions 22 and 23 (A446 Chepstow and B244 Magor); haul shoulder only open eastbound. A39: Temporary lights 124 hours on Stratton passage, Bude, Cornwall. A38: Middle lanes of both carriageways on the Buckfast to Plymouth road, closed at Ivy Bridge bypass.

The North: M180: Contraflow between junction 3 (M180/181) and junction 4 (Hermine Street interchange), Scunthorpe. A49: Bypass construction N and S of Tarporley, Cheshire. A688: Pedestrianisation scheme in Bishop Auckland market place, Scotland. A93: Single line traffic and temporary lights between M90 junction 11 (Kier) and Perth city boundary.

A74: Outside lanes closed on both carriageways at Crawford bypass (Lanarkshire). A94: Bypass construction S of Forfar, Angus; care required.

Information supplied by the AA

Navigators contest

Details and entry forms for the Royal Institute of Navigation's 1986 Navigators Competition are available from The Royal Institute of Navigation, 1 Kensington Gore, London, SW7 2AT; tel: 01-589 5021. Competitors, aged 8 to 23, are asked to write about getting from one place to another: a journey, or invent a new navigational technique, or write a history of some sort of navigation. The closing date for entries is October 1, 1986. The prize giving will be held in London in early January 1987.

Snow Reports

	Depth (cm)	Conditions	Weather	Runs to (Sprm)	°C
AUSTRIA	L U Pistie				
Igls	25 75	good	varied	worn	-3
Axarnar Lizum good					
Seefeld	90 130	good	varied	good	fine
Good skiing					
FRANCE					
Megève	90 180	good	varied	good	fine
Excellent pista conditions					
Morzene	70 190	good	varied	good	fine
Excellent skiing					
SWITZERLAND					
Ardenas	100 220	good	varied	good	fine
Excellent piste skiing					
Davos	105 185	good	varied	good	fine
Good skiing all pistes					
Grindelwald	70 120	good	varied	good	fine
Good above 1900 metres					
Murren	100 150	good	varied	good	fine
Excellent ski conditions					
Italy					
Courmayeur	200 350	good	powder	good	cloud
Excellent skiing					

In the above reports, supplied by representatives of the Ski Club of Great Britain, L refers to lower slopes and U to upper, and art to artificial. Tuesday's report.

Weather forecast

A cold unstable air stream will be across the country

6 am to midnight

London, Midlands, N. Wales, NW, central N. England, Lake District, Isle of Man, SW Scotland: Cloud with clearer intervals and scattered snow showers; winds E moderate or fresh; max temp 2C (36F).

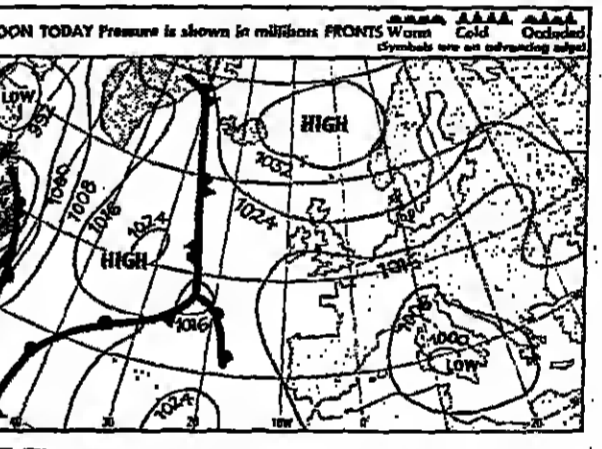
SE, central S, SW England, Channel Islands, S. Wales: Snow clearing slowly, cloudy with clearer intervals and isolated snow showers later; winds NE or E moderate; max temp 4C (39F).

East Angles, E. NE England, Borders, Edinburgh, Dundee, Aberdeen: Cloudy sun showers; winds E from locally strong; max temp 2C (36F).

Glasgow, Central Highlands, Northern Ireland: Cloudy, a few showers with clearer intervals and scattered snow showers; winds E moderate or fresh; max temp 2C (36F).

Irish Frith, NE, NW Scotland, Argyll, Orkney, Shetland: Cloudy, some sunny periods, isolated snow showers; winds E moderate; max temp 5C (47F).

Outside: In tomorrow and Saturday: Sun, showers, mainly in the E; remaining cold.



High Tides

TODAY	AM	HT	PM	HT
London Bridge	11.08	37	11.47	33
Aberdeen	4.40	10.9	5.15	11.1
Avonmouth	8.4	10.2	8.2	10.3
Belfast	4.25	10.2	5.00	10.3
Cardiff	3.16	4.7	3.59	4.6
Dunfermline	10.3	4.1	10.5	4.3
Falmouth	2.46	4.5	2.29	4.4
Glasgow	10.28	4.5	10.50	4.3
Hull	1.21	4.1	1.07	4.3
Holyhead	6.05	4.9	6.42	5.0
London	3.48	9.4	4.15	9.8
Liverpool	10.31	4.5	10.53	4.3
Leith	6.51	8.2	6.24	8.9
Liverpool	9.50	2.2	7.17	2.2
Manchester	3.28	4.1	3.06	4.2
Merseyside	8.45	8.6	8.23	8.5
Newquay	2.41	5.9	2.15	6.0
Oban	3.57	3.3	4.40	3.3
Penzance	2.22	4.2	2.02	4.6
Portsmouth	4.10	1.7	4.58	1.8
Portsmouth	8.55	4.1	8.44	4.1
Sheerness	8.45	8.6	8.23	8.5
Southampton	8.31	4.1	8.15	4.2
Sunderland	3.56	8.0	4.20	8.1
Torquay	2.22	4.2	2.02	4.6
Winnon-on-Nor	8.15	3.7	8.53	3.8

Tide measured in metres: 1m=3.2808ft.

Lighting-up time

London 5.29 pm to 7.00 am
Bristol 5.39 pm to 7.09 am
Cardiff 5.49 pm to 7.19 am
Manchester 5.54 pm to 7.14 am
Penzance 5.54 pm to 7.17 am

Yesterday

Temperatures at midday yesterday: C. F. F. F.

Belfast	8	46	43	10
Birmingham	8	46	43	10
Blackpool	8	46	43	10
Cardiff	8	46	43	10
Edinburgh	8	46	43	10
Manchester	8	46	43	10
Newquay	8	46	43	10

Portfolio

Portfolio - how to play
Non-day Saturday record your daily portfolio total.
If you wish to determine your weekly portfolio total, add up the published weekly dividend figures you have won over the course of the week, and then multiply that total by your average weekly portfolio total.
How to play
The Portfolio Game is a weekly game where you can win up to £1000. The game is played every Saturday. The game is played every Saturday. The game is played every Saturday.

Around Britain

	Sun	Rain	Max	Min	Sun	Rain	Max	Min
EAST COAST	12	37	42	37	12	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37
Cardiff	10	37	42	37	10	37	42	37

Abroad

	C	F	C	F	C	F	C	F
Algeria	14	57	14	57	14	57	14	57
Algeria	1							